



FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivering. The municipality has the following vacancy:

RE-ADVERTISEMENT (Applicants who applied previously must re-apply)

DEPARTMENT: INFRASTRUCTURE SERVICES
VACANCY: DIRECTOR INFRASTRUCTURE SERVICES

Ref. no: 04/26

PERMANENT POSITION

Remuneration package: R1 068 004, Lower: R1 093 963, Mid-point: R1 119 883, upper: R1 146 761, Max: R1 174 283 per annum (all-inclusive package). Remuneration package will be paid as per the applicable notice 53882 of December 2025: total packages payable to municipal managers and managers directly accountable to municipal managers.

Job requirements: Bachelor of Science Degree in Engineering Degree or, BTech Engineering; or equivalent. A post graduate qualification in civil engineering will be an added advantage. Registration as a Professional Engineer or Professional Technologist with the Engineering Council of South Africa will be an added advantage. The successful candidate must meet the minimum competency requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. South African Qualifications Authority Qualification ID No. 48965 for Accounting Officers of municipalities, e.g. CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/ she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 3 February 2017, as promulgated in Government Gazette No. 40593. Minimum of five years' experience at middle management level within the engineering environment which should include exposure in engineering infrastructure project management. An advanced level of Computer Literacy and proven ability to manage financial accounting systems. Valid Code B Driving License.

Knowledge, skills and competencies: The municipality is seeking a strategic thinker for this role who can demonstrate executive disposition and, conceptual, judgmental and interpretative abilities. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and mandates of council. The incumbent must be able to plan and organise, control resources, communicate, negotiate and, place emphasis on time and service level standards.

Key performance areas: Development of the Directorate's long and short term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the Department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality on complex issues relating to civil infrastructure project design and maintenance, housing infrastructure project management and the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the area of function of the Department.

To maintain oversight and accountability for the development of tender specifications, contract management and project management of complex civil engineering infrastructure projects. Establish reporting systems and processes to manage the administrative and financial reporting requirements for infrastructure projects. Manage specific financial, legislative and governance compliance requirements in relation to the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. Manage the complex civil engineering project management process relating to the implementation of Provincial Governments Housing Programme for local areas within the District Municipality's jurisdiction. Create synergies and strategic stakeholder partnerships to foster and continuously improve service delivery standards.

NB: An application form specifically designed for appointment of senior managers must be completed and the top three candidates will be subjected to competency assessments for senior managers.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by originally certified copies of ID and qualifications not older than three months. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRakensberg Avenue, Carters Glen, Kimberley.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za. Enquiries can be directed to: Mrs. Pulane Matsitse/Mrs. Lesedi Job, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.

Closing Date: 05 June 2026

MUNICIPAL MANAGER, MS ZM BOGATSU