



FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

RE-ADVERTISEMENT

(NB: This is a re-advertisement and applicants who applied before MUST re-apply)

DEPARTMENT: PLANNING AND DEVELOPMENT

VACANCY: DEVELOPMENT PLANNER

Ref. no: 24/16

PERMANENT POST

TASK: 14

Basic salary: R306 852.00 – R398 340.00 per annum (plus benefits: motor vehicle allowance, pension, medical aid scheme, group life insurance, housing subsidy, 13th cheque)

Job requirements: Relevant National diploma, B-Tech or B Degree in town and regional planning or development studies. Registration as a Professional Planner with the South African Council for Planners or Masters Degree in developmental or planning studies will be an added advantage. The applicant must have a comprehensive understanding of strategic objectives, legislative responsibilities, technical knowledge and three (3) to five (5) years relevant experience on planning, monitoring and evaluation or development planning in a municipal environment. Exposure in planning and development and integrated development planning or related disciplines. Project management experience. Good presentation and facilitation skills. Excellent writing and communication skills. A code 08 driver's licence.

Key Performance Areas: Controlling processes and procedures associated with the planning, drafting and review of the integrated development plan, interpreting and aligning objectives towards the accomplishment of specific outcomes. Co-ordinating key requirements associated with the formulation and review of the integrated development plan, by interpreting the municipality's service delivery objectives and requirements stipulated in legislation directing the planning, drafting, adoption and review phases. Interacting with the local community structures and setting up consultative processes to foster understanding of local level development needs and priorities and, clarify the organisation's role and process. Examining the applicability of the planning process to the agreed framework for integrated development planning. Assessing and identifying sources of funding to support programme/project roll out. Analysing and evaluating the organization performance against specific objectives and deliverables encapsulated in the plan. Monitoring progress with respect to identified and approved projects against specific key performance indicators and measures. Mapping and seeking approval on alternatives and solutions to address alignment to community priorities and statutory requirements in terms of the integrated development plan. Disseminating functional and operational information on the immediate, short and long term objectives and, current developments, problems and constraints. Responding, through the collection of factual information and conducting the necessary investigation/research, to enquiries and concerns on service delivery from the general public, councilors, government departments, etc. Collaborating with external departments/agencies on specific issues pertaining to the formulation, drafting and implementation of the integrated development plan.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices.

The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za. Enquiries can be directed to: Mr. Joseph Ndlazi/ Ms. P Matsitse, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.

Closing Date: 09 December 2016

MUNICIPAL MANAGER, MS. ZM BOGATSU