

Objective Nr as per the 2020/2021 SDBIP	KPI (DESCRIPTION)	2020/2021 FY PERFORMANCE		MITIGATION STEPS TAKEN	Objective Nr as per the 2021/22 SDBIP	KPI (DESCRIPTION)	2021/2022 FY PERFORMANCE		REASONS FOR DEVIATION	IMPROVEMENT PLAN
		TARGET	ACTUAL PERFORMANCE				TARGET	ACTUAL PERFORMANCE		
KPA 1: SUSTAINABLE MUNICIPAL INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY.					KPA 1: SUSTAINABLE MUNICIPAL INFRASTRUCTURE DEVELOPMENT AND BASIC SERVICE DELIVERY.					
1.1 Programme Management and Advisory Services					1.1 Programme Management and Advisory Services					
1	KPI 1.1: Number of municipalities assisted with the finalisation of prioritised project lists to guide the upgrading, operations and maintenance of infrastructure in the district (O&M)	4	4	N/A	1	KPI 1.1: Number of municipalities assisted with the finalisation of prioritised project lists to guide the upgrading, operations and maintenance of infrastructure in the district (O&M)	4	4	N/A	N/A
1	KPI 1.2: Amount spent on support for operations and maintenance of infrastructure in the LMs (O&M)	R16 500 000.00	R16 500 000.00	N/A	1	KPI 1.2: Amount spent on support for operations and maintenance of infrastructure in the LMs (O&M)	R13 404 347.83	R13 233 926.76	Phokwane and Magareng LM did not spend the entire allocation for the financial year. This resulted in a low expenditure of the allocated funds.	N/A
1	KPI 1.3: Number of project monitoring reports developed to support infrastructure operations and maintenance in the LMs (O&M)	4	4	N/A	1	KPI 1.3: Timeous submission of project monitoring reports developed to support infrastructure operations and maintenance in the LMs (O&M)	4	4	N/A	N/A
2	KPI 2.1: Number of Full-Time Equivalents (FTEs) created as per the EPWP incentive agreement	14	30,17	N/A	2	KPI 2.1: Number of Full-Time Equivalents (FTEs) created as per the EPWP incentive agreement	14	27.84	Additional jobs were created in Dikgatlong and Magareng LM during the 2021/22 financial year, which increased the overall number of FTEs.	N/A
3	KPI 3.1: Percentage development of the electronic system to assist RRAMS function in the district	100.00%	100.00%	N/A	3	KPI 3.1: Percentage progress on the implementation of the RRAMS project to support improved infrastructure planning in the LMs as per the approved business plan	100.00%	100.00%	N/A	N/A
4	KPI 4.1: Number of municipalities assisted with the finalisation of prioritised project lists to guide the upgrading, operations and maintenance of infrastructure (Capital)	4	4	N/A	4	KPI 4.1: Number of municipalities assisted with the finalisation of prioritised project lists for capital infrastructure projects in the district	4	4	N/A	N/A
4	KPI 4.2: Amount spent on support for operations and maintenance of infrastructure in the LMs (Capital)	R566 603.00	R0.00	The project was completed.	4	KPI 4.2: Amount spent on support for capital infrastructure projects in the LMs	R19 195 652.17	R8 017 255.65	Procurement in all organs of state (as of 16 February 2022), was put in abeyance following the Constitutional Court judgement handed down to National Treasury regarding the validity of the preferential procurement regulations of 2017. This affected the progress of projects in the municipalities. Subject to this, Phokwane and Dikgatlong LMs requested a rollover of R2 678 400.00 and R3 500 000.00 respectively. FBDM also had to roll over R5million for the procurement of fleet for the local municipalities	Since the current regulations are now valid until February 2023, the interrupted services in 2021/22 will be completed in the first two quarters of the 2022/23 F/Y
4	KPI 4.3: Number of project monitoring reports developed to support infrastructure operations and maintenance in the LMs (Capital)	4	4	N/A	4	KPI 4.3: Timeous submission of project monitoring reports developed to support capital infrastructure projects in the LMs	4	4	N/A	N/A
1.2 Housing Unit					1.2 Housing Unit					
5	KPI 5.1: Number of human settlements sector plans reviewed	8	0	The human settlement sector plans were reviewed in the 2021/22 FY.	5	KPI 5.1: Number of human settlements sector plans reviewed	4	4	N/A	N/A
5	KPI 5.2: Number of progress reports submitted for the facilitation of the subsidy application process	12	12	N/A	5	KPI 5.2: Number of progress reports submitted to Council for the facilitation of the subsidy application process	4	4	N/A	N/A
6	KPI 6.1: Number of reports on the accreditation programme submitted to National Dept of Human Settlements	16	16	N/A	6	KPI 6.1: Number of reports on the accreditation programme submitted to COGHSTA and NDHS	16	16	N/A	N/A

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		TARGET	ACTUAL PERFORMANCE				TARGET	ACTUAL PERFORMANCE		
KPA 2: LOCAL ECONOMIC DEVELOPMENT (LED)					KPA 2: LOCAL ECONOMIC DEVELOPMENT (LED)					
2.1 Local Economic Development Unit					2.1 Local Economic Development Unit					
8	KPI 8.1:Percentage completion of programmes aimed at the diversification of the district economy	100.00%	20.00%	FBDM attended the SAITEX exhibition in 2021/22 FY.	7	KPI 7.1:Percentage completion of programmes aimed at the diversification of the district economy	100.00%	100.00%	N/A	N/A
9	KPI 9.1:Percentage completion of programmes aimed at developing learning and skilful economies	100.00%	100.00%	N/A	8	KPI 8.1:Percentage completion of programmes aimed at developing learning and skilful economies	100.00%	100.00%	N/A	N/A
10	KPI 10.1:Percentage completion of programmes aimed at developing enterprises	100.00%	90.00%	The machinery and equipment project was completed in the first quarter of 2021/22 FY. The machinery and equipment were procured and delivered to the beneficiaries.	9	KPI 9.1:Percentage completion of programmes aimed at developing enterprises	100.00%	90.00%	Procurement in all organs of state (as of 16 February 2022), was put in abeyance following the Constitutional Court judgement handed down to National Treasury regarding the validity of the preferential procurement regulations of 2017. FBDM could not conclude the last phase of the SMME support programme, as it involved the procurement of machinery and equipment for the SMMEs	The procurement will be completed in the 2022/23 FY.
11	KPI 11.1:Percentage completion of programmes aimed at the developing inclusive economies	100.00%	65.00%	The emerging famer project was completed with a saving.	10	KPI 10.1:Percentage completion of programmes aimed at the developing inclusive economies	100.00%	100.00%	N/A	N/A
2.2 Tourism Unit					2.2 Tourism Unit					
12	KPI 12.1: Percentage completion of programmes aimed at upgrading, restoration and promotion of tourist attractions	100.00%	83.33%	The INDABA trade exhibition was cancelled due to Covid-19 restrictions.	11	KPI 11.1: Percentage completion of programmes aimed at upgrading, restoration and promotion of tourist attractions	100.00%	100.00%	N/A	N/A
12	KPI 12.2: Percentage implementation of annual action plan to facilitate strategic partnerships and participation of role players	100.00%	112.50%	N/A	11	KPI 11.2: Percentage implementation of annual action plan to facilitate strategic partnerships and participation of role players	100.00%	100.00%	N/A	N/A
KPA 3: MUNICIPAL INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					KPA 3: MUNICIPAL INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					
3.1 Environmental Health Management					3.1 Environmental Health Management					
13	KPI 13.1:Number of water samples collected analysed to monitor water quality	480	551	N/A	12	KPI 12.1:Number of water samples collected analysed to monitor water quality	480	457	Environmental Health Practitioners could not access water points which had controlled access.	N/A
13	KPI 13.2:Number of inspections at food premises to determine food safety	620	672	N/A	12	KPI 12.2:Number of inspections at food premises to determine food safety	650	644	Owners of some facilities were unavailable during inspections.	N/A
13	KPI 13.3:Number of surface swabs collected to analyse for diseases and other health risks	170	169	N/A	12	KPI 12.3:Number of surface swabs collected to analyse for diseases and other health risks	180	132	No swabs were collected in the third quarter due to unavailability of materials by the laboratory	N/A
13	KPI 13.4:Number of food handlers trained on environmental health requirements	360	469	N/A	12	KPI 12.4:Number of food handlers trained on environmental health requirements	400	399	The targeted number of food handlers to be trained was not achieved due to non-attendance of the target participants.	N/A
13	KPI 13.5:Number of inspections at non-food premises	300	363	N/A	12	KPI 12.5:Number of inspections conducted at non-food premises to determine health safety	320	325	Additional non-food premises were evaluated in the second quarter to ensure compliance with Covid-19 requirements.	N/A

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		TARGET	ACTUAL PERFORMANCE				TARGET	ACTUAL PERFORMANCE		
KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					
3.1 Environmental Health Management					3.1 Environmental Health Management					
14	KPI 14.1: Number of awareness campaigns implemented	84	90	N/A	13	KPI 13.1: Number of awareness campaigns implemented	120	98	EHPs contracted Covid-19 in the second quarter which affected their capacity to implement the campaigns.	N/A
14	KPI 14.2: Number of environmental calendar days celebrated	7	8	N/A	13	KPI 13.2: Number of environmental calendar days celebrated	7	6	The capacity of the function was affected due to justifiable and statutory leave in the unit (Maternity and long hospitalisation).	N/A
14	KPI 14.3: Number of atmospheric emissions inventory updates performed	4	4	N/A	13	KPI 13.3: Number of atmospheric emissions inventory updates performed	4	4	N/A	N/A
14	KPI 14.4: Number of ambient air quality monitoring reports	4	4	N/A	13	KPI 13.4: Number of ambient air quality monitoring reports	4	4	N/A	N/A
3.2 Disaster Management					3.2 Disaster Management					
15	KPI 15.1: Number of volunteers trained on disaster risk management.	20	0	The procurement for the training of volunteers was re-advertised in the 2021/22 F/Y and a compliant service provider was appointed. Training concluded.	14	KPI 14.1: Number of volunteers trained on disaster risk management.	20	20	N/A	N/A
15	KPI 15.2: Percentage progress on the review of 4x Disaster Management Plans.	100.00%	100.00%	N/A	15	KPI 15.1: Percentage response to requests on disastrous incidents in the local municipalities.	100.00%	100.00%	N/A	N/A
16	KPI 16.1: Percentage response to requests on disastrous incidents in the local municipalities.	100.00%	100.00%	N/A	16	KPI 16.1: Percentage maintenance of fire fighting equipment in the 3LMs as per request	100.00%	100.00%	N/A	N/A
17	KPI 17.1: Percentage maintenance of fire fighting equipment in the 3LMs	100.00%	100.00%	N/A	16	KPI 16.2: Percentage completion of the annual skid units inspections in 3LMS	100.00%	100.00%	N/A	N/A
17	KPI 17.2: Percentage establishment of the fire fighting satellite station (phase 1)	100.00%	100.00%	N/A	16	KPI 16.3: Percentage progress on the establishment of the fire fighting satellite station (completion of phase 2)	100.00%	70.00%	Procurement in all organs of state (as of 16 February 2022), was put in abeyance following the Constitutional Court judgement handed down to National Treasury regarding the validity of the preferential procurement regulations of 2017. This affected the completion of Phase 2 of the establishment of the Phokwane fire-fighting station. FBDM could not continue with the procurement processes to appoint a service provider to start with the project	The tender was re-advertised and a suitable service provider will be appointed in the 2022/23 FY.
18	KPI 18.1: Percentage maintenance and securing of Council's security systems	100.00%	100.00%	N/A	17	KPI 17.1: Percentage implementation of the security maintenance agreements	100.00%	80.00%	The internal fire fighting equipment could not be serviced due to the difficulty of appointing a compliant service provider.	The servicing of the fire fighting equipment will be implemented in the 2022/23 FY.
3.3 Human Resource Management					3.3 Human Resource Management					
19	KPI 19.1: Percentage compliance with HRM & HRD reporting requirements	100.00%	88.88%	Since the ease of covid 19 restrictions, the municipality continued to conduct employee wellness programmes in the 2021/22 financial year.	18	KPI 18.1: Percentage implementation of the annual human resource development & management plan	100.00%	105.55%	Two additional employee wellness programmes conducted to assist employees.	N/A
20	KPI 20.1: Number of reports on the support provided to LMs	4	4	N/A	19	KPI 19.1: Percentage implementation of the annual HR support plan for local municipal to local municipalities	100.00%	100.00%	N/A	N/A

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		TARGET	ACTUAL PERFORMANCE				TARGET	ACTUAL PERFORMANCE		
KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					
3.4 Records Management and Office Support					3.4 Records Management and Office Support					
21	KPI 21.1: Percentage compliance with the provincial archives act in FBDM	100.00%	90.63%	Due to Covid-19 restrictions on contacts and infections in the workplace, FBDM suspended the induction programme for newly appointed staff in the 2020/21 FY.	20	KPI 20.1: Percentage implementation of the annual records management and advisory plan	100.00%	100.00%	N/A	N/A
21	KPI 21.2: Number of reports on the support provided to LMs	4	4	N/A	20	KPI 20.2: Percentage support to local municipalities	100.00%	100.00%	N/A	N/A
22	KPI 22.1: Number of progress reports on office support functions	12	12	N/A	21	KPI 21.1: Percentage implementation of the office support plan	100.00%	100.00%	N/A	N/A
23	KPI 23.1: Percentage implementation of the municipal buildings maintenance plan	100.00%	100.00%	N/A	22	KPI 22.1: Percentage implementation of the municipal buildings maintenance plan	100.00%	100.00%	N/A	N/A
3.5 Information Communication Technology (ICT)					3.5 Information Communication Technology (ICT)					
24	KPI 24.1: Percentage implementation of ICT systems within the district.	100.00%	96.66%	The ICT backup system was rolled over and it was procured in the 2021/22 FY.	23	KPI 23.1: Percentage implementation of the ICT systems plan	100.00%	100.00%	N/A	N/A
25	KPI 25.1: Number of reports on support provided to LMs towards the establishment of ICT governance structure	4	4	N/A	KPI 25.1 was reviewed and reported under KPI 24.1 in the 2021/22 FY					
25	KPI 25.2: Number of reports produced on the technical support provided to LMs	4	4	N/A	25	KPI 24.1: Percentage implementation of the local municipalities ICT annual support plan	100.00%	100.00%	N/A	N/A
3.6 Integrated Development Planning (IDP)					3.6 Integrated Development Planning (IDP)					
26	KPI 26.1: Percentage progress in the review of the district municipal IDP.	100.00%	100.00%	N/A	25	KPI 25.1: Percentage progress in the review of the district municipal IDP	100.00%	100.00%	N/A	N/A
27	KPI 27.1: Percentage support to local municipalities in the review of their IDPs	100.00%	100.00%	N/A	26	KPI 26.1: Percentage support to local municipalities in the review of their IDPs	100.00%	100.0%	N/A	N/A
3.7 Spatial Planning					3.7 Spatial Planning					
No target set for KPI 27.1 (Percentage development of By-Laws for three LMs) in the 2020/21 FY					27	KPI 27.1: Percentage development of By-Laws for three LMs	100.00%	68.75%	The public participation process was prolonged as the communities required more time to engage further on the proposed by-laws.	The By-laws will be completed in the 2022/23 FY.
28	KPI 28.1: Percentage processing of land development applications received	100.00%	100.00%	N/A	28	KPI 28.1: Percentage processing of land development applications received	100.00%	100.00%	N/A	N/A
28	KPI 28.2: Percentage progress on the review of the SDF	100.00%	73.31%	Part of the project deliverables have been rolled over to the 2021/22 FY and will be completed in the second quarter i.e. Draft and Final SDF reports as well as 60 days of public comments.	28	KPI 28.2: Percentage progress on the review of the SDFs	100.00%	53.94%	<ul style="list-style-type: none"> Phokwane LM postponed the public participation meetings which interrupted the process towards the finalisation of the SDF. The draft SDF for Magareng LM was presented to the Project Steering Committee (PSC). Following their analysis, the PSC requested further research to be made on the SDF before approval. 	<ul style="list-style-type: none"> The Phokwane SDF will be completed in the 2022/23 FY. The Magareng SDF will be completed in the 2022/23 FY.
29	KPI 29.1: Percentage progress on the completion of one infill development	100.00%	85.75%	The project has been rolled over to the 2021/22 FY and will be completed in 2021/22.	29	KPI 29.1: Percentage progress on the completion of one infill development	100.00%	50.00%	Phokwane LM submitted the EIA to the Department of Agriculture Land Reform and Rural Development, which is a prerequisite for the completion of the infill development. This delayed the application and affected the completion of the project.	The infill development project will be submitted to the DMPT in the first quarter of the new financial year.

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KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					KPA 3: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION.					
3.8 Geographical Information System (GIS)					3.8 Geographical Information System (GIS)					
30	KPI 30.1: Percentage access and maintenance of GIS in the district.	100.00%	100.00%	N/A	30	KPI 30.1: Percentage access and maintenance of GIS in the district.	100.00%	100.00%	N/A	N/A
30	KPI 30.2: Number of local municipalities trained and informed on GIS	4	4	N/A	30	KPI 30.2: Number of local municipalities trained and informed on GIS	4	4	N/A	N/A
3.9 Performance management (PMS)					3.9 Performance management System (PMS)					
31	KPI 31.1: Percentage compliance with performance management system in FBDM.	100.00%	87.50%	The new date for the evaluation was confirmed by all panel members and the evaluations took place in July 2021.	31	KPI 31.1: Percentage implementation of the performance management annual plan	100.00%	75.00%	The annual evaluations of the senior management was delayed by the sitting of the full complement of the panel	The annual evaluations will be conducted in the 2022/23 FY.
32	KPI 32.1: Percentage support with performance management system to 3LMs	100.00%	100.00%	N/A	32	KPI 32.1: Percentage support to three local municipalities on PMS	100.00%	100.00%	N/A	N/A
KPA 4: GOOD GOVERNANCE AND PUBLIC PARTICIPATION					KPA 4: GOOD GOVERNANCE AND PUBLIC PARTICIPATION					
4.1 Communication and Media					4.1 Communication and Media					
33	KPI 33.1: Percentage implementation of the annual communication strategy action plan	100.00%	99.07%	The distribution of the external news letter was completed in the beginning of the 2021/22 FY.	33	KPI 33.1: Percentage implementation of the annual communication strategy action plan	100.00%	96.04%	<ul style="list-style-type: none"> The acquisition of the marketing material was not successful due to non-responsive bidders Media houses did not attend a media briefing, resulting in a cancellation. The external news letter was not distributed timeously due to the late or no submission of content by stakeholders.	<ul style="list-style-type: none"> A suitable service provider will be appointed in the 2022/23 FY. Continuous follow-up with the media houses to encourage attendance. Improve turn-around time by continuous follow-up with stakeholders to ensure timeous submission of content.
33	KPI 33.2: Percentage development of two local municipalities' communication strategies	100.00%	100.00%	N/A	No target set for the 2021/22 FY					
34	KPI 34.1: Percentage implementation of the internal communication plan	100.00%	100.00%	N/A	34	KPI 34.1: Percentage implementation of the internal communication plan	100.00%	100.00%	N/A	N/A
4.2 Risk management					4.2 Risk management					
35	KPI 35.1: Percentage implementation of risk management policies and strategies in FBDM to identify and mitigate risks	100.00%	100.00%	N/A	35	KPI 35.1: Percentage implementation of risk management plan for FBDM	100.00%	100.00%	N/A	N/A
35	KPI 35.2: Percentage implementation of risk management policies and strategies for two LMs	100.00%	100.00%	N/A	35	KPI 35.2: Percentage implementation of risk management plan for two LMs	100.00%	100.00%	N/A	N/A
36	KPI 36.1: Percentage implementation of fraud prevention policies and strategies in FBDM	100.00%	100.00%	N/A	36	KPI 36.1: Percentage implementation of fraud and corruption programme for FBDM	100.00%	100.00%	N/A	N/A
36	KPI 36.2: Percentage implementation of fraud management plan for two LMs	100.00%	100.00%	N/A	36	KPI 36.2: Percentage implementation of fraud and corruption awareness programmes for two LMs	100.00%	100.00%	N/A	N/A
4.3 Internal Audit					4.3 Internal Audit					
37	KPI 37.1: Percentage implementation of the approved internal audit plans (fbdm and 2LMs)	100.00%	100.00%	N/A	37	KPI 37.1: Percentage implementation of the approved internal audit plans (FBDM and 2LMs)	100.00%	94.55%	The migration to the new financial system affected the scheduled SCM audit.	The SCM audit has been rescheduled to the 2022/23 FY.

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KPA 4: GOOD GOVERNANCE AND PUBLIC PARTICIPATION					KPA 4: GOOD GOVERNANCE AND PUBLIC PARTICIPATION					
4.4 Legal and Compliance Services					4.4 Legal and Compliance Services					
38	KPI 38.1: Percentage provision of legal and compliance services in the district.	100.00%	100.00%	N/A	38	KPI 38.1: Percentage provision of legal and compliance services in the district	100.00%	100.00%	N/A	N/A
39	KPI 39.1: Percentage provision of legal contract services	100.00%	100.00%	N/A	39	KPI 39.1: Percentage provision of legal contract services	100.00%	100.00%	N/A	N/A
4.5 Council and committee services					4.5 Council and committee services					
40	KPI 40.1: Percentage facilitation of council and committee meetings to ensure a fully functional council and its committee oversight and administrative systems	100.00%	68.66%	N/A	40	KPI 40.1: Percentage facilitation of council and committee meetings to ensure a fully functional council and its committee oversight and administrative systems	100.00%	89.83%	Some committees of council did not reach a quorum for their sitting.	N/A
4.6 Youth Services					4.6 Youth Services					
41	KPI 41.1: Number of stakeholder engagement platforms facilitated	4	4	N/A	41	KPI 41.1: Number of stakeholder engagement platforms facilitated	4	4	N/A	N/A
41	KPI 41.2: Number of youth development programmes coordinated	5	3	N/A	41	KPI 41.2: Percentage coordination of youth development programmes	100.00%	83.33%	The process of identification and selection of the beneficiaries for the skills development programme was delayed at the local municipalities. Therefore the youth skills development programme planned for the financial year could not be implemented.	The identification process for unemployed youth will be completed in the 2022/23 FY.
4.7 Special Programmes					4.7 Special Programmes					
42	KPI 42.1: Percentage facilitation and coordination of special programmes in the district as per the annual action plan	100.00%	100.00%	N/A	42	KPI 42.1: Percentage facilitation and coordination of special programmes in the district as per the annual action plan	100.00%	75.00%	The Human rights day and the freedom day programmes did not take place due to different and competing programmes of stakeholders	N/A
KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT					KPA 5: MUNICIPAL FINANCIAL VIABILITY AND MANAGEMENT					
5.1 Budget and Treasury					5.1 Budget and Treasury					
43	KPI 43.1: Percentage compliance to budgeting and reporting requirements.	100.00%	100.00%	N/A	43	KPI 43.1: Percentage compliance to budgeting and reporting requirements.	100.00%	100.00%	N/A	N/A
44	KPI 44.1: Percentage compliance to legislation	100.00%	100.00%	N/A	44	KPI 44.1: Percentage compliance to legislation	100.00%	100.00%	N/A	N/A
45	KPI 45.1: Percentage financial management support provided to local municipalities	100.00%	100.00%	N/A	45	KPI 45.1: Percentage provision of financial management support to local municipalities	100.00%	100.00%	N/A	N/A
46	KPI 46.1: Percentage compliance with National treasury supply chain management system	100.00%	100.00%	N/A	46	KPI 46.1: Percentage compliance with National treasury supply chain management system	100.00%	100.00%	N/A	N/A

FRANCES BAARD DISTRICT MUNICIPALITY		
SUMMARY OF MUNICIPAL PERFORMANCE: 01 JUNE 2020 - 30 JUNE 2021. (ANNUAL)		
Number of Key Performance Indicators Measured For The 2020/21 Financial Year	68	100%
1. Overall achievement (including overperformance)	51	75.00%
2. Targets not achieved	17	25.00%
3. Targets Exceeded	8	11.76%

FRANCES BAARD DISTRICT MUNICIPALITY		
SUMMARY OF MUNICIPAL PERFORMANCE: 01 JUNE 2021 - 30 JUNE 2022. (ANNUAL)		
Number of Key Performance Indicators Measured For The 2021/22 Financial Year	67	100%
1. Overall achievement (including overperformance)	47	70.15%
2. Targets not achieved	20	29.85%
3. Targets Exceeded	3	4.48%