



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

## RE-ADVERTISEMENT

**(NB: This is a re-advertisement, applicants who applied before MUST re-apply)**

**DEPARTMENT: ADMINISTRATION  
VACANCY: SENIOR FIRE FIGHTERS (2 x POSITIONS)**

Ref. no: 12/19

### PERMANENT POSITION

#### TASK: 9

**Basic salary: R177 228.00 – R230 052.00 (plus benefits: Pension, Medical aid scheme, Group life insurance, Housing subsidy, 13th cheque)**

**Requirements:** Grade 12, Fire fighter I and II or equivalent and First aid level III certificate. Minimum of 5 years' experience as a Fire Fighter. The applicant must be in possession of a valid Code C driver's license. Professional Driver's permit. Practical working experience of firefighting equipment, apparatus Hazmat awareness and operations as well as fire service instructor.

**Knowledge and skills:** Operational competencies to operate fire/rescue pumps. Bilingualism, communication skills, ability to work in a team, ability to work with traumatised victims, problem solving skills and basic management skills.

**Key performance areas:** Ensure an effective emergency service to meet Municipal objectives. Ensure operational readiness of all equipment and vehicles. Respond to all emergency calls and execute all operational activities pertaining to the incident. Ensure effective communication with all relevant stakeholders. Perform daily inspection of vehicles, machinery and equipment to ensure optimal functioning and prevention of breakages. Ensure quality service delivery in the jurisdiction of Frances Baard district. Co-ordinate demonstrations to visiting schools and the public. Manage operational and administrative activities of team members. Execute monthly training of personnel. Ensure safe working environment, promote a healthy workforce and ensure safety in the community by complying with fire safety regulations. Attend safety meetings in the capacity of a safety representative. General maintenance on station building and identified areas and supervise subordinates.

**Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBURG AVENUE, CARTERS GLEN, KIMBERLEY.**

Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mrs. Pulane Matsitse/Ms. Lesedi Thomas, Tel: 053-838 0912/911.

**Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.**

**FAXED OR EMAILED APPLICATIONS WILL NOT BE CONSIDERED**

**Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.**

**Closing Date: 14 May 2019**

**MUNICIPAL MANAGER, MS ZM BOGATSU**