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Message from the Executive Mayor

The first quarter of the 2006/2007 financial year saw the introduction of the annual budget and it is only fitting to follow it up with a discussion of the Service Delivery and Budget Implementation Plan (SDBIP).

With service delivery and economic development as high priority areas for government at local level the FBDM will work hard at putting strategies and plans in place to stimulate the local economy and to develop a community of entrepreneurs.

Council participated in activities such as Women's Month and it brought to the fore the still very real plight of especially rural communities.

The Frances Baard District Municipality through the directive of Council has set administrative mechanisms in place to strengthen the Political Office of the Executive Mayor to ensure continuous and consistent improvement of our service delivery objective as outlined in the IDP.

This institution remains on track to achieve

its stated objective and continued assessment to evaluate our performance is ongoing.

The aforesaid is in line with all legislative prescripts to ensure we honour our legislative requirement and mandate to appropriately execute and implement the policies of the current government, particularly in terms of social transformation.

I encourage the public to engage in the activities of the district municipality and to play an active role. This will not only ensure that you as the community stay abreast on current issues but will establish that much needed network of communication that is of vital importance if we are to succeed as a collective in achieving our mandate.



**The Executive Mayor,
Mr Achmat Florence**



**What to do in a crisis, disaster training for volunteers.
Read more on PAGE 6**

From the Municipal Manager's Desk

One of the key measures identified by the District municipality to enable developmental governance to take place, is to actively intervene in and inform and shape the trajectory for better performance of all municipalities in the district.

The district is increasingly expected to take leadership and play a pivotal role in coordinating and aligning the actions of a wide spectrum of actors to bring about social and economic transformation.

There is a need to include a geographical dimension to growth and employment. It is important that we address the question of local economies by focusing on the key question of how the district go about achieving its objectives of accelerating growth and addressing poverty and inequality.

Identified by Government as one of the only two regions having growth potential, it is imperative that we seize the moment. Consequently, we need to develop a coherent understanding of regional economic development and territorial patterns of economic development; social exclusion and resource use is in achieving our objectives.

Districts and metropolitan areas have been identified as pivotal sites on which to build an understanding of the nature and distribution of regional potential across the country. The district/metro levels are also understood to be the basic unit to drive intergovernmental coordination to maximize the potential of regions.

The municipality will be developing necessary processes and practices to forge shared vision and development trajectory among various stakeholders.

This will require a strategic dialogue with stakeholders within and outside of government which states that, given our shared understanding of the features and characteristics of FBDM space economy, what are the long term social and economic outcomes we would strive to achieve?.

We are preparing our Growth and Development Summit which will be held in February 2007.

Your participation as an important stakeholder is crucial and I look forward to you making a difference in our quest to achieving our developmental goal.



**Municipal Manager,
Mr Thabo Nosi**



To stimulate economic growth in the district, the Frances Baard District Municipality (FBDM) is looking at partnering ventures with organisations such as the Umsombumfu Youth Fund (UYF) and Private Sector companies.

To encourage early entrepreneurial skills development the District Municipality through the Local Economic Development (LED) Unit are engaged in initiatives in terms of Accelerated Shared, Growth Initiative of South Africa (ASGISA) and the Joint Initiative for Priority Skills Acquisition (JIPSA).

Joint Initiative for Priority Skills Acquisition (JIPSA)

With this initiative drawing so much attention to the local government sector to obtain the necessary skills to improve public opinion about service delivery, the FBDM have received proposals from the UYF and UNISA towards skilling the youth in the District.

The Umsombumvu Youth Fund

The aim of the UYF is to enhance the active participation of South

Partnerships For Youth Entrepreneurship Development

Africa's youth in the mainstream of the economy.

The Fund agreed to train 100 unemployed youth and will also equip four emerging service providers to enable them to implement the training programme. The target group is young people between the ages of 18 and 35 years old. The training will provide the youth with entrepreneurial skills to enable them to start their own businesses so as to increase the number of young people engaged in productive and profitable self-employment activities.

The Youth Fund highlights the following challenges faced by young people:

- Limited required technical and life skills
- Few employment opportunities
- Lack of access to finance for study and business purpose
- Lack of access to valuable economic information and counseling support regarding employment/self employment

The LED Unit is waiting for a Memorandum of Understanding which is currently being finalised by the UYF for the programme to kick off.

UNISA

In this partnership to develop the local youth UNISA will draw from their database youth from the district that are unemployed and link them with opportunities in the district in terms of ASGISA.

We will be initiating a "Student Entrepreneurship Development Strategy" with UNISA, and this will be incorporated with the UYF programme.

The main objectives of the partnership between the FBDM and UNISA are to:

- Provide training and development interventions that are geared to fa-

cilitate the establishment of student entrepreneurship in the district.

- Undertake activities that create awareness and promote entrepreneurship with student body.
- Establish mentoring system and other support mechanisms to help our students interested in starting their own businesses.
- Promote collaboration and linkages with other institutions in the district this will include other government departments and the private sectors for resources, skills and financial support.
- Create necessary institutional capacity to respond to growing needs of our students in entrepreneurship.

"Student Entrepreneurship Strategy":

- *Implement various programs and projects that are effective to realise this strategy. Such programs are training and development, awareness and promotion, mentoring and support and business linkages and collaborations.*
- *Extend the strategy through collaboration to work with other institutions, government departments and private sector to create a district program that seeks to advance this strategy.*
- *Mobilise role players and resource within Unisa to ensure that all students interested in SMMEs have the necessary opportunity and support.*

WHAT IS THE SERVICE IMPLEMENTATION

The SDBIP must indicate—

- (a) projections for each month of—
 - (i) revenue to be collected, by source; and
 - (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each quarter; and
- (c) any other matters that may be prescribed, and includes any revision of such plan by the mayor

The Municipal Finance Management Act (MFMA) requires that municipalities prepare a Service Delivery and Budget Implementation Plan (SDBIP) as a strategic financial management tool to ensure that budgetary decisions that are adopted by municipalities for the financial year are aligned with their Integrated

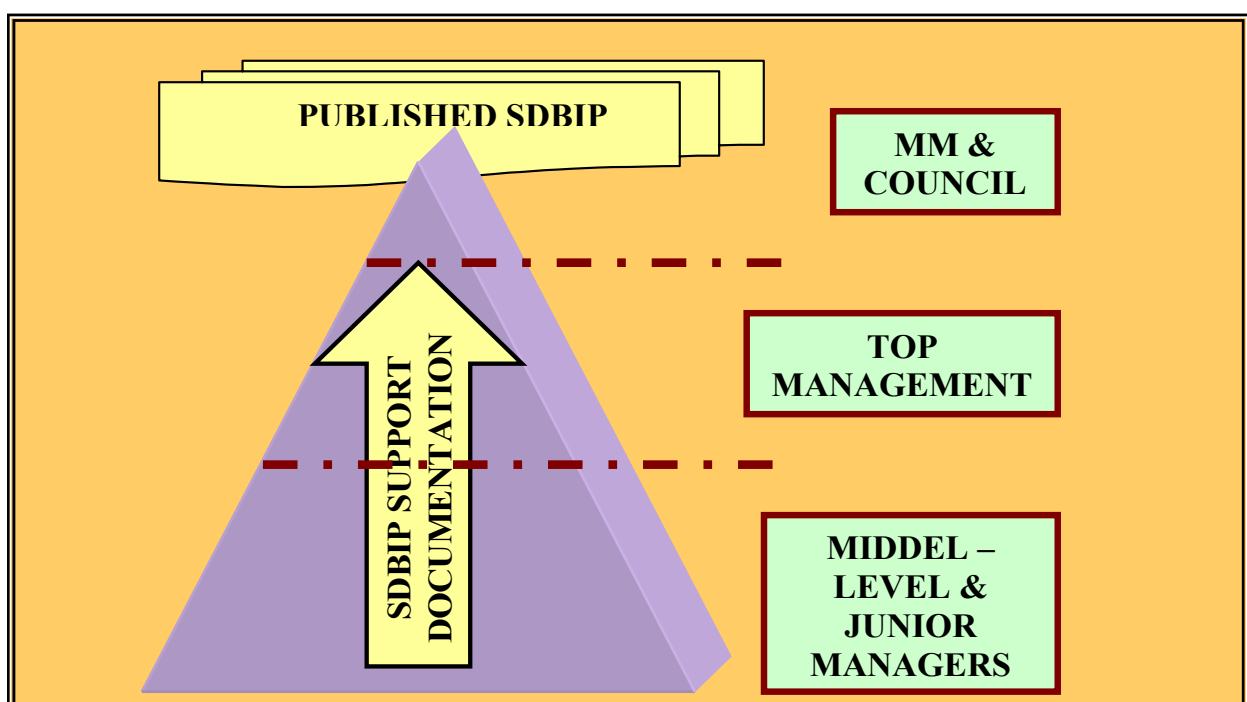
Development Plan (IDP) Strategy.

The SDBIP as required in terms of the MFMA, should be read in conjunction with the Frances Baard District Municipality's IDP, Budget and Strategic Business Unit Business Plans for the financial year 2006/2007.

Whilst the budget sets yearly service delivery and budget targets (revenue and expenditure per vote), it is imperative that in-year mechanisms are able to measure performance and progress on a continuous basis.

Hence, the end-of-year targets must be based on quarterly and monthly

Figure. 1



DELIVERY AND BUDGET PLAN (SDBIP)?

targets, and the municipal manager must ensure that the budget is built around quarterly and monthly information.

The SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance.

The SDBIP is a layered plan (see figure 1), with the top layer of the plan dealing with consolidated service delivery targets and in-year deadlines, and linking such targets to top management.

Once the top-layer targets are set, top management is expected to develop the next (lower) layer of the SDBIP, by providing more detail on each

output for which they are responsible, and breaking up such outputs into smaller outputs and linking these to each middle-level and junior manager.

The SDBIP will also provide a mechanism to project and monitor inputs, outputs and outcomes for each senior manager (department) by vote.

Some of the issues addressed in the SDBIP for 2006/2007

Vote / indicator	Unit of measurement	Annual Target	Qtr Ending 30 Sep 2006		Qtr Ending 31 Dec 2006		Qtr Ending 31 March 2007	
			Proj	Actual	Proj	Actual	Proj	Actual
Implementation of approved of service level management support and capacity building to category B-municipalities	Percentage compliance	100%	100%		100%		100%	
Develop and implementation of strategy / action plan on the phasing out of RSC levies, restructuring and placing of RSC levy personnel	Percentage compliance	100%	100%					
Develop and implement Property Rates Policy for DMA as per applicable legislation	Percentage compliance	100%			50%		80%	
Implemented approved LED and Tourism business plans within timeframes of business plans	Percentage of credible LED business plans developed and approved	100%	2006/09/30					
	Percentage of credible Tourism business plans developed and approved	100%	2006/09/30					
Implemented approved social development programmes	Number of social development programmes approved and implemented	100%	100%		100%		100%	
Implemented environmental health programmes	Number of environmental health programmes approved and implemented	100%						
Develop Disaster Management Plan in compliance with Disaster Management Act	Implement the Disaster Management Plan in compliance with the Disaster Management Act	100%						
Eradicate backlogs in infrastructure	Provide 830 households with potable water	100%	4%		23%		62%	
	Provide sanitation to 100 households	100%	4%		22%		51%	
	Supply electricity to 825 households	100%	0%		11%		52%	
	Percentage of community facility project completed	100%	0%		15%		50%	
	Percentage of town establishment project completed	100%	0%		5%		30%	
Provision of sustainable basic services in Koopmansfontein	Provide basic water to 37 households	95%	95%		95%		95%	
	Provide basic sanitation to 37 households	95%	95%		95%		95%	
	Provide basic electricity to 37 households	95%	95%		95%		95%	
To provide infrastructure maintenance services in the district	Provide effective infrastructure maintenance service for FBDM/DMA	90%	90%		90%		90%	
	Provide a 90% effective infrastructure maintenance service for category B-municipalities	90%	90%		90%		90%	
	Maintain 95% of council buildings and gardens	95%	95%		95%		95%	
	Compile long term Infrastructure Operations and Maintenance Plan (linkage to Provincial O&M) Sol Plaatje	100%	100%		100%		100%	
Road Agency Function	Percentage compliance to the conditions set out in the Roads Agency Agreement with Department of Transport	100%	100%		100%		100%	



DISASTER AWARENESS PILOT PROJECT

Car accident simulation

As a pilot project to implement disaster management at ward level the Frances Baard District Municipality established a disaster management ward committee, involving the ward councillor, in the Dikgatlong Municipal area. Longlands, Rooikoppies and Delportshoop are included within this area.

One of the programmes launched by the committee was an awareness programme at Delportshoop. The purpose of the programme was to inform community members on/about:

- Disaster Management and what it involves
- Make the community aware about any risks and hazards within their respective areas; and

- To assist communities to put preventative measures in place.

In the past disaster management concentrated on emergency needs and relief. Within this new dispensation into the disaster management approach the paradigm shifted towards being more proactive - in other words in trying to decrease the impact of such an incident by having mitigation and preventative measures in place and to develop communities to enable them to sustain themselves during or after a disaster.

If risks are reduced the effect of any incident / disaster can be eased on these communities. Communities living in informal / rural settlements are the most vulnerable because they are the people who cannot afford a proper housing or any insurance coverage on their property to replace / restore damage to property caused by a disaster.

This clearly indicated that disaster management activities need to be integrated and the approach to any disaster should be a multi-disciplinary process.

As a result the following institutions were involved during the awareness programme:

- The Sol Plaatje Emergency Services were responsible for the fire safety at home activities, fire safety tips and fire prevention kits were distributed amongst community members
- The Northern Cape Emergency Medical Services assisted in the car accident simulation exercise
- The South African Police Services assisted with the crowd control
- The Department of Health provided a first-aid station

Volunteers from Rooikoppies, Longlands and Delportshoop participated in the car accident simulation and the fire fighting exercise. Volunteers in the Frances Baard District are empowered in skills such as First Aid, and basic fire fighting. They are also equipped with the necessary equipment to act in any emergency situation.

The same programme will be extended to the district municipal area and the local municipalities.

Communication In Context

“Government communication is a strategic and planned process aimed at ensuring effective dialogue between government and communities. As the sphere of government closest to our communities, we have the responsibility of ensuring that our people are informed and knowledgeable about service delivery.”

The challenges that communicators face in the district are manifold; such as lack of capacity of communicators to carry out a unique message, lack of funds, lack of resources and many others. In the FBDM district communication structures are limited to almost non-existent. Some of the B-municipalities have limited capacity to communicate their message to the communities they serve.

In the latter years it has become increasingly important for government to communicate what is being done for the community it serves, especially in terms of transparency in service delivery on local government level. Cabinet approved the introduction of measures to allow the GCIS to monitor and coordinate government communications more effectively and ensure implementation of the overall government communication strategy.

To this end the municipal communicators in the District have come a long way. We have started on the right track by having communicators at most of our local municipalities', i.e. Sol Plaatje, Phokwane, and Magareng. At Dikgatlong it is still handled on an adhoc basis. As not all our municipalities have the capacity to endeavour to achieve the ultimate goal of a well-versed communication network we therefore need to join hands and work towards achieving this common goal. To strengthen the achievement of this goal, the FBDM District Communication Forum is in its establishment phase and will assist communicators in the district even further.



Guiding principles for municipal communication:

- ***Municipal work is essentially public activity***
- ***Political principals are the main communicators***
- ***Everyone in the municipality is a communicator***
- ***Communication should be based on an integrated communication strategy and core messages which guide all role players***
- ***Communication structures do not determine policy, they merely carry it out***
- ***Communication is more than just media liaison***
- ***Direct communication is critical and highly effective***

Community Social Responsibility Programme - Blikfontein

Blikfontein is a farm situated approximately 170km north of Kimberley, in the direction of Koopmansfontein, in the District Management Area (DMA).

The community school (Kgothatsano Primary School) on the farm houses 223 learners and 5 educators. 80% of the learners stay at the school hostel for the better part of the month and only goes home during month ends and school holidays.

The learners come from poor families with a small or no source of income and others depend on Government Grants.

Earlier this year the Community Development Unit of the FBDM in conjunction with Thabiso Non-government Organisation (NGO) based in Barkley West embarked on

dren. They were wearing worn out clothes and their shoes were torn and obviously not suited for the conditions.

The team then took the initiative and started collecting clothing from other communities for the kids. They managed to accumulate three black bags and a box full of clothes and shoes.

The FBDM will continue to initiate and support development programmes addressing issues that are of high interest to the children and other marginalised groups within our society in this "AGE OF HOPE".

"According to the Children's Charter, adopted by Council last year, the FBDM is committed to adhere to the Charter to address all the issues pertaining to the interests of the children."



a community HIV and Aids awareness and other community outreach programmes in the DMA.

During one of the programmes the team noted the condition of the chil-

On 13 September 2006 a special programme was arranged and the clothing and shoes were handed over to the school.

HIV and AIDS - Lessons from Uganda

In July 2006 the Executive Mayor of the FDBM formed part of an international HIV/Aids study tour to Uganda organised by the Foundation for the Support and Development of HIV/Aids Orphans and Destitute Women (FOSDAODW). He experienced first-hand the very real battle with the pandemic in Uganda.

The Foundation for the Support and Development of HIV/Aids Orphans and Destitute Women is a development non-governmental organisation, active with local government, health, gender and social development issues seeking to address crucial areas of responsibility of officials, councillors, mayors and development agencies across government spheres.

The aim of the study tour was to provide a platform for the development of programmes which will empower all vulnerable groups namely women, youth, the aged and those infected with HIV and Aids in communities to enable them to become self-reliant and to actively participate in the process of National Development.

THE GLOBAL PICTURE

- An estimated 40.3 million adults and children were living with HIV by the end of 2005
- New infections during 2005 are estimated at 4.9 million
- Recorded deaths due to Aids during 2005 stands at 3.1 million

THE UGANDAN RESPONSE TO THE PANDEMIC

The experience of Uganda shows that a widespread epidemic can be brought under control. HIV prevalence in Uganda fell from around 15% in the early 1990s to around 5% by 2001.

This change is thought to be largely due to intensive HIV prevention campaigns.

Overall a massive expansion in prevention efforts is needed although

there is no single or immediate tool to prevent new infections.

Some of the methods employed are:

- High level of support and mutually-sectoral response
- Decentralized planning and implementation for behavioural change communication
- Religions leaders and faith based organisations addressed issues affecting women, youth, stigma and discrimination; and
- Condom promotion and ensured confidential VCT (voluntary counselling and testing).

Sub-Saharan Africa is more heavily affected by HIV and AIDS than any other region of the world. An estimated 24.5 million people were living with HIV at the end of 2005 and approximately 2.7 million new infections occurred during that year. Adult HIV prevalence in East Africa exceeds 6% in Uganda, Kenya and Tanzania.



Ah! Ka! So!

Battle Cry of the Roads Reference Group Seminar

THE ROADS, STREETS & STORMWATER SEMINAR
11–12 JULY 2006



Participants were grouped into teams, each with a specific practical assignment, viz. laying a brick pavement, cleaning stormwater drains, resurfacing roads, fixing potholes and even erecting a stop sign (and painting STOP neatly on the street).

ON 11–12 JULY THIS YEAR, mayors, councillors and municipal managers were seen on the streets of Barkley West in orange overalls, wielding pickaxes, spades, forks and other implements! Was this a demonstration to demand better municipal services in solidarity with workers? No! This was a revolution! They didn't toyi-toyi, but got to work, laying a brick pavement, cleaning stormwater drains, resurfacing roads, fixing potholes and even erecting a stop sign (and painting STOP neatly on the street).

This was a real demonstration of active commitment and learning to improve the O&M of roads, streets and stormwater infrastructure by real, alive leaders in our municipi-

palities. The rest of the 2 day event happened at Rekaofela Resort – in mid-winter, one of the coldest places north of the South Pole – but considerably warmed by remarkable enthusiasm for what has ignorantly been considered by some to be a dull subject. It only goes to show – it's not only what you do but how you do it that makes all the difference!

Purpose

The purpose of this seminar was to provide the targeted audience with an opportunity to get an overview of issues related to operation and maintenance of Roads, Streets and Stormwater Drainage services in our Province. It was intended that at the end of the seminar the participants would be able to explain to councillors and

municipal officials:

- what is meant by O&M and the standards of performance
- why it is important to improve existing O&M practices
- what the municipality can gain from quality O&M, and
- what would happen if municipalities do not improve performance

Present at this two-day event was Boeboe van Wyk (MEC: Housing and Local Government) and Moira Marais Martin (Member of the O&M Steering Committee), Bradley Swartland (Acting Chief Director, Local Government) and Hendry Christians (Manager, Infrastructure Development) from DHLG, and Lars Liljesson and Helen Nordenson from Sida; and they should be com-

mended for having sacrificed their time by giving this event the attention that it deserved.

The Mayor of Dikgatlong, Mrs. Martha Louw and the municipality must also be thanked for having had the courage to host so dramatic, challenging and unpredictable an event in an otherwise small and usually peaceful town.

In line with the MTI's principles of Action Learning, the participants were grouped into six teams where they all diligently executed tasks in a manner unimaginable. For this effort, all thanks to the site masters who successfully organized the im-

plementation of these assignments.

The MTI team, Michelle van Zyl and Aeshya Toffer, once again outdid themselves by successfully taking care of all the logistical arrangements and of course, the overalls, safety boots and gloves. To ensure that the two days were captured for the report that will be distributed to all stakeholders, Nomntu Maropong (Frances Baard DM), Cisca Diedericks (Africon) and John Roux had the cameras snapping and the pens rolling; and last but not least, thanks to Bengt Carlsson of SIPU International, for being the original mastermind and director of this incredible

It only goes to show – it's not only what you do but how you do it that makes all the difference!

Site	Site Master	Designation	Organisation
Maintenance on Road and traffic signs	Gershan Roodie	Engineer	Kwezi V3
Block paving	Ben Olivier	Manager: Technical Services	Kgalagadi District Municipality
Maintenance of gravel roads and streets	Peet van der Walt	Director: Technical Services	Frances Baard District Municipality
Maintenance of Storm water Drainage	Gail Jele	Assistant City Engineer (Roads)	Sol Plaatje Municipality
Reseal of surface Roads, streets and sidewalks	Hennie Greeff	Technical Manager	Pixley Ka Seme District Municipality
Repair of Potholes and Crack sealing	Toit Thiar	Head: Roads	Namakwa District Municipality

and innovative production.

In short, a great time was had by all. So if you're a real municipal leader and somehow managed to miss it, watch out for our forthcoming attraction – the *Great O&M Management Reference Group Seminar*, due to occur at some as yet unspecified time in the hopefully not too distant future!

Ah! Ka! So!?! That comes from an amazing martial arts inspired team building exercise on the last evening. If only we put the same energy and fun into O&M in the province, we'd have not only half the country, but half the world *beating a path to our door* to see how its done! Its not the numbers but the quality that counts!



STAFF NEWS

Appointments



Nyameka Shushu
Development Officer:
Special Programmes



Kenneth Lucas
Manager: Environmental
Health Services



Dikgang Stock
Tourism Officer



Patrick Pienaar
Personal Assistant:
Executive Mayor



Masego Rwasoka
Administrative Clerk
(Mayor / Speaker)



Vincent Shabalala
Driver / Cleaner



Wandile Kheswa
Worker / Cleaner



Lungile Ndlazi
Tea Lady / Cleaner

Long service awards

Name	Appointment Date	Years
Pieter O'Neill	01 May 1996	10 years
Phillip Nomganga	01 June 1991	15 years

Resignations

Boy Dhlwayo -	Technician	(1 year & 2 months)
Donald Solani -	Community Liaison Officer	(1 year & 8 months)

CONGRATULATIONS!!

To Thelma Maseko with the birth of her baby daughter.

PERSONALIA

Our thoughts are still with Frank Mdee and Zelda Moss. Frank is recovering from a second operation and Zelda is slowly but surely recovering from her stroke. We all hope to have them back soon.

LEARNERS

We wish to welcome all the learners who were placed in different sections within our municipality for the period from September to December 2006.

Editorial Note

With the focus being on local economic development, we featured an article on partnerships for economic growth especially in the youth. It brings home again the saying: "for a tree to bear the right fruits, you need to bend and mould it early in its formative years".

The article also focused on very important issues such as developing communities to help themselves. This is what we are trying to achieve, in informing you of what the district municipality is doing to ensure that you as the reader have the knowledge to make informed decisions.

This being our first issue for the new financial year we thought it fitting to bring to you the SDBIP in the hopes that you will have a better understanding of what the issues are for this year. Be assured that we will bring you news on all projects as they unfold.

Gerline Roman
Editor



CONTACT DETAILS

Frances Baard District Municipality
51 Drakensberg Avenue, Carters Glen
Private Bag X6088
KIMBERLEY, 8300/1
Tel: 053 - 838 0911
Fax: 053 - 861 1538
E-mail: gerline.roman@fbdm.co.za