



FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

**RE-ADVERTISEMENT
(APPLICANTS WHO APPLIED PREVIOUSLY MUST RE-APPLY)**

DEPARTMENT: FINANCE

VACANCY: MUNICIPAL FINANCE MANAGEMENT INTERNSHIP PROGRAMME (X 1 POSITION)

Ref. no: 30/25

Remuneration: R100 000.00 (all-inclusive package)

Two-year employment contract

Internship overview: The internship programme is a structured professional training and work experience programme with the goal of providing high quality training and practical exposure in all aspects of a Municipal Budget and Treasury Office which is governed by the Municipal Finance Management Act and the underlying reforms. The programme has a logical training sequence that builds on the skills and competencies acquired during university training. It ends where appropriate, with a qualification in Municipal finance Management which is in line with the Municipal Minimum Competency Regulations. The programme is aimed at unemployed graduates.

Requirements: The applicant must be in possession of: a Bachelor's Degree or National Diploma with majors in Accounting, Economics or Finance including risk management and/or Auditing and Taxation, among others. The interns will sign an internship agreement which is in addition to the employment contract. The effect of the agreement is to ensure commitment to the programme which requires full participation in the educational, workplace assignments and observance of policies and procedures. The candidate must have excellent prioritising and ability to manage a variety of tasks simultaneously. Ability to work in a pressurised environment.

Key performance areas: Applies instructions to support the preparation of budgets and financial statements by accessing system information, performing calculations and adjustment to entries, reconciling and consolidating accounting transactional information, preparing and submitting schedules and attending to the collation of general information for specific reporting purposes in order to ensure timelines and requirements for presenting information is conformed with. Checking expenditure and income transactional information reflected on ledger reports and, extracting and referring queries for the attention of the immediate superior. Updating specific fields of the consolidated budget information system and applying formulae to calculate expenditure and income trends. Attending to adjustments of calculations based on comments received from the immediate superior. Updating income and expenditure information against budgetary provisions, referring to specific recordings/posting of transactions. Reconciling and consolidating of transactional information, cross checking totals and entries and submitting for verification. Processing adjustments/ journals and applying procedures in respect of balancing income and expenditure ledgers.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by originally certified copies of ID and qualifications not older than 3 months. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za. Enquiries can be directed to: Mrs. Pulane Matsitse/Ms. Lesedi Thomas, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply. FAXED OR EMAILED APPLICATIONS WILL NOT BE CONSIDERED. Successful candidates will be subjected to a compulsory reference and validation checks. The District Municipality reserves the right to make no appointments.

Closing Date: 05 November 2025

MUNICIPAL MANAGER, MS ZM BOGATSU