



# FRANCES BAARD

## DISTRICT MUNICIPALITY

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivering. The municipality has the following vacancy:

### RE-ADVERTISEMENT

**(NB: This is a re-advertisement, applicants who applied need not re-apply)**

### INFRASTRUCTURE SERVICES

### DIRECTOR: INFRASTRUCTURE SERVICES

Ref. no: 10/17

#### **Contract post**

**Five year fixed term employment contract**

**Remuneration package: R726 954.00 - R901 651.00 per annum (all inclusive package)**

**Remuneration package will be paid as per the applicable notice 287 of 2016: total packages payable to municipal managers and managers directly accountable to municipal managers**

**Job requirements:** the applicant must be in possession of a Bachelor of Science Degree/ Bachelor of Technology in Engineering. A post graduate qualification in civil engineering will be an added advantage. Registration with a recognised relevant engineering professional body will be an added advantage. Good knowledge and understanding of relevant policy and legislation. Good knowledge and understanding of institutional governance systems and performance management; Must be able to formulate engineering master planning, project management and implementation

The successful candidate must meet the minimum competency requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. South African Qualifications Authority Qualification ID No. 48965 for Accounting Officers of municipalities, e.g. CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/ she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 3 February 2017, as promulgated in Government Gazette No. 40593. Five years' middle management experience. Exposure in infrastructure project management, reporting on the Expanded Public Works Programme (EPWP) and Municipal Infrastructure Grant (MIG) funded projects will be an added advantage.

**Knowledge, skills and competencies:** The municipality is seeking a strategic thinker for this role who can demonstrate executive disposition and, conceptual, judgmental

and interpretative abilities. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and mandates of council. The incumbent must be able to plan and organise, control resources, communicate, negotiate and, place emphasis on time and service level standards.

**Key performance areas:** Development of the Directorate's long and short term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the Department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality on complex issues relating to civil infrastructure project design and maintenance, housing infrastructure project management and the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the area of function of the Department. To maintain oversight and accountability for the development of tender specifications, contract management and project management of complex civil engineering infrastructure projects. Establish reporting systems and processes to manage the administrative and financial reporting requirements for infrastructure projects. Manage specific financial, legislative and governance compliance requirements in relation to the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. Manage the complex civil engineering project management process relating to the implementation of Provincial Governments Housing Programme for local areas within the District Municipality's jurisdiction. Create synergies and strategic stakeholder partnerships to foster and continuously improve service delivery standards.

**NB: An application form specifically designed for appointment of senior managers must be completed and accompanied by a detailed curriculum vitae. Applications not made on the official form and not accompanied by certified copy of ID and qualification documents will not be considered.**

**Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za).**

**The successful candidate will be subjected to a reference check and vetting process. The candidate must sign an employment and performance contract.**

**Closing Date: 21 July 2017**

**Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive**

curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mr. Joseph Ndlazi/Ms. Pulane Matsitse, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.

**MUNICIPAL MANAGER  
MS. ZM BOGATSU**