



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivering. The municipality has the following vacancy:

**DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER**  
**VACANCY: MANAGER RISK MANAGEMENT**

Ref. no: 05/26

## PERMANENT POSITION

### TASK: 16

**Remuneration package:** R660 072.00 – R856 716.00 (plus benefits: pension, medical aid scheme, group life insurance, motor vehicle allowance, housing subsidy, 13th cheque).

**Job requirements:** The applicant must be in possession of a bachelor's degree or BTech degree in risk management, auditing, Risk Management, Finance, Economics qualification. A minimum of 4 – 5 years relevant experience on supervisory level in auditing, compliance, or risk-related roles. Proficiency in risk assessment frameworks, data analytics, and strong communication skills. A valid code 8 Drivers' license. The successful applicant must be willing to travel in and around Frances Baard District Municipal area.

**Key performance areas:** Executes research, analysis and evaluative applications to facilitate and make available guidance to functional areas and local municipalities on specific risk management processes, procedures, requirements and, options for the re-alignment of functions and responsibilities by evaluating the performance of the process, critically examining the presence of potential risks and profiling the risk level in relation to the severity of the outcome and; monitoring of compliance against approved risk solutions in order to ensure adequate preventative measures are implemented to limit the occurrence of risks threatening accountable corporate and financial governance. Providing a consulting and advisory service to specific functional areas or local municipalities in the region on processes and procedures, by: establishing an understanding of the nature of the risk and interventions required to manage authority and the operations. Defining specific risk and, control and governance criteria for consideration in the drafting, negotiation and agreement of risk plans and the identification of critical and normal risks. Outlining performance measures, process monitoring mechanisms and appropriate quality standards as outputs of risk control programmes and plans. Implementing procedure, analyzing records and paper trails, conducting interviews and, testing and/ or verifying information and data. Perusing through contractual agreements and comparing to actual outcomes recorded in financial and administrative reports and checking outcomes against measures of efficiency. Examining process authority and control systems to determine weaknesses or potential loopholes, critically studying trends/ relationships between actions and situations to make inferences or draw conclusions. Assessing the adequacy of risk prevention systems and controls, monitoring effectiveness through analysis of risk occurrences and the ability of specific measures to inhibit actions. Examining options/ alternatives or improvements that require introduction in relation to processes and systems, reviewing the impact of change against current practices to determine the extent of the intervention. Contextualizing the investigation, findings and opinion in relation to the study, explaining the observations and occurrences against financial and governance criteria and quoting legislative parameters that have not been recognized during system design or business process establishment.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by originally certified copies of ID and qualifications not older than three months. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mrs. Pulane Matsitse/Mrs. Lesedi Job, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.

Closing Date: 05 June 2026

MUNICIPAL MANAGER, MS ZM BOGATSU