FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancy:

DEPARTMENT: PLANNING AND DEVELOPMENT
VACANCY: PERFORMANCE MANAGEMENT SYSTEMS INTERN (X 1 POSITION)

Ref. no: 11/26

Remuneration: R100 000.00 (all-inclusive package)
Two-year employment contract

Programme Overview: The YEDP is a developmental and capacity building program which focuses on, and develops young unemployed graduates who have the potential and aspiration to actively participate in the determination of the development trajectory of the Frances Baard District Municipality and further aims to provide an opportunity for experiential learning to unemployed graduates who were never on an internship program before in line with the national guidelines. The internship programme is a structured professional training and work experience programme with the goal of providing high quality training and practical exposure in all aspects of performance management. The programme has a logical training sequence that builds on the skills and competencies acquired during university training.

Requirements: A recognized tertiary qualification in strategic planning, development planning, monitoring and evaluation, Public Management or equivalent. Sound and informative knowledge of the Frances Baard District Municipality. Understanding of the objectives of municipalities, Municipal Systems Act, Structures Act, Municipal Performance Management Regulations as well as IDP processes. Excellent planning, communication, interpersonal and customer service skills. Project conceptualization, development, administration, management, monitoring and evaluation. Ability to relate to individuals and groups from socially diverse backgrounds and deal with conflict situations. Willingness to learn. Willingness to travel within the district municipality. Willingness to work extra hours when required.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Communication will be limited to the shortlisted candidates. Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za. Enquiries can be directed to: Mrs. Pulane Matsitse/Ms. Lesedi Thomas, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.

FAXED OR EMAILED APPLICATIONS WILL NOT BE CONSIDERED.

Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.

Closing Date: 30 September 2026

MUNICIPAL MANAGER, MS ZM BOGATSU