



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

**DEPARTMENT: PLANNING AND DEVELOPMENT**  
**VACANCY: YOUTH ENTERPRENEURIAL DEVELOPMENT PROGRAMME**

Ref. no: 04/17

- **Remuneration : R49 884.00 per annum**
- **The internship is for a period of 2 years (24 months)**
- **Candidates should be able to reside within the applicable municipal area.**
- **2 Years employment contract and performance based**

The successful candidates will be placed within the local municipalities of Dikgatlong, Magareng and Phokwane.

**Programme Overview:** The YEDP is a developmental and capacity building program which focuses on, and develops young unemployed graduates who have the potential and aspiration to actively participate in the determination of the development trajectory of the Frances Baard District Municipality. The project further aims to provide an opportunity for experiential learning to unemployed graduates in the field of tourism development, local economic development, business management, developmental planning as well as performance management. It thus purport to give effect to the 2007 District Growth and Development Summit agreement for the district to facilitate progress in preparing role players for an ongoing process in deepening and refining collective action to meet the development needs of the communities. The internship programme is a structured professional training and work experience programme with the goal of providing high quality training and practical exposure in all aspects of LED, tourism and performance management. The programme has a logical training sequence that builds on the skills and competencies acquired during university training.

## **Tourism Interns (X8 Positions)**

**Requirements:** The applicant must be in possession of: a B. Tech Degree or National Diploma in Tourism. The candidate must have excellent prioritising and ability to manage a variety of tasks simultaneously. Ability to work in a pressurised environment is essential. Excellent Communication, interpersonal and customer service skills. Relate to individuals and groups from many socially diverse backgrounds and deal with conflict situations. Patience in accessing and interpreting product information and providing destination information and advice to the customers. Ability to market the region as a tourist destination. Willingness to work extra hours when required.

## **Local Economic Development (LED) Interns (X8 Positions)**

**Requirements:** The applicant must be in possession of: a Degree or National Diploma in Economics, Business Administration or Management, Development Studies or equivalent. The candidate must have excellent prioritising and ability to manage a variety of tasks simultaneously. Ability to work in a pressurised environment is essential. Excellent Communication, interpersonal, as well as project administration and management skills, sound and informative knowledge of the local district, understanding of SMME support institutions and their roles, Willingness to learn, and understanding of the lead economic sectors in the district municipality are of critical importance.

Candidates must be able to relate to individuals and groups from socially diverse backgrounds and deal with conflict situations, willing to travel within the district municipality as well as to work extra hours when required.

### **Performance Management Interns (X2 Positions)**

**Requirements:** A recognized tertiary qualification in strategic planning, development planning, monitoring and evaluation, Public Management or equivalent. Sound and informative knowledge of the Frances Baard District Municipality. Understanding of the objectives of municipalities, Municipal Systems Act, Structures Act, Municipal Performance Management Regulations as well as IDP processes. Excellent planning, communication, interpersonal and customer service skills. Project conceptualization, development, administration, management, monitoring and evaluation. Ability to relate to individuals and groups from socially diverse backgrounds and deal with conflict situations. Willingness to learn. Willingness to travel within the district municipality. Willingness to work extra hours when required.

**Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.**

**Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mr. Joseph Ndlazi/Mrs. Pulane Matsitse, Tel: 053-838 0912/911.**

**Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.**

**Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments..**

**Closing Date: 22 February 2017**

**MUNICIPAL MANAGER, MS. ZM BOGATSU**