

Frances Baardt District - L370705016  
51  
Drakensberg Avenue  
KIMBERLEY  
8301  
Northern Cape

### Workplace Skills Plan And Annual Training Report

Reference number	L370705016-24
ATR/WSP Period	2023/2024
Workplace Skills Plan Report Period	1 May 2023 - 30 April 2024
Annual Training Report Period	1 May 2022 - 30 April 2023
Closing Date	30 April 2023
Submitted	Yes
Date Submitted	28 April 2023 09:28

## Administrative Details as at 2023

<b>Organisation Details</b>	
Name of Municipality/Entity	Frances Baardt District
Skills Development Levy (SDL) No	L370705016
Demarcation Code	DC09
Municipal_Type	District Municipality
Sic Code	91203
Contact Person	Phomolo
Telephone	0538380911
Fax	0538611538
Physical Address	51 Drakensberg Avenue KIMBERLEY 8301
Postal Address	Private Bag X6088 KIMBERLEY 8301
Province	Northern Cape

# B1. Employee Summary as at 2023

Total Number of Councillors/Employees Per Occupational Category, Population Group, Disability Status, And Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	2	0	0	0	2	0	0	0	4	0	0	0	0	0	0	4	0	4	0
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
LEGISLATORS	2021-111101-8	Councillor	1	2	0	1	1	0	0	1	6	0	0	0	0	0	1	5	0	6	0
LEGISLATORS	2021-111101-9	Mayor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
<b>LEGISLATORS Totals</b>			<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>11</b>	<b>0</b>	<b>12</b>	<b>0</b>
MANAGERS	2021-111203-5	Municipal Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121101	Finance Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121101-1	Revenue Assessment Manager	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121104	Internal Audit Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-121201	Human Resource Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-122101-2	Business Development Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-122201-7	Media and Communications Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-132104	Engineering Manager	0	0	0	0	1	0	1	0	2	0	0	0	0	0	1	1	0	2	0
MANAGERS	2021-132401-12	Supply Chain Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-133101-3	ICT / IT Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1	0
MANAGERS	2021-134904	Office Manager	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	2	0	2	0
MANAGERS	2021-134921	Disaster Management Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1	0
<b>MANAGERS Totals</b>			<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>2</b>	<b>15</b>	<b>0</b>
PROFESSIONALS	2017-214201	Civil Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSIONALS	2021-214201-2	GIS and Landuse Management Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSIONALS	2021-214901-1	Clinical Engineer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSIONALS	2021-216401-1	Town Planner	2	0	0	0	1	0	0	0	3	0	0	0	0	0	1	2	0	3	0
PROFESSIONALS	2021-226301	Environmental Health Officer	6	0	0	0	1	0	0	0	7	0	0	0	0	0	2	5	0	7	0
PROFESSIONALS	2021-241104-4	Auditor	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0

PROFESSION ALS	2021-241106	Accountant in Practice	2	1	0	1	1	0	0	0	5	0	0	0	0	0	1	4	0	5	0
PROFESSION ALS	2021-242208-1	Risk Compliance Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-242211	Internal Auditor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-242302	Skills Development Practitioner	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-242303-1	Business Unit Advisor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-242303-10	Hr Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2	0
PROFESSION ALS	2021-242304-1	Industrial Relations Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0
PROFESSION ALS	2021-242401-3	Training Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSION ALS	2021-243103-3	Tourism Officer	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
PROFESSION ALS	2021-243201	Communication Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-261107	Legal Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
PROFESSION ALS	2021-263101-19	Economic Analyst	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>PROFESSIONALS Totals</b>			<b>15</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>23</b>	<b>1</b>	<b>32</b>	<b>0</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-311201	Civil Engineering Technician	0	0	0	0	1	1	0	0	2	0	0	0	0	0	0	2	0	2	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333905	Supply Chain Practitioner	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333910	Business Support Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-334302	Personal Assistant	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-335913	Building Inspector	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-341201-3	Community Development Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2	0

TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-351201-3	ICT Systems Analysis Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>7</b>	<b>0</b>	<b>10</b>	<b>0</b>
CLERICAL SUPPORT WORKERS	2021-411101-13	Administrative Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	4	1	0	0	0	0	0	0	5	0	0	0	0	0	2	3	0	5	0
CLERICAL SUPPORT WORKERS	2021-412101	Secretary (General)	0	0	0	1	3	0	0	0	4	0	0	0	0	0	0	3	1	4	0
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1	0
CLERICAL SUPPORT WORKERS	2021-422206	Call or Contact Centre Agent	0	1	0	0	3	0	0	0	4	0	0	0	0	0	0	4	0	4	0
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	2	0	0	0	0	0	0	0	2	0	0	0	0	0	0	1	1	2	0
CLERICAL SUPPORT WORKERS	2021-431101-6	Accounting Clerk	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	2	0	2	0
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
CLERICAL SUPPORT WORKERS	2021-432101-4	Stores Clerk / Officer	0	0	0	0	1	0	0	1	2	0	0	0	0	0	0	2	0	2	0
CLERICAL SUPPORT WORKERS	2021-441202-3	Messenger	1	0	0	0	2	0	0	0	3	0	0	0	0	0	0	2	1	3	0
CLERICAL SUPPORT WORKERS	2021-441501-8	Records Clerk / Coordinator	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	1	1	2	0
CLERICAL SUPPORT WORKERS	2021-441502-3	Photographic Machine Operator	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	1	1	2	0
CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	1	1	2	0
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1	0
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>12</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>23</b>	<b>7</b>	<b>32</b>	<b>0</b>
SERVICE AND SALES WORKERS	2021-515104-1	Cleaning Supervisor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	1	0	0	0	2	0	0	0	3	0	0	0	0	0	0	3	0	3	0

<b>SERVICE AND SALES WORKERS</b>			2	0	0	0	2	0	0	0	4	0	0	0	0	0	3	1	4	0
<b>Totals</b>			2	0	0	0	2	0	0	0	4	0	0	0	0	0	3	1	4	0
<b>PLANT AND MACHINE OPERATORS AND ASSEMBLERS</b>	2021-732201	Chauffeur	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1	0
<b>PLANT AND MACHINE OPERATORS AND ASSEMBLERS</b>			0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1	0
<b>Totals</b>			0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1	0
<b>ELEMENTARY OCCUPATIONS</b>	2021-811201-7	Cleaner (Non-domestic)	3	3	0	0	0	0	0	0	6	0	0	0	0	0	3	3	6	0
<b>ELEMENTARY OCCUPATIONS</b>	2021-821401	Garden Workers	0	0	0	0	2	2	0	0	4	0	0	0	0	0	4	0	4	0
<b>ELEMENTARY OCCUPATIONS</b>	2021-862202-2	Handy Man	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	1	0
<b>ELEMENTARY OCCUPATIONS Sub Totals</b>			3	3	0	0	3	2	0	0	11	0	0	0	0	0	8	3	11	0
<b>Totals</b>			45	12	0	6	43	8	1	2	117	0	0	0	0	15	88	14	117	0

## B2. Interns Funded By Others Summary as at 2023

Number of Interns Funded by other given structured work experience as at 2023 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
PROFESSION ALS	2021-241106	Accountant in Practice	3	0	0	0	2	0	0	0	5	0	0	0	0	0	5	0	0	5	0
PROFESSION ALS	2021-242101-5	Business Analyst	2	0	0	0	2	0	0	0	4	0	0	0	0	0	4	0	0	4	0
PROFESSION ALS	2021-242103	Business Development Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSION ALS	2021-242210	Business Administrator	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSION ALS	2021-242211-1	Internal auditor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
PROFESSION ALS	2021-243103-3	Tourism Officer	2	1	0	0	1	0	0	0	4	0	0	0	0	0	4	0	0	4	0
PROFESSION ALS	2021-261102-2	Law Researcher	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>PROFESSIONALS Totals</b>			<b>11</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>0</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2017-351101-6	ICT Systems Analysis Assistant	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1	0
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-351201	ICT Communications Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1	0
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Totals</b>			<b>14</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>0</b>

### B3. LGSETA Funded Interns Summary as at 2023

Number of Interns given structured work experience as at 2023 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA



## B4. WIL Funded Interns Summary as at 2023

Number of Interns given structured work experience as at 2023 by Occupational Category, Population Group, Disability status, and Age Group																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA

# C1. Qualification Profile as at 2023

Qualification Profile															
Occupation Category	Ofo Code	Occupation	Below NQF Level	NQF Level 1	NQF Level 2	NQF Level 3	NQF Level 4	NQF Level 5	NQF Level 6	NQF Level 7	NQF Level 8	NQF Level 9	NQF Level 10	Other	Total
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	0	0	0	1	2	0	1	0	0	0	0	0	4
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	0	0	0	0	1	0	0	0	0	0	0	0	1
LEGISLATORS	2021-111101-8	Councillor	0	0	0	0	6	0	0	0	0	0	0	0	6
LEGISLATORS	2021-111101-9	Mayor	0	0	0	0	0	0	1	0	0	0	0	0	1
<b>LEGISLATORS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>
MANAGERS	2021-111203-5	Municipal Manager	0	0	0	0	0	0	0	0	1	0	0	0	1
MANAGERS	2021-121101	Finance Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-121101-1	Revenue Assessment Manager	0	0	0	0	1	0	0	0	0	0	0	0	1
MANAGERS	2021-121104	Internal Audit Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-121201	Human Resource Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-122101-2	Business Development Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-122201-7	Media and Communications Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-132104	Engineering Manager	0	0	0	0	0	0	1	0	1	0	0	0	2
MANAGERS	2021-132401-12	Supply Chain Manager	0	0	0	0	0	0	1	0	0	0	0	0	1
MANAGERS	2021-133101-3	ICT / IT Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	0	0	0	1	0	0	0	1
MANAGERS	2021-134904	Office Manager	0	0	0	0	1	0	0	0	1	0	0	0	2
MANAGERS	2021-134921	Disaster Management Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
<b>MANAGERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>
PROFESSIONALS	2017-214201	Civil Engineer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-214201-2	GIS and Landuse Management Engineer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-214901-1	Clinical Engineer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-216401-1	Town Planner	0	0	0	0	0	0	0	2	1	0	0	0	3
PROFESSIONALS	2021-226301	Environmental Health Officer	0	0	0	0	0	0	1	5	1	0	0	0	7
PROFESSIONALS	2021-241104-4	Auditor	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-241106	Accountant in Practice	0	0	0	0	0	0	1	3	1	0	0	0	5
PROFESSIONALS	2021-242208-1	Risk Compliance Manager	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-242211	Internal Auditor	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-242302	Skills Development Practitioner	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-242303-1	Business Unit Advisor	0	0	0	0	0	0	0	0	1	0	0	0	1
PROFESSIONALS	2021-242303-10	Hr Officer	0	0	0	0	0	0	0	2	0	0	0	0	2
PROFESSIONALS	2021-242304-1	Industrial Relations Officer	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-242401-3	Training Coordinator	0	0	0	0	0	1	0	0	0	0	0	0	1
PROFESSIONALS	2021-243103-3	Tourism Officer	0	0	0	1	0	0	0	1	0	0	0	0	2

PROFESSIONALS	2021-243201	Communication Coordinator	0	0	0	0	0	0	0	1	0	0	0	0	1
PROFESSIONALS	2021-261107	Legal Manager	0	0	0	0	0	0	0	0	1	0	0	0	1
PROFESSIONALS	2021-263101-19	Economic Analyst	0	0	0	0	0	0	0	0	0	1	0	0	1
<b>PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>22</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>32</b>
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	0	0	2	0	0	0	0	2
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-333905	Supply Chain Practitioner	0	0	0	0	0	0	0	0	1	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-333910	Business Support Coordinator	0	0	0	0	0	0	1	0	0	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-334302	Personal Assistant	0	0	0	0	0	0	1	1	0	0	0	0	2
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-335913	Building Inspector	0	0	0	0	0	0	0	1	0	0	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-341201-3	Community Development Officer	0	0	0	1	1	0	0	0	0	0	0	0	2
TECHNICIANS AND ASSOCIATE PROFESSIONALS	2021-351201-3	ICT Systems Analysis Assistant	0	0	0	0	0	0	0	1	0	0	0	0	1
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10</b>
CLERICAL SUPPORT WORKERS	2021-411101-13	Administrative Assistant	0	0	0	0	0	0	0	1	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	0	0	0	0	1	0	3	1	0	0	0	0	5
CLERICAL SUPPORT WORKERS	2021-412101	Secretary (General)	0	0	0	0	4	0	0	0	0	0	0	0	4
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-422206	Call or Contact Centre Agent	0	0	0	0	4	0	0	0	0	0	0	0	4
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	0	0	0	0	2	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-431101-6	Accounting Clerk	0	0	0	0	2	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-432101-15	Supply Clerk / Assistant / Officer / Scheduler	0	0	0	0	1	0	0	0	0	0	0	0	1
CLERICAL SUPPORT WORKERS	2021-432101-4	Stores Clerk / Officer	0	0	0	0	2	0	0	0	0	0	0	0	2

CLERICAL SUPPORT WORKERS	2021-441202-3	Messenger	0	0	0	2	0	1	0	0	0	0	0	0	3
CLERICAL SUPPORT WORKERS	2021-441501-8	Records Clerk / Coordinator	0	0	0	0	0	2	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-441502-3	Photographic Machine Operator	0	0	0	2	0	0	0	0	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	0	0	0	0	0	0	1	1	0	0	0	0	2
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	1	0	0	0	0	0	0	0	1
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>18</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>
SERVICE AND SALES WORKERS	2021-515104-1	Cleaning Supervisor	0	0	1	0	0	0	0	0	0	0	0	0	1
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	0	0	0	0	0	1	1	1	0	0	0	0	3
<b>SERVICE AND SALES WORKERS Totals</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	2021-732201	Chauffeur	0	0	0	1	0	0	0	0	0	0	0	0	1
<b>PLANT AND MACHINE OPERATORS AND ASSEMBLERS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	0	0	1	4	1	0	0	0	0	0	0	0	6
ELEMENTARY OCCUPATIONS	2021-821401	Garden Workers	0	0	0	1	3	0	0	0	0	0	0	0	4
ELEMENTARY OCCUPATIONS	2021-862202-2	Handy Man	0	0	0	1	0	0	0	0	0	0	0	0	1
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>
<b>Totals</b>			<b>0</b>	<b>0</b>	<b>2</b>	<b>14</b>	<b>34</b>	<b>5</b>	<b>13</b>	<b>38</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>117</b>

## D1. Employee Movement Between 1 May 2022 - 30 April 2023

Number of new Employee Recruits By Occupation Category, Gender, Population Group, Disability and Age																											
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA	Never Worked	Graduates	< 35	35 - 55	55 >	

## D2. Employee Turnover Between 1 May 2022 - 30 April 2023

Employee Turnover																												
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Resigned	Retired	Retrenched	Medical Reasons	Dismissed	Death	End Of Contract	Total

## E1. Planned Training Budget for 1 May 2023 - 30 April 2024

<b>Planned Training Budget</b>						
<b>Funding Source</b>	<b>Planned Training Budget - Employed</b>	<b>Planned Training Budget - Unemployed</b>	<b>Actual Expenditure - Employed</b>	<b>Actual Expenditure - Unemployed</b>	<b>Committed Expenditure - Employed</b>	<b>Committed Expenditure - Unemployed</b>
<b>Mandatory Grant Funds</b>	73405	0			0	0
<b>Outstanding Mandatory Grant funds from previous year</b>	0	0			0	0
<b>Discretionary Grants funds</b>	0	0			0	0
<b>Additional funding (Municipality/entity, donor funds, other government funds etc)</b>	1100000	0			1100000	0
<b>Totals</b>	<b>1173405</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1100000</b>	<b>0</b>

## E2. Total Planned Training Beneficiaries for 1 May 2023 - 30 April 2024

<b>Total Planned Training Beneficiaries</b>								
<b>LGSETA Strategic Focus Area</b>	<b>Municipal Key Performance Area</b>	<b>Main IDP Priority Linked to Key Performance Area</b>	<b>Female - Employed</b>	<b>Male - Employed</b>	<b>Total</b>	<b>Female - Unemployed</b>	<b>Male - Unemployed</b>	<b>Total</b>
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Good Governance and Public Participation	32	16	48	70	70	140
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Municipal Financial Viability and Management	8	7	15	20	20	40
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Basic Service Delivery	13	5	18	200	200	400
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Municipal Institutional Development and Transformation	3	3	6	100	100	200
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	Local Economic Development	3	4	7	50	50	100
<b>Totals</b>			<b>59</b>	<b>35</b>	<b>94</b>	<b>440</b>	<b>440</b>	<b>880</b>



### E3. Total Actual Adult Education and Training beneficiaries to be trained from 30 April 2023

Total Actual Adult Education and Training beneficiaries to be trained										
AET Level	Female LGSETA funded - Employed	Female Other funded - Employed	Male LGSETA funded - Employed	Male Other funded - Employed	Total	Female LGSETA funded - Unemployed	Female Other funded - Unemployed	Male LGSETA funded - Unemployed	Male Other funded - Unemployed	Total
AET Level 1	0	0	0	0	0	0	0	0	0	0
AET Level 2	0	0	0	0	0	0	0	0	0	0
AET Level 3	0	0	0	0	0	0	0	0	0	0
AET Level 4	0	0	0	0	0	0	0	0	0	0
National Senior Certificate	0	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## E4. Total Planned Workplace Training systems beneficiaries from 30 April 2023

<b>Total Planned Workplace Training systems beneficiaries</b>					
<b>Type</b>	<b>Female Beneficiaries</b>	<b>Male Beneficiaries</b>	<b>Total</b>	<b>Total number of training interventions</b>	<b>Total number of training interventions funded by LGSETA</b>
Skills Development Facilitator	1	0	1	2	2
Local Labour Forum	3	5	8	1	0
Training Committee	3	6	9	1	0
<b>Totals</b>	<b>7</b>	<b>11</b>	<b>18</b>	<b>4</b>	<b>2</b>

## E5. NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE for 30 April 2023 - EMPLOYED

NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - EMPLOYED																				
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total
PROFESSION ALS	2017-214201	Civil Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
<b>PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	2	0	0	0	1	0	0	0	3	0	0	0	0	0	0	3	0	3
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111101-8	Councillor	1	2	0	1	1	0	0	1	6	0	0	0	0	0	1	5	0	6
LEGISLATORS	2021-111101-9	Mayor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>LEGISLATORS Totals</b>			<b>5</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>10</b>	<b>0</b>	<b>11</b>
MANAGERS	2021-121101	Finance Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121201	Human Resource Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-122101-2	Business Development Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-122201-7	Media and Communications Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-132104	Engineering Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
MANAGERS	2021-133101-3	ICT / IT Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1
MANAGERS	2021-134904	Office Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134921	Disaster Management Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1
<b>MANAGERS Totals</b>			<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>2</b>	<b>9</b>
PROFESSION ALS	2021-214201-2	GIS and Landuse Management Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-214901-1	Clinical Engineer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-216401-1	Town Planner	2	0	0	0	1	0	0	0	3	0	0	0	0	0	1	2	0	3
PROFESSION ALS	2021-226301	Environmental Health Officer	6	0	0	0	1	0	0	0	7	0	0	0	0	0	2	5	0	7
PROFESSION ALS	2021-241104-4	Auditor	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-241106	Accountant in Practice	2	1	0	0	1	0	0	0	4	0	0	0	0	0	1	3	0	4
PROFESSION ALS	2021-242302	Skills Development Practitioner	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1

PROFESSION ALS	2021-242303-1	Business Unit Advisor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	1	
PROFESSION ALS	2021-242303-10	Hr Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
PROFESSION ALS	2021-242304-1	Industrial Relations Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1
PROFESSION ALS	2021-242401-3	Training Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
PROFESSION ALS	2021-243103-3	Tourism Officer	0	2	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
PROFESSION ALS	2021-243201	Communication Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-261107	Legal Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-263101-19	Economic Analyst	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
<b>PROFESSIONALS Totals</b>			<b>14</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>19</b>	<b>1</b>	<b>28</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333910	Business Support Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-334302	Personal Assistant	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-351201-3	ICT Systems Analysis Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>5</b>
CLERICAL SUPPORT WORKERS	2021-411101-13	Administrative Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	3	1	0	0	0	0	0	0	4	0	0	0	0	0	1	3	0	4
CLERICAL SUPPORT WORKERS	2021-412101	Secretary (General)	0	0	0	1	2	0	0	0	3	0	0	0	0	0	0	2	1	3
CLERICAL SUPPORT WORKERS	2021-422101	Tourist Information Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1

CLERICAL SUPPORT WORKERS	2021-431101-6	Accounting Clerk	1	0	0	1	0	0	0	0	2	0	0	0	0	0	0	2	0	2
CLERICAL SUPPORT WORKERS	2021-432101-4	Stores Clerk / Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441202-3	Messenger	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441501-8	Records Clerk / Coordinator	1	0	0	0	1	0	0	0	2	0	0	0	0	0	0	1	1	2
CLERICAL SUPPORT WORKERS	2021-441502-3	Photographic Machine Operator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1
CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441903-2	Programme / Project Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>7</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>14</b>	<b>4</b>	<b>19</b>
SERVICE AND SALES WORKERS	2021-515104-1	Cleaning Supervisor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>SERVICE AND SALES WORKERS Totals</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	1	2	0	0	0	0	0	0	3	0	0	0	0	0	0	2	1	3
ELEMENTARY OCCUPATIONS	2021-821401	Garden Workers	0	0	0	0	2	2	0	0	4	0	0	0	0	0	0	4	0	4
ELEMENTARY OCCUPATIONS	2021-862202-2	Handy Man	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>1</b>	<b>8</b>

## E6. List of learning interventions by name - Employed

List of learning interventions by name - Employed												
LGSETA Strategic Focus Area	Municipal Key Performance Area	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	Work Experience	NQF Level	Funded By	Number trained in this learning intervention
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Business Management	Bursary	Master of Business Administration	94841					NQF Level 9	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Environmental Management	Bursary	Master of Science in Epidemiology and Biostatistics	118435					NQF Level 9	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Environmental Management	Bursary	Postgraduate Diploma in Environmental Management	91115					NQF Level 8	Other Municipality funding	1
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	Business Management	Skills Programme towards a Qualification	Advanced Diploma: Business Management and Administration	19579			Honours Degree in BBA		NQF Level 8	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Human Resource Planning and Implementation	Skills Programme towards a Qualification	Master of Business Administration: Strategic Human Resources Management	81288			Strategic Human Resource Management		NQF Level 6	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Other	Skills Programme towards a Qualification	Advanced Certificate: Education	20473			Education		NQF Level 6	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Auditing and Ethics	Skills Programme towards a Qualification	Certificate: General Internal Auditing	20359			Occupational Certificate in Internal Auditing		NQF Level 8	Other Municipality funding	2

Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Research Policy	Skills Programme towards a Qualification	Postgraduate Diploma in Legal Principles Compliance	103064			Advance Legislative Draping		NQF Level 8	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Project Management	Skills Programme towards a Qualification	Higher Certificate in Project Management	118438			Project Management		NQF Level 5	Other Municipality funding	4
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Leadership for Managers/Supervisors	Skills Programme towards a Qualification	Higher Certificate in Management and Leadership	96567			Leadership and management		NQF Level 5	Other Municipality funding	4
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	Public Relations	Skills Programme towards a Qualification	Bachelor of Administration in Public Management	4917			Bachelor of public Management		NQF Level 7	Other Municipality funding	5
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Monitoring & Evaluation	Skills Programme towards a Qualification	Advanced Certificate in Monitoring and Evaluation	91831			Monitoring and Evaluation		NQF Level 6	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Business Management	Skills Programme towards a Qualification	Advanced Diploma: Business Management and Administration	19579			Post-Grad Diploma Business Administration		NQF Level 8	Other Municipality funding	2
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Financial Management	Skills Programme towards a Qualification	Advanced Certificate: Fraud Examination	67269			Occupational Certificate Fraud Examiner		NQF Level 7	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Management and Supervisory Development	Skills Programme towards a Qualification	Advanced Certificate in Management Studies	96712			Higher Certificate in Management Development		NQF Level 6	Other Municipality funding	3
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Financial Management	Skills Programme towards a Qualification	Certificate: Municipal Financial Management	48965			MFMP		NQF Level 6	LGSETA - Discretionary Grant funds	6
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Law Enforcement and By-laws	Skills Programme towards a Qualification	Higher Certificate in Law Enforcement in Supervision	96794			Law Enforcement Training		NQF Level 5	Other Municipality funding	3
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Environmental Laws and Regulations	Skills Programme towards a Qualification	Occupational Certificate: Quality Inspector	117308			Environmental Management Inspector Training		NQF Level 5	Other Municipality funding	1

Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Business Management	Skills Programme towards a Qualification	Bachelor of Arts Honours in Public Management and Governance	79166			Executive Development Programme		NQF Level 8	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Project Management	Skills Programme towards a Qualification	Advanced Certificate in Project Management	83546			Construction Project Management		NQF Level 6	Other Municipality funding	3
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Public Relations	Skills Programme towards a Qualification	Advanced Certificate in Public Administration for Community Service	93601			Higher Certificate in Public Management and Administration		NQF Level 6	Other Municipality funding	4
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Website Design	Skills Programme towards a Qualification	Higher Certificate in Web Publishing and Interactive Media	88182			Website Design		NQF Level 5	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Environmental Management	Skills Programme towards a Qualification	Postgraduate Diploma: Environmental Law	72959			EMI Training		NQF Level 8	Other Municipality funding	6
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Business Management	Skills Programme towards a Qualification	Postgraduate Diploma in Local Economic Development	97902			Post-Grad LED		NQF Level 8	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Management and Governance	Skills Programme towards a Qualification	Diploma in People Management	102059			People Management		NQF Level 6	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Supply Chain Management	Skills Programme towards a Qualification	Higher Certificate in Logistics and Supply Chain Management	101529			Supply Chain Management		NQF Level 5	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Employee Assistance	Skills Programme towards a Qualification	Diploma in Wellness Recreation Management	100963			Employee Wellness		NQF Level 6	Other Municipality funding	2



Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Labour Relations in the workplace	Skills Programme towards a Qualification	Certificate: Commerce: Labour Relations	21040			Labour Relations		NQF Level 5	Other Municipality funding	5
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Human Resource Planning and Implementation	Short Course: Non-credit					Talent Management and retention		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Mentoring and Coaching	Short Course: Non-credit					Mentoring and Coaching		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	IT Skills - Supervisory Level	Short Course: Non-credit					ITIL Certification		Below NQF Level 1	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Municipal Financial Management and Reporting	Short Course: Non-credit					MSCOA		Below NQF Level 1	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Environmental Management	Short Course: Non-credit					Climate Change		Below NQF Level 1	Other Municipality funding	3
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Report Writing	Short Course: Non-credit					Report Writing		Below NQF Level 1	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Occupational Health and Safety Compliance	Short Course: Non-credit					Occupational Health and Safety		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Employment Equity	Short Course: Non-credit					Employment Equity		Below NQF Level 1	Other Municipality funding	2

Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Air Quality Monitoring Skills	Short Course: Non-credit					Air Quality Management		Below NQF Level 1	Other Municipality funding	3
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Financial auditing for Internal Auditors - Public Sector	Short Course: Non-credit					Enterprise Resource Planning Auditing		Below NQF Level 1	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Auditing and Ethics	Short Course: Non-credit					Auditing Information Technology		Below NQF Level 1	Other Municipality funding	3
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Auditing and Ethics	Short Course: Non-credit					Auditing Annual Financial Statements		Below NQF Level 1	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Water Quality Management	Short Course: Non-credit					Water Management		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Media Relations and Stakeholder Engagement	Short Course: Non-credit					Social Media		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	IT Skills - Supervisory Level	Short Course: Non-credit					Certified in the Governance of Enterprise IT		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Facility Management	Short Course: Non-credit					Facility Management		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Data Collection and Analysis	Short Course: Non-credit					Data and Information Management		Below NQF Level 1	Other Municipality funding	1

Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	GRAP / Accounting Standard Update and Implementation Standards	Short Course: Non-credit					GRAP		Below NQF Level 1	Other Municipality funding	4
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	COBIT - Control Objectives for Information and Related Technology	Short Course: Non-credit					COBIT 5		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Minute taking	Short Course: Non-credit					Minute Taking		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Protocol Management	Short Course: Non-credit					Protocol and Etiquette		Below NQF Level 1	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Knowledge Management	Short Course: Non-credit					Knowledge Management		Below NQF Level 1	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Policy Development and Implementation	Short Course: Non-credit					Drafting Policies		Below NQF Level 1	Other Municipality funding	1
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	IT Skills - Supervisory Level	Short Course: Non-credit					Advance Computer Course		Below NQF Level 1	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Environmental Management	Short Course: Non-credit					Continuous Professional Development		Below NQF Level 1	Other Municipality funding	4
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	MS Excel 201 - Advanced level	Short Course: Non-credit					MS Access Advance		Below NQF Level 1	Other Municipality funding	1
<b>Totals</b>												<b>108</b>

## E7. NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE for 30 April 2023 - Unemployed

NUMBER OF PLANNED TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - Unemployed																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA
PROFESSIONALS	2021-263511-2	Career Guidance Counsellor	30	20	0	0	30	20	0	0	100	0	0	0	0	0	100	0	0	100	0
<b>PROFESSIONALS Totals</b>			<b>30</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>30</b>	<b>20</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>0</b>
SERVICE AND SALES WORKERS	2021-541101	Fire Fighter	10	10	0	0	10	10	0	0	40	0	0	0	0	0	40	0	0	40	0
<b>SERVICE AND SALES WORKERS Totals</b>			<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>40</b>	<b>0</b>
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-642601	Plumber	50	50	0	0	50	50	0	0	200	0	0	0	0	0	140	60	0	200	0
SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS	2021-642605-3	Water Reticulation Practitioner	50	50	0	0	50	50	0	0	200	0	0	0	0	0	140	60	0	200	0
<b>SKILLED AGRICULTURAL, FORESTRY, FISHERY, CRAFT AND RELATED TRADES WORKERS Totals</b>			<b>100</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>280</b>	<b>120</b>	<b>0</b>	<b>400</b>	<b>0</b>
ELEMENTARY OCCUPATIONS	2021-831301-9	Road Construction / Maintenance Labourer	35	35	0	0	35	35	0	0	140	0	0	0	0	0	100	40	0	140	0
ELEMENTARY OCCUPATIONS	2021-831313	Water Process Worker	50	50	0	0	50	50	0	0	200	0	0	0	0	0	140	60	0	200	0
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>85</b>	<b>85</b>	<b>0</b>	<b>0</b>	<b>85</b>	<b>85</b>	<b>0</b>	<b>0</b>	<b>340</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>240</b>	<b>100</b>	<b>0</b>	<b>340</b>	<b>0</b>
<b>Totals</b>			<b>225</b>	<b>215</b>	<b>0</b>	<b>0</b>	<b>225</b>	<b>215</b>	<b>0</b>	<b>0</b>	<b>880</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>660</b>	<b>220</b>	<b>0</b>	<b>880</b>	<b>0</b>

## E8. List of learning interventions by name - Unemployed

List of learning interventions by name - Unemployed														
LGSETA Strategic Focus Area	Municipal Key Performance Area	Occupation	Ofo Code	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	NQF Level	Funded By	Number trained in this learning intervention - Females	Number trained in this learning intervention - Males
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Career Guidance Counsellor	2021-263511-2	Career Management	Graduate Internship						Below NQF Level 1	LGSETA - Discretionary Grant funds	50	50
<b>Career Guidance Counsellor Totals</b>													<b>50</b>	<b>50</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Fire Fighter	2021-541101	Fire Fighting - Advanced course	Learnership	National Certificate: Emergency Services Supervision : Fire and Rescue Operations	64390	14Q140047001305	Further Education and Training Certificate: Fire and Rescue Operations		NQF Level 5	LGSETA - Discretionary Grant funds	20	20
<b>Fire Fighter Totals</b>													<b>20</b>	<b>20</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Plumber	2021-642601	Plumbing: Pre Trade Test	Apprenticeship	Plumber	96242				NQF Level 4	LGSETA - Discretionary Grant funds	100	100
<b>Plumber Totals</b>													<b>100</b>	<b>100</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Water Reticulation Practitioner	2021-642605-3	Water & Wastewater Reticulation	Learnership	Further Education and Training Certificate: Wastewater and Water Reticulation Services	60189	08Q080049221354	National Certificate in Wastewater and Water Reticulation Services		NQF Level 4	LGSETA - Discretionary Grant funds	100	100
<b>Water Reticulation Practitioner Totals</b>													<b>100</b>	<b>100</b>
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Road Construction / Maintenance Labourer	2021-831301-9	Road Maintenance	Learnership	National Certificate: Construction: Roadworks	24173	05Q050040431603	Construction Roadworker (Construction) Level 3		NQF Level 3	LGSETA - Discretionary Grant funds	70	70

<b>Road Construction / Maintenance Labourer Totals</b>												<b>70</b>	<b>70</b>	
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Water Process Worker	2021-831313	Water & Wastewater Treatment	Learnership	National Certificate: Water and Wastewater Treatment Process Operations	58951	08Q080058291362	National Certificate in Wastewater Treatment Operations		NQF Level 2	LGSETA - Discretionary Grant funds	100	100
<b>Water Process Worker Totals</b>												<b>100</b>	<b>100</b>	

## F1. Reporting on Training Expenditure for 1 May 2022 - 30 April 2023

<b>Reporting on Training Expenditure</b>						
<b>Funding Source</b>	<b>Planned Training Budget - Employed</b>	<b>Planned Training Budget - Unemployed</b>	<b>Actual Expenditure - Employed</b>	<b>Actual Expenditure - Unemployed</b>	<b>Committed Expenditure - Employed</b>	<b>Committed Expenditure - Unemployed</b>
Mandatory Grant Funds	0	0	0	0	0	0
Outstanding Mandatory Grant funds from previous year	0	0	73503	0	73503	0
Discretionary Grants funds	0	0	0	0	0	0
Additional funding (Municipality/entity, donor funds, other government funds etc)		0	767599	0	1450000	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>841102</b>	<b>0</b>	<b>1523503</b>	<b>0</b>

## F2. Total Actual Training Beneficiaries from 1 May 2022 - 30 April 2023

Total Actual Training Beneficiaries								
LGSETA Strategic Focus Area	Municipal Key Performance Area	Main IDP Priority Linked to Key Performance Area	Female - Employed	Male - Employed	Total	Female - Unemployed	Male - Unemployed	Total
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Create, strengthen and maintain a positive opinion of the district through effective channels of communication.	11	5	16	0	0	0
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Provide effective and efficient financial management service in respect to municipal assets, liabilities, revenue and expenditure in a sustainable manner to maximize the district municipal development role	4	0	4	0	0	0
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Improve access to sustainable basic service in the district.	10	2	12	0	0	0
Enhancing Municipal Planning	Municipal Transformation and Institutional Development	Facilitate growth and diversification of the district economy by optimizing available resources.	0	0	0	0	0	0
Promoting Spatial Transformation and Inclusion	Sustainable Local Economic Development	Local Economic Development	0	0	0	0	0	0
<b>Totals</b>			<b>25</b>	<b>7</b>	<b>32</b>	<b>0</b>	<b>0</b>	<b>0</b>



### F3. Total Actual Adult Education and Training beneficiaries as at 1 May 2022 - 30 April 2023

Total Actual Adult Education and Training beneficiaries										
AET Level	Female LGSETA funded - Employed	Female Other funded - Employed	Male LGSETA funded - Employed	Male Other funded - Employed	Total	Female LGSETA funded - Unemployed	Female Other funded - Unemployed	Male LGSETA funded - Unemployed	Male Other funded - Unemployed	Total
AET Level 1	0	0	0	0	0	0	0	0	0	0
AET Level 2	0	0	0	0	0	0	0	0	0	0
AET Level 3	0	0	0	0	0	0	0	0	0	0
AET Level 4	0	0	0	0	0	0	0	0	0	0
National Senior Certificate	0	0	0	0	0	0	0	0	0	0
<b>Totals</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## F4 Total Actual Workplace Training systems beneficiaries as at 1 May 2022 - 30 April 2023

<b>Total Actual Workplace Training systems beneficiaries</b>					
Type	Female Beneficiaries	Male Beneficiaries	Total	Total number of training interventions	Total number of training interventions funded by LGSETA
Skills Development Facilitator	1	0	1	2	1
Local Labour Forum	5	5	10	1	1
Training Committee	5	5	10	1	1
<b>Totals</b>	<b>11</b>	<b>10</b>	<b>21</b>	<b>4</b>	<b>3</b>

**F5. NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE as at 1 May 2022 - 30 April 2023 - EMPLOYED**

NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - EMPLOYED																				
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total
PROFESSION ALS	2017-214201	Civil Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
<b>PROFESSIONALS Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
LEGISLATORS	2021-111101-1	Member of Mayoral Committee	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111101-2	Speaker (Local or Provincial Government)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
LEGISLATORS	2021-111101-8	Councillor	1	1	0	1	1	0	0	1	5	0	0	0	0	0	0	5	0	5
LEGISLATORS	2021-111101-9	Mayor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>LEGISLATORS Totals</b>			<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>
MANAGERS	2021-121101	Finance Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-121201	Human Resource Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-122201-7	Media and Communications Manager	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-132104	Engineering Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1
MANAGERS	2021-133101-3	ICT / IT Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
MANAGERS	2021-134901-10	Environmental Health Manager	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1
MANAGERS	2021-134904	Office Manager	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>MANAGERS Totals</b>			<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>7</b>
PROFESSION ALS	2021-214201-2	GIS and Landuse Management Engineer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-214901-1	Clinical Engineer	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-216401-1	Town Planner	2	0	0	0	1	0	0	0	3	0	0	0	0	0	1	2	0	3
PROFESSION ALS	2021-226301	Environmental Health Officer	6	0	0	0	1	0	0	0	7	0	0	0	0	0	2	5	0	7
PROFESSION ALS	2021-241106	Accountant in Practice	2	1	0	0	1	0	0	0	4	0	0	0	0	0	1	3	0	4
PROFESSION ALS	2021-242303-1	Business Unit Advisor	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-242303-10	Hr Officer	2	0	0	0	0	0	0	0	2	0	0	0	0	0	1	1	0	2
PROFESSION ALS	2021-242304-1	Industrial Relations Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1
PROFESSION ALS	2021-242401-3	Training Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	1	0	0	1

PROFESSION ALS	2021-243103-3	Tourism Officer	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-243201	Communication Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
PROFESSION ALS	2021-261107	Legal Manager	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>PROFESSIONALS Totals</b>			<b>13</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>17</b>	<b>1</b>	<b>24</b>
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-311201	Civil Engineering Technician	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	1	0	1
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-333910	Business Support Coordinator	0	0	0	0	0	1	0	0	1	0	0	0	0	0	1	0	0	1
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-334302	Personal Assistant	1	1	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	2
TECHNICIANS AND ASSOCIATE PROFESSION ALS	2021-351201-3	ICT Systems Analysis Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	1
<b>TECHNICIANS AND ASSOCIATE PROFESSIONALS Totals</b>			<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>5</b>
CLERICAL SUPPORT WORKERS	2021-411101-13	Administrative Assistant	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-411101-9	Administration Clerk / Officer	3	1	0	0	0	0	0	0	4	0	0	0	0	0	1	3	0	4
CLERICAL SUPPORT WORKERS	2021-412101	Secretary (General)	0	0	0	1	2	0	0	0	3	0	0	0	0	0	0	2	1	3
CLERICAL SUPPORT WORKERS	2021-422601	Receptionist (General)	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-431101-6	Accounting Clerk	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-432101-4	Stores Clerk / Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441202-3	Messenger	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441501-8	Records Clerk / Coordinator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
CLERICAL SUPPORT WORKERS	2021-441502-3	Photographic Machine Operator	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	1

CLERICAL SUPPORT WORKERS	2021-441903-1	Administration Officer	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>CLERICAL SUPPORT WORKERS Totals</b>			<b>6</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>12</b>	<b>2</b>	<b>15</b>
SERVICE AND SALES WORKERS	2021-515104-1	Cleaning Supervisor	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
SERVICE AND SALES WORKERS	2021-541907	Disaster Management Officer	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>SERVICE AND SALES WORKERS Totals</b>			<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>
ELEMENTARY OCCUPATIONS	2021-811201-7	Cleaner (Non-domestic)	1	2	0	0	0	0	0	0	3	0	0	0	0	0	0	2	1	3
ELEMENTARY OCCUPATIONS	2021-821401	Garden Workers	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
ELEMENTARY OCCUPATIONS	2021-862202-2	Handy Man	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	1	0	1
<b>ELEMENTARY OCCUPATIONS Totals</b>			<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>
<b>Totals</b>			<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## F6. List of learning interventions by name - Employed

List of learning interventions by name - Employed												
LGSETA Strategic Focus Area	Municipal Key Performance Area	Skills Gap	Type of learning intervention	Qualification/Trade Title	SAQA/Trade ID	Learnership Code	Learnership Title	Name of learning intervention (Other)	Work Experience	NQF Level	Funded By	Number trained in this learning intervention
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Project Management	Bursary	Advanced Diploma in Project Management	99024					NQF Level 7	Other Municipality funding	4
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Business Management	Bursary	Advanced Diploma: Business Management and Administration	19579					NQF Level 8	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Business Management	Bursary	Bachelor of Commerce in Human Resource Management	62129					NQF Level 7	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Management in Local Government Administration and Management	Bursary	Bachelor of Administration in Public Administration	18934					NQF Level 7	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Business Management	Bursary	Master of Commerce in Operations Research	100917					NQF Level 9	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Other	Bursary	Master of Urban and Regional Planning	110279					NQF Level 9	Other Municipality funding	2
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Public Management	Bursary	Master of Public Administration: Public Health Care Management	20539					NQF Level 9	Other Municipality funding	1

Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Management and Supervisory Development	Skills Programme towards a Qualification	Master of Management in Executive Leadership	96543					NQF Level 9	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Emergency Rescue Operations	Short Course: Non-credit					Emergency Evacuation Procedure		Below NQF Level 1	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Other	Short Course: Non-credit					AUTOCAD		Below NQF Level 1	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Environmental Management	Short Course: Non-credit					Continous Professional Development		Below NQF Level 1	Other Municipality funding	7
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Financial Accounting	Short Course: Non-credit					SAIPA		Below NQF Level 1	Other Municipality funding	1
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	Auditing and Ethics	Short Course: Non-credit					Financial Auditing for Internal Auditors		Below NQF Level 1	Other Municipality funding	1
Enhancing Good Governance, Leadership and Management Capabilities	Good Governance and the linking of democracy	Peace Officer Training	Short Course: Non-credit					Peace Officer		Below NQF Level 1	Other Municipality funding	5
Promoting Sound Financial Management & Financial Viability	Municipal Financial Viability and Management	GRAP / Accounting Standard Update and Implementation Standards	Short Course: Non-credit					GRAP Training		Below NQF Level 1	Other Municipality funding	2
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	SAMTRAC - Safety Management Training	Short Course: Non-credit					SAMTRAC		Below NQF Level 1	Other Municipality funding	1
Enhancing Infrastructure and Service Delivery	Basic Service Delivery and Infrastructure Development	Performance Management	Short Course: Non-credit					PMS		Below NQF Level 1	Other Municipality funding	1
<b>Totals</b>												<b>33</b>

**F7. NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE as at 1 May 2022 - 30 April 2023 - Unemployed**

NUMBER OF TRAINING BENEFICIARIES BY OCCUPATION CATEGORY, GENDER, POPULATION GROUP, DISABILITY AND AGE - Unemployed																					
Occupation Category	Ofo Code	Occupation	FA	FC	FI	FW	MA	MC	MI	MW	Total	DA	DC	DI	DW	Total	< 35	35 - 55	55 >	Total	Non SA



### F8. List of learning interventions by name - Unemployed

List of learning interventions by name - Unemployed									
Ofo Code	Occupation	Type of learning intervention	Learning intervention	Name of learning intervention (Other)	NQF Level	Funded By	Pivotal	Number trained in this learning intervention - Female	Number trained in this learning intervention - Male