



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

## RE-ADVERTISEMENT

**(NB: This is a re-advertisement and applicants who applied before MUST re-apply)**

**DEPARTMENT: PLANNING AND DEVELOPMENT  
VACANCY: DIRECTOR PLANNING AND DEVELOPMENT**

Ref. no: 14/16

## CONTRACT POSITION

Five year fixed term employment contract

**Remuneration package: R726 954 – R906 954.00 per annum (all inclusive package)**

**Remuneration package will be paid as per the applicable notice 287 of 2016: total packages payable to municipal managers and managers directly accountable to municipal managers.**

**Requirements:** Relevant B Degree in town and regional planning or development studies, architecture. Registration as a Professional Planner with the South African Council for Planners will be an added advantage. The successful candidate must meet the minimum competency requirements in accordance with the requirements set out in Government Gazette 2997. Five years' experience at middle management level and should have proven professional development/town and regional planning experience. Five years' experience at senior management level is an added advantage. Exposure to planning and development and integrated development planning and/ or related disciplines such as local economic development and tourism, town Planning and Land Use Management and Geographic Information Systems.

**Knowledge, Skills, Training and Competency required:** The municipality is seeking a strategic thinker for this role. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and service delivery mandate of the municipality. The incumbent must be able to plan, organise, control resources, communicate, negotiate and place emphasis on time and service level standards.

**Key Performance Areas:** Development of the department's long and short term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality town and regional planning issues, performance management, integrated development planning processes and procedures, performance, Local Economic Development and Tourism strategies. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the functional area of the directorate. To maintain oversight and accountability for all Town and Land Use Management and, Local Economic Development and Tourism projects, programs and activities of the functions located within the directorate. Facilitate the preparation and adoption of the appropriate planning instruments for the district and local municipalities in accordance with the provincial and national legislation. Drive synergy in the development and implementation of Local Economic Development and Tourism programs in partnership with all key stakeholders.

Define the architecture and manage the Geographic Information System platform as an intellectual tool to support decision making with regards to spatial planning, land use management and other developmental planning related information Manage the policy directives, systems, procedures and timelines associated with the preparation, consultation, implementation and review of the Integrated Development plan.

**NB: An application form specifically designed for appointment of senior managers must be completed and accompanied by a detailed curriculum vitae. Applications not made on the official form and not accompanied by certified copy of ID and qualification documents will not be considered.**

Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za).

The successful candidate will be subjected to a reference check and vetting process. The candidate must sign an employment and performance contract.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mr. Joseph Ndlazi, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

Should you not receive any response within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right not to make any appointments.

Closing Date: 24 November 2016

MUNICIPAL MANAGER, MS. ZM BOGATSU