

FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKMUNISIPALITEIT / MASEPALA WA SEDIKA / U MASEPALA WE SITHILI



DRAFT INTEGRATED DEVELOPMENT PLAN

**Review: 2019/2020
Planning: 2020/2021**

DRAFT FOREWORD



**By: Councillor P Marekwa
Executive Mayor**

The annual review of the IDP is legislated by Chapter five (5), section 34 of the Municipal Systems Act (MSA) of 2000. The purpose of an annual review is to allow Council/ municipalities to assess the implementation of their IDPs since the beginning of the five-year cycle; the environment; conduct community needs analysis; re-prioritise and redirect funds if necessary.

The IDP is more than just a legal requirement, it provides us with the strategic framework within which we aim to deliver on the five National Key Performance Areas. The

annual SDBIP is utilised as a tool to monitor the annual implementation of the IDP. Monitoring and evaluation of the SDBIP is a priority to Council to ensure that resources are used optimally and efficiently, and accountability is promoted.

The South African Constitution is underpinned by principles of good governance, also highlighting the importance of public participation as an integral part of good local governance. Section 152 of the Constitution of the Republic of South Africa, 1996 and Chapter 4 of the MSA stipulates the importance of public participation of communities to be involved in local governance. The principle behind public participation is that all the stakeholders affected by the Council decision or actions have a right to be consulted and contribute to such a decision.

It is with this legislative requirement that we encourage and continue to involve our local municipalities to participate in our planning processes. During our strategic planning sessions, Council, the administration, and the local municipalities took cognisance of the economic instability; high levels of unemployment; poverty, low levels of education; poor bulk infrastructure; and land shortage for future developments. It is with these factors identified that FBDM continue to support local municipalities with resources to speed up on service delivery and development within the district.

The President, during the 2020 state of the Nation Address stated “that the most significant contribution that government can make to inclusive economic growth is in the development of appropriate skills and capabilities.” This is inline with the direction that the district municipality has been following since the beginning of the implementation of the 4th generation IDP through its local economic development initiatives (SMME support, training & Development).

We are also committed to working together with the local municipalities and sector departments to prepare for the district development model as our vehicle to accelerating service delivery and development, as well as to strengthen public and private partnerships.

I would like to thank my fellow Councillors, the Municipal Manager, together with her team who are committed to achieving Council's vision and contribute towards the betterment of our communities.

Furthermore, I would like to thank the community, local municipalities, organisations and other stakeholders that participated in the 2019/20 IDP review.

MESSAGE FROM THE MUNICIPAL MANAGER



By: Ms ZM Bogatsu

Municipal Manager

The 2019/20 financial year marks three (3) years into the five (5) year IDP cycle. Since then the municipality has worked tirelessly to achieve its targets as aligned to the annual SDBIP. The municipality takes into consideration the provisions of the MSA of 2000, which requires municipalities to review and amend their IDPs to consider the everchanging environment.

We undertook a strategic planning session with our local municipalities to align planning with the entire district in an effort to prepare for the new district wide co-ordination of services. One of the main factors discussed during the strategic planning process was to strengthen relations between all stakeholders, private sector, sector departments, municipalities and promote the spirit of 'working together to achieve more'. This also includes initiatives to encourage all sectors to participate in achieving the economic and development plans of the district. This is pivotal to achieve, because when organizations collaborate, impact is maximized. "The power of a collective effort takes us further than we could take ourselves" (Art Taylor).

Despite glaring challenges in our district, we remain resolute in supporting our local municipalities in their efforts to implement projects and programmes; promoting SMME development (skills transfer, machinery and equipment); marketing the district as a tourist destination; capacitating young individuals and getting them ready for the job market; assisting small scale miners, emerging farmers, and promoting women in business. These are some of the initiatives by the district municipality to promote economic development, combat poverty, and ensure that communities have access to basic services.

I am forever grateful for the leadership and support afforded to me by council and the resilience of the team of officials working daily to achieve the municipality's vision and plans, as well as all the other stakeholders that have walked this path with us during this period

We hope to improve and impact the lives of communities, by the end of this fifth generation IDP.

MUNICIPAL VISION AND MISSION

The municipality's vision and mission as adopted by council states as follows:

Vision

“An innovative Municipality that aims to improve the quality of life of communities through integrated planning “

Mission

- To promote shared services and capacity building in Local Municipalities.
- To promote effective community and stakeholder management.
- To promote social and economic development.
- To utilize available resources economically and effectively.

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ACRONYMS

BBBEE – Broad Based Black Economic Empowerment

BPs -Business Plans

CDW – Community Development Workers

CGICT- Corporate Governance of Information and Communication Technology

COGHSTA- Co-operative Governance, Human Settlement and Traditional Affairs

COGTA- Cooperative Governance and Traditional Affairs

CWP – Community Work Programme

DGDS- District Growth and Development Strategy

DITP – District Integrated Transport Plan

DMPT- District Municipal Planning Tribunal

EAP – Employee Assistance Programme

EHP- Environmental Health Practitioner

EMP – Environmental Management Plan

EPWP – Extended Public Works Programme

FBDM – Frances Baard District Municipality

GDP – Growth Domestic Product

GDPM- Growth Domestic Product

GIS – Geographic Information System

HIV- Human immunodeficiency Virus

HOD- Head of Department

HSP – Housing Sector Plans

ICRM - Ideal Clinic Realization and Maintenance

ICSM - Integrated Clinical Service Management

ICT – Information Communication Technology

IDP – Integrated Development Plan

IHS – Integrated Human Settlement Plan

IHSP- Integrated Human Settlement Plan

ITP – Integrated Transport Plan

IUDF-Integrated Urban Development Framework

IWMP – Integrated Waste Management Plan

LDP – Land Development Plan

LED – Local Economic Development

LM('s) – Local Municipality (ies)

LUMS – Land Use Management System

MEC- Member of the Executive Council

MFMA – Municipal Finance Management Act

MHS- Municipal Health Services

MTS – Municipal Health System

MSA – Municipal Systems Act

MSCOA – Municipal Standard Chart of Accounts

MTSF – Medium Term Strategic Framework

NCTMP- Northern Cape Tourism Master Plan

NDoH – National Department of Health

NDP – National Development Plan

O&M- Operations and Maintenance

PHC- Primary Health Care

PMS – Performance Management System

RM – Risk Management

RRAMS -Rural Road Asset Management System

SALGA- South African Local Government Association

SANS- South African National Standard

SDF – Spatial Development Plan

SMME – Small Medium and micro-enterprises

SONA – State of the Nation Address

SPLUMA- Spatial Planning and Land Use Management Act

UN- United Nations

WSDP – Water Services Development Plan

1. CHAPTER 1: THE PLANNING PROCESS

1.1 BACKGROUND OF THE INTEGRATED DEVELOPMENT PLAN (IDP)

The Integrated Development Plan (IDP) is a five-year plan which local government is required to compile to determine the development needs of the municipality. An Integrated Development Plan (IDP) may be described as “a super plan” for an area that gives an overall framework for development. It aims to co-ordinate the work of local and other spheres of government in a coherent plan to improve the quality of life for all the people living in an area. In preparation of the IDP, it is vital to consider the existing conditions, problems and resources available for development. The plan should look at economic and social development for the area. It must set a framework for how land should be used; what infrastructure and services are needed and how the environment should be protected. The projects within the IDP are also linked to the municipality's budget.

The concept of Integrated Development Planning has its roots from the United Nation Conference on Environment and Development held in Rio de Janeiro in 1992. The Rio-Conference adopted Agenda 21 as a blue print for sustainable development. All member states were called upon to implement Agenda 21 by developing locally tailored-Agenda 21 called Local Agenda 21. South Africa embraced the principles of Agenda 21 in developing Integrated Development Plans; thus rendering IDP's – a Local Agenda 21 for South Africa. Consequently Agenda 21 principles are embedded in the Constitution of South Africa and in many other pieces of legislation of the land. However Integrated Development Plans are aligned to many other International conventions, Regional commitments, National and Provincial commitments and priorities.

The IDP is a legislative requirement, with a legal status and it supersedes all other plans that guide development at local government level. The National Sphere of government provided five (5) Key Performance Areas (KPAs) that

local government must adhere to, to implement the National vision. These KPAs are:

- Basic Service Delivery and Infrastructure Development;
- Local Economic Development;
- Municipal Transformation and Institutional Development;
- Good Governance and Public Participation; and
- Financial Viability and Development.

The FBDM objectives, projects and strategies are therefore guided and are in line with the above mentioned KPAs.

1.2 BINDING PLANS AND PLANNING REQUIREMENTS

The preparation and adoption of an IDP is undertaken within a broadly-based legislative framework. The main body of legislation, policies and guidelines that provide the foundation upon which IDPs rests is not limited to, but may be summarized as follows:

INTERNATIONAL POLICIES

- Agenda 21-UN Conference on Environment and Development (Earth Summit)
- Habitat Agenda-UN Conference on Human Settlement (Habitat III)
- World Summit on Sustainable Development (WSSD) 2000
- Cop 21- World Summit on Climate Change 2015.

NATIONAL LEGALISATION

- The Constitution of the Republic of South Africa (108) of 1996
- Municipal Systems Act (32) of 2000
- Municipal Structures Act (117) of 1998
- Municipal Demarcation Act (28) of 1998
- National Environmental Management Act (107) of 1998
- EIA-Regulations-2006
- National Land Transport Act (5) of 2009
- Municipal Planning and Performance Management Regulation -2001

- Municipal Finance Management Act (56) of 2003
- Intergovernmental Relations Framework Act (13) of 2005
- The National Housing Act (107) of 1997
- Municipal Property Rates Act (6) of 2004
- Disaster Management Act (57) of 2002
- Water Services Act (108) of 1997
- Public Finance Management Act (1) of 1999
- National Environmental Management: Waste Act (59) of 2008
- Spatial Planning and Land Use Management Act (16) of 2013
- Northern Cape Planning and Development Act (7) of 1998

WHITE PAPER:

These include, but not limited to the following:

- White Paper on Local Government
- White Paper on Spatial Planning and Land Use Management
- White Paper on Disaster Management
- Housing White Paper
- White Paper on Waste Management
- White Paper on Environmental Management
- White Paper on Safety and Security

Furthermore, there are other national government policies and guidelines that provide an overarching framework namely: -

- National Development Plan 2030
- National Spatial Development Perspective (NSDP)
- National Growth and Development Strategy (NGDS)
- Revised IDP Format Guide (Framework)
- Integrated Urban Development Framework (IUDF)
- SALGA Guidelines for Credible IDPs
- 5-year Strategic Agenda for Local Government
- Medium Term Strategic Framework 2014-2019
- Delivery agreement: Outcome 8

- Delivery agreement: Outcome 9

PROVINCIAL LEGISLATION AND POLICIES

- The Northern Cape Provincial Growth and Development Strategy (NCPGDS)
- The Frances Baard District Municipal Growth and Development Strategy (FBDMGDS)

The Department of Cooperative Governance and Traditional Affairs (COGTA) introduced a new IDP framework for municipalities outside metros and secondary cities. The framework requires that municipalities prepare and review IDPs that are sector oriented. There are two main categories of Sector Plans, namely:

- Developmental Vision Sector Plans
- Service Oriented Sector Plans

► Developmental Vision Sector Plans include the following: -

- Spatial Development Framework (SDF)
- Local Economic Development Plan (LED Plan)
- Disaster Management Plan
- Institutional Plan
- Financial Plan

► Service Oriented Sector Plans include the following: -

- Water Services Development Plan (WSDP)
- Integrated Waste Management Plan (IWMP)
- Integrated Transport Plan (ITP)
- Environmental Management Plan (EMP)
- Integrated Human Settlement Plan (IHS)
- Housing Sector Plan (HSP)
- Integrated Energy Plan (IEP)
- Sports and Recreation Plan, etc.

The two categories of sector plans provide strategies, programmes and projects that form the basis for the IDP and Budget. Sector Plans should be prepared in a coordinated manner, to ensure that the service specific sector plans contribute to the long-term vision of the municipality.

The input sector plans or service-oriented plans should be developed to support the vision and strategic intent of the developmental vision sector plans. The principles below are critical to guide the development and review of existing sector plans during the IDP preparation and review:

- Plans should be informed by IHSP, HSP, LED Plan and EMP which are in turn informed by the SDF.
- Sector Plans should not be developed in isolation of each other – there should be an integration among the plans.
- Plans should indicate programmes and projects to be implemented to achieve the vision of the SDF as expressed in the IHSP, LED Plan and EMP.

1.3 DISTRICT IDP FRAMEWORK AND PROCESS PLAN

Each district municipality, within a prescribed period after the start of its elected term and after following a consultative process with the local municipalities within its area, must adopt a framework for integrated development planning in the area. The framework binds both the district municipality and the local municipalities of the district municipality. The framework must also include the following:

- The plans and planning requirements binding in terms of national and provincial legislation on the district municipality and the local municipalities;
- Identify the matters to be included in the integrated development plans of the district municipality and the local municipalities that require alignment;
- Specify the principles to be applied and co-ordinate the approach to be adopted in respect of those matters; and

- Determine procedures for consultation between the district municipality and the local municipalities during the process of drafting their respective IDPs and to effect essential amendments to the framework.

Furthermore, The MSA of 2000 requires each municipal Council, within a prescribed period after the start of its elected term, to adopt a process set out in writing to guide the planning, drafting, adoption and review of its integrated development plan. The Municipality must through appropriate mechanisms, processes and procedures, consult the local community before adopting the process; give notice to the local community of particulars of the process it intends to follow to draft its IDP.

FBDM in consultation with its local municipalities adopted the district framework and the following process plan for the review of the 2019/20 - Planning for 2020/21 financial year.

| MONTH | PHASE | PLANNED ACTIVITIES | TARGET DATE | LEGISLATIVE REQUIREMENTS |
|-----------|------------------------------|---|--------------------|---|
| July-Sept | Preparation (Analysis Phase) | <ul style="list-style-type: none"> • Review district process plan • Consultative meeting with the LM's regarding the process plan and district framework • Submit process plan to council for approval • Publicize the Process plan | July / August 2019 | Section 28 (1) Municipal Systems Act 2000 |
| Oct-Dec | Consultation (Projects) | • District IDP Steering Committee Meeting | Oct 2019 | |
| | | • Undertake strategic planning workshop for the district municipality (Dry -run) | Nov 2019 | IDP guidelines |
| | | • Host final FBDM strategic planning session | December 2019 | |

| | | | | |
|------------------------|-------------------------------|--|-----------------------|---|
| | | <ul style="list-style-type: none"> • Compile and disseminate strategic planning document | December 2019 | |
| January - March | Drafting (Integration) | <ul style="list-style-type: none"> • Consolidate municipal priority issues and develop district-wide priority issues and strategies | Feb 2020 | |
| | | <ul style="list-style-type: none"> • Host the district IDP steering Committee meeting | Feb/March 2020 | |
| | | <ul style="list-style-type: none"> • Prepare and finalise Draft District Integrated Development Plan | March 2020 | |
| | | <ul style="list-style-type: none"> • Submit Draft District IDP to Council for adoption | March 2020 | Section 17 (3)(d) Municipal Finance Management Act 2003 |
| April -June | Approval | <ul style="list-style-type: none"> • Advertise Draft District IDP in local newspaper for scrutiny and comments | April 2020 | Section 21A Municipal Systems Amendment Act 2003 Section 15(3)-Municipal Planning and Performance Management Regulation 2001 |
| | | <ul style="list-style-type: none"> • Host the District IDP Representative Forum | May 2020 | |
| | | <ul style="list-style-type: none"> • Present Draft District IDP to IDP Rep Forum | May 2020 | |
| | | <ul style="list-style-type: none"> • Submit final Draft District IDP to Council for adoption | May 2020 | Section 24(2)(iv) of the Municipal Finance Management Act 2003 |
| | | <ul style="list-style-type: none"> • Submit copies of approved District IDP to MEC for Local Government | June 2020 | Section 32(1)(a) Municipal Systems Act 2000 |
| | | <ul style="list-style-type: none"> • Submit copies of approved District IDP to Provincial Sector Departments, COGHSTA and other stakeholders | June 2020 | |
| | | <ul style="list-style-type: none"> • Post the approved District IDP on the website of the municipality and advertise summary in the newspaper | June 2020 | Section 21A- Municipal Systems Amendment Act 2003- Section 25 (4)(a-b) Municipal Systems Act 2000. |

1.4 DESCRIPTION OF THE PLANNING PROCESS

The district municipality in close consultation with the local municipalities within the district adopted the framework and process plan in August 2018 as prescribed by Section 27 of the Municipal Systems Act of 2000.

The municipality's strategic planning process started in 2016 in preparation for the Integrated Development plan of 2017/18 -2021/22. The strategic planning of the municipality took into consideration the needs and priority issues of the communities in the district. This was achieved through different consultative platforms (steering committees, forums etc) with the local municipalities' officials & councils; sector departments; and the private sector.

As per the Municipal Systems Act (MSA) Of 2000, the IDP must be reviewed annually. To comply with legislation to review the five-year strategic plan of the municipality annually, the district municipality ensured that strategic planning sessions are also undertaken annually to analyse and assess the situation and amend the strategic plan accordingly. The strategic planning session for the review of the 2019/20 financial year and planning for the 2020/21 financial year was conducted as follows:

Step 1- Workshop (IDP analysis on status quo, purpose of planning, structuring of objectives and plans for internal staff).

Step 2- Preparatory strategic planning (All the local municipalities were invited to ensure proper participation, consultation with the stakeholders and an integrated approach to planning within the district. interactive planning with the stakeholders as a form of consultation and integrated planning).

Step 3- Final strategic planning session (final plans presented at a two-day workshop with all stakeholders present i.e local municipalities; councilors; FBDM staff etc, for further engagements and analysis).

The municipality's strategic planning is cyclical and has the following four (4) phases:

Phase 1: Strategic review and planning - situational analysis, consultation with stakeholders, strategic planning and formulation; steering committee meetings and representative forum.

Phase 2: Operational and resource planning - project identification, budgeting and formulation of the Service Delivery and Budget Implementation Plan (SDBIP);

Phase 3: Implementation/ Integration - unit planning and individual performance plans and agreements and operational plans; and

Phase 4: Approval – The IDP will be submitted to council for approval of the draft by the end of March and final IDP approval by the end of May annually.

1.5 ROLES AND RESPONSIBILITIES

| DISTRIBUTION OF ROLES AND RESPONSIBILITIES | |
|--|---|
| ROLE - PLAYERS | ROLES AND RESPONSIBILITIES |
| Municipal Council | <ul style="list-style-type: none"> Approval of draft IDPs |
| Councillors | <ul style="list-style-type: none"> Part of strategic planning |
| Executive Mayor/ Municipal Manager | <ul style="list-style-type: none"> Decides on planning process: nominate persons in charge, monitor planning process Overall management and co-ordination IDP Representative Forum |
| IDP Manager | <ul style="list-style-type: none"> Day-to-day management of the drafting process on behalf of the Municipal Manager |
| IDP Steering Committee | <ul style="list-style-type: none"> Providing inputs related to the various planning steps Summarising and processing inputs from the participation process |

| | |
|---|---|
| | <ul style="list-style-type: none"> • Discuss inputs from local municipalities • Prepares and facilitates meetings |
| Municipal Officials | <ul style="list-style-type: none"> • Providing technical/sector expertise and information • Preparing draft project proposals |
| Civil society (Stakeholders/Communities) | <ul style="list-style-type: none"> • Representing interests and contributing knowledge and ideas (Public participation) |

1.6 IDP STEERING COMMITTEE

The district IDP Steering Committee is functional and is constituted depending on the planning activities needed thereof and when need arises. The committee is chaired by the Municipal Manager's appointee or representative.

1.7 IDP REPRESENTATIVE FORUM

It is a democratically elected body of representatives from various interest groups in the municipality. It is chaired by the Executive Mayor; or member of the Mayoral Committee; or a member of the committee appointed by Councillors. It consists of the following representatives:

- Executive Mayor;
- Mayoral committee;
- Mayors from Local Municipalities;
- Municipal Managers of the district and local municipalities;
- Member of the Executive Management Committee;
- Councillors;
- Heads of Department and senior officials of all provincial sector departments;
- Stakeholder representative of organized group; and
- Resource persons.

The draft IDP, following approval by Council, will be distributed to all sector departments, local municipalities, public libraries for comments and inputs. The FBDM IDP and budget Representative Forum will be held in May 2020, where all local municipalities, sector departments, organized groups, and the private sector will be invited for engagements.

2. CHAPTER 2: SITUATIONAL ANALYSIS

2.1 DISTRICT OVERVIEW

The Frances Baard District Municipality (FBDM) is a category C municipality and forms part of the five (5) District Municipalities of the Northern Cape Province. FBDM shares its northern boundary with the North West Province and its eastern boundary with the Free State province as illustrated in the maps below.

Furthermore, FBDM comprises of four local municipalities; Dikgatlong, Magareng, Phokwane and Sol Plaatje local municipalities. The district Municipality is located in Kimberley, which is less than 500 km away from Johannesburg in the North, less than 1000 km away from Cape Town in the South, and less than 800 km away from the port of Duran in the East. Figure 1 & 2 are maps illustrating the boundaries of the Frances Baard district.

The main Economic sectors of the District are as follows:

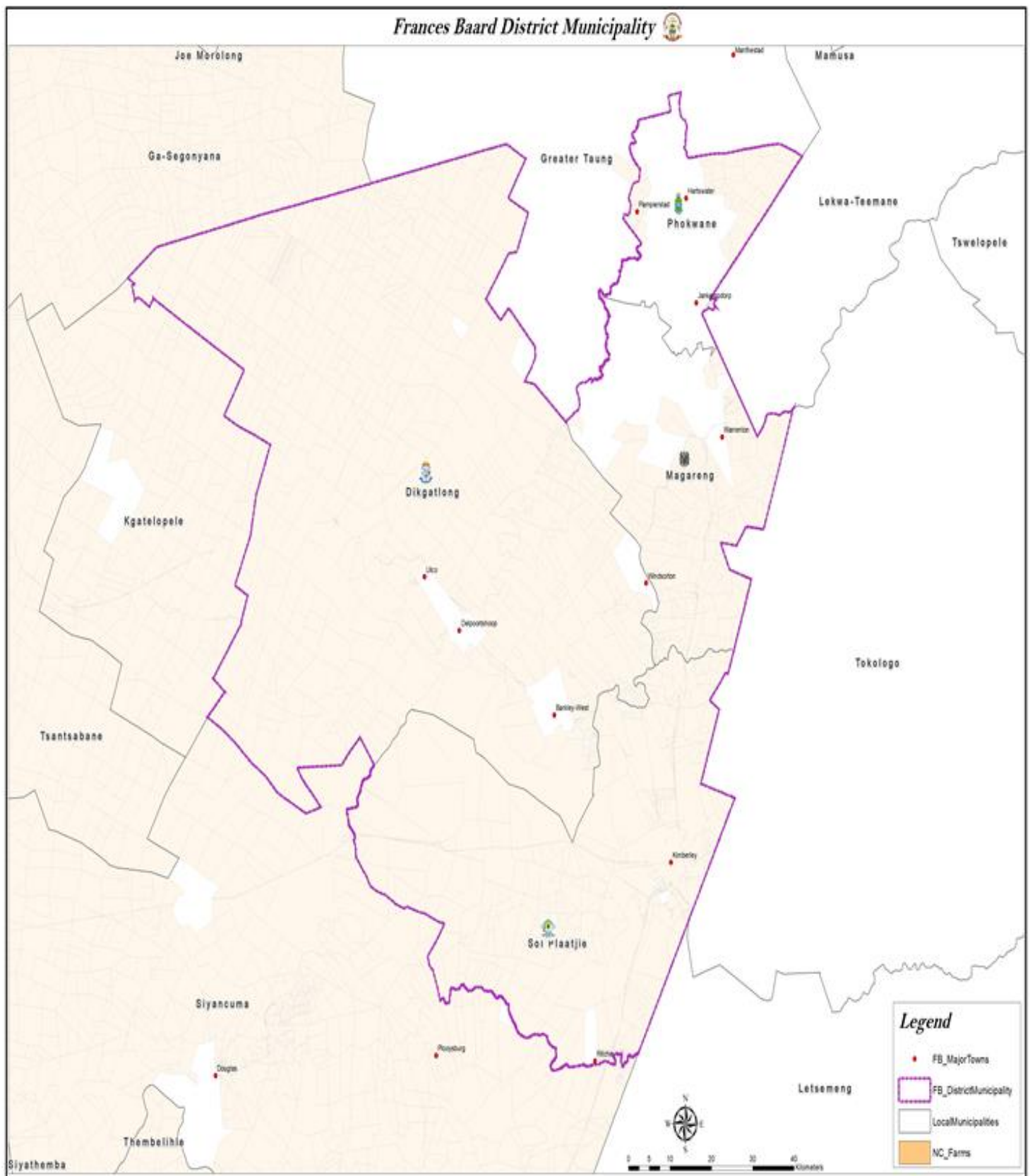
- ❖ Community Services: 28%;
- ❖ Finance: 22%;
- ❖ Trade: 15%;
- ❖ Transport 12%;
- ❖ Mining 10%;
- ❖ Agriculture: 4%;
- ❖ Manufacturing: 4%;
- ❖ Construction 3%; and
- ❖ Electricity 2%.

The Economic activities of the local municipalities will be discussed in detail further in the document.

Figure 1: FBDM District Map



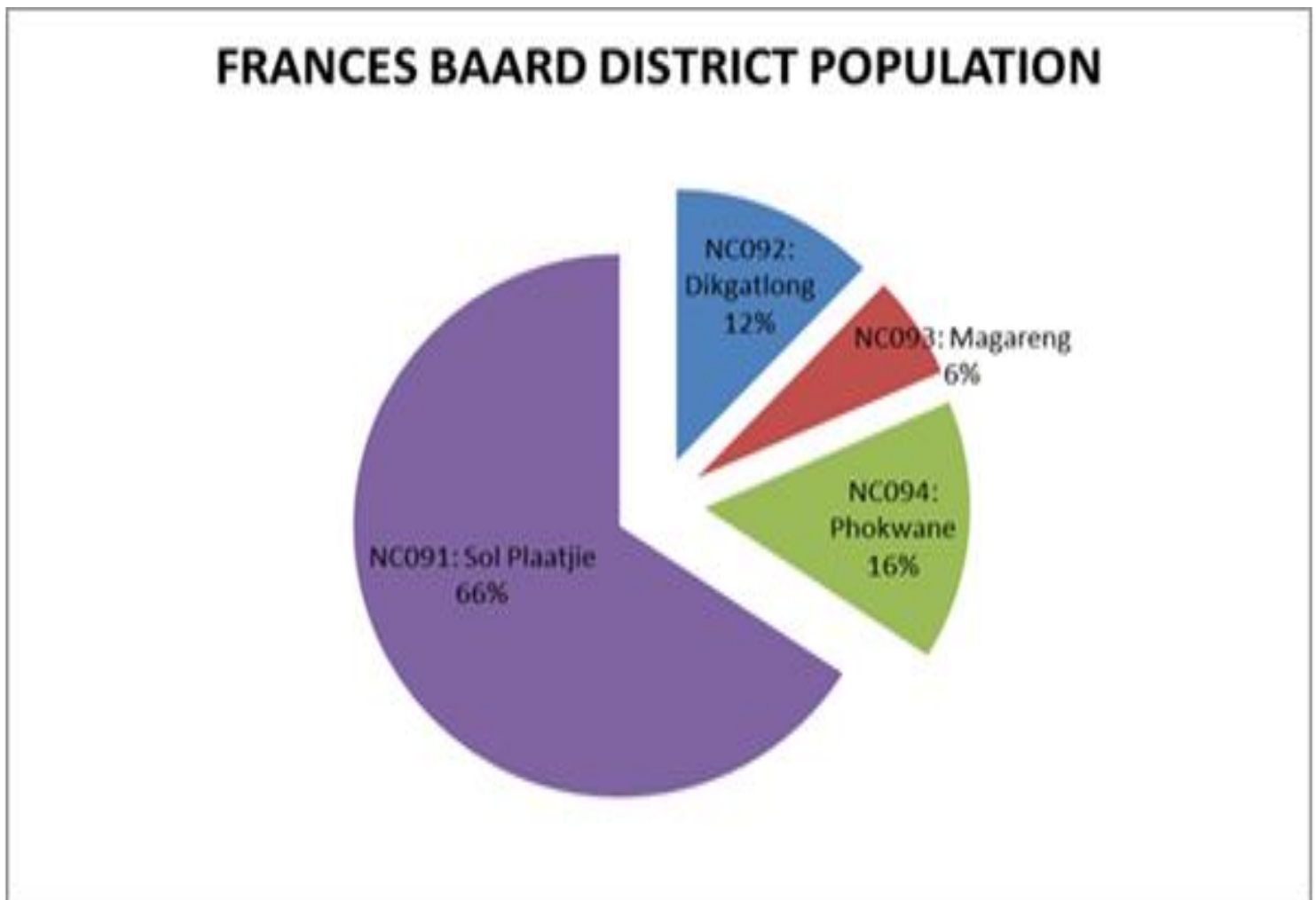
Figure 2: FBDM District Map 2



2.2 DEMOGRAPHIC COMPOSITION

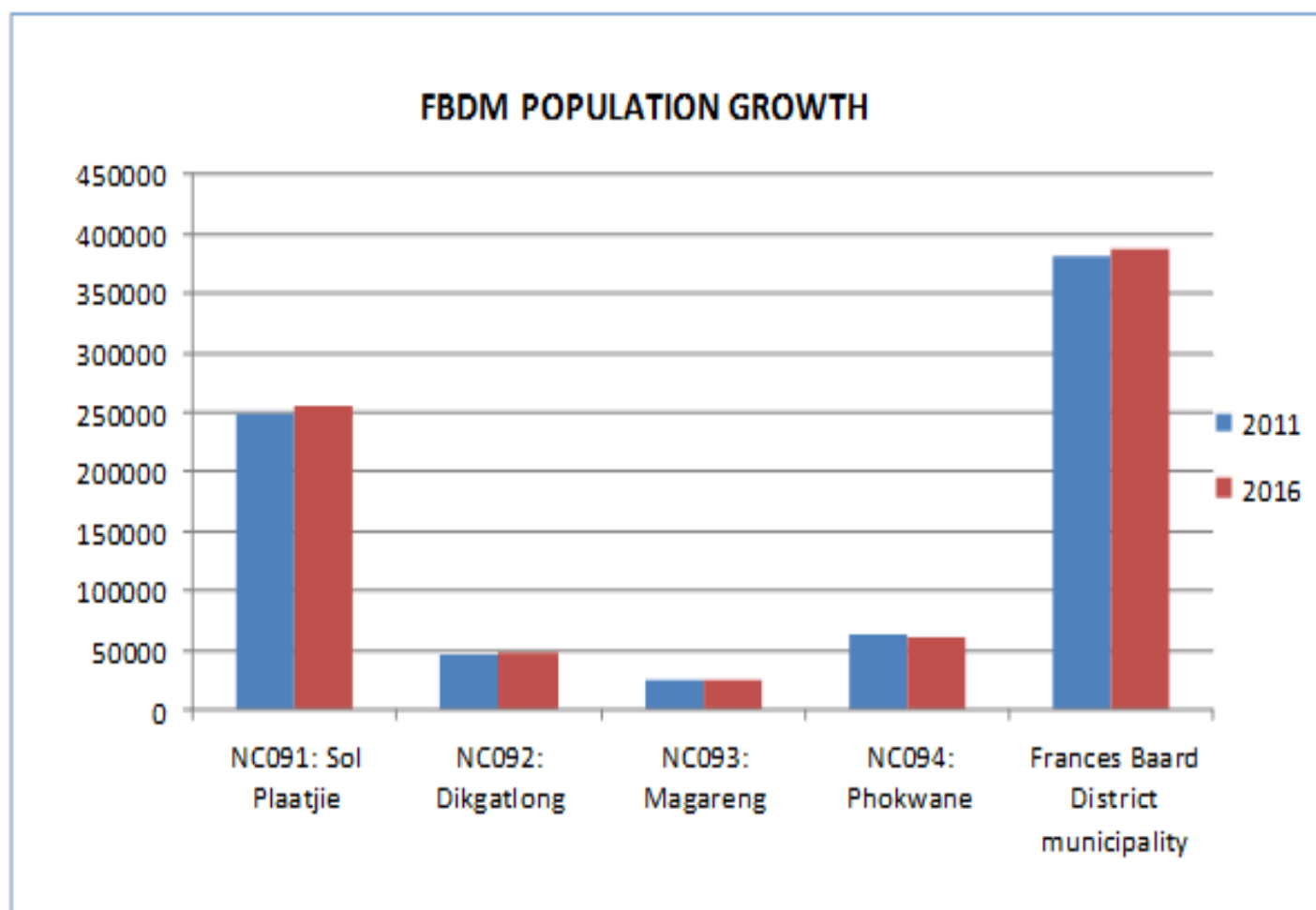
Currently, the Frances Baard District has a total population of 387 741 people, which represents 32.5% of the Northern Cape population. The chart in figure 3 clearly illustrates that Sol Plaatje consists of the largest population in the district of 66%, followed by Phokwane (16%); Dikgatlong (12%); and Magareng with the least population of 6%.

Figure 3: Frances Baard District Population



Source: Community survey, 2016.

Figure 4: District Population Growth



Source: Community survey, 2016.

According to the 2016 community survey, the Frances Baard District growth rate has increased by 1.5% since 2011 (382083 – 387741) (see figure 4 above). A slight growth in Sol Plaatje and Dikgatlong areas respectively (248037 - 255335) and (46839-48164). Followed by a decline in Phokwane and Magareng areas (63000 – 60168) and (24207- 24059). The changes in population growth rate may be due to various reasons such as migration, new births, death tolls, etc.

The district population is relatively young with 69% of the population aged 40 years and younger. Those between the ages of 41 and 65-years account for 23% and only 7% of the population is of retirement age, i.e. 66 years and older (see table 1 below).

Table 1: Age Distribution

| AGE | 0 – 6 | 7 - 18 | 19 – 25 | 26 - 35 | 36 - 40 | 41 – 50 | 51 - 65 | 66 - 116 |
|--------------------------------|-------|--------|---------|---------|---------|---------|---------|----------|
| FBDM Actual | 53847 | 83007 | 46632 | 58747 | 27374 | 44330 | 44794 | 29010 |
| FBDM Age Distribution % | 14% | 21% | 12% | 15% | 7% | 11% | 12% | 7% |
| Sol Plaatje | 34138 | 52640 | 31330 | 40449 | 18465 | 30341 | 29156 | 18831 |
| Dikgatlong | 6815 | 11438 | 5733 | 6572 | 3208 | 5236 | 5759 | 3402 |
| Magareng | 3414 | 5664 | 2962 | 2980 | 1572 | 2652 | 2685 | 2131 |
| Phokwane | 9480 | 13265 | 6607 | 8746 | 4129 | 6101 | 7193 | 4646 |

Source: Community Survey, 2016.

Although the statistics illustrated in table 1 depict that a large percentage of the district's population comprises of young people, the education levels in the district do not tell a pleasant story. According to the community survey of 2016, the District comprises of large numbers of low levels of education. Table 2 exemplifies the state of education in the District.

It is alarming to note that only 5.04% of the population have Higher/National/Advanced certificates with Grade 12/Occupational certificate NQ or higher in the district, considering that education is one of the government's key priorities, to ensure economic growth and stability and combat poverty in South Africa.

Table 2: Level of Education in the District

| Highest Level of Education | No of people | % of population |
|--|--------------|-----------------|
| No schooling | 55494 | 14.31% |
| Grade 0 - Grade 7/Standard 5/ABET 3 | 111538 | 28.77% |
| Grade 8/Standard 6/Form 1 - Grade 12/Standard 10/Form 5/Matric/NCV Level 4/ Occupational certificate NQF Level 3 | 190821 | 49.21% |
| NTC I/N1 | 203 | 0.05% |
| NTCII/N2 | 421 | 0.11% |
| NTCIII/N3 | 614 | 0.16% |
| N4/NTC 4/Occupational certificate NQF Level 5 | 1076 | 0.28% |
| N5/NTC 5/Occupational certificate NQF Level 5 | 506 | 0.13% |
| N6/NTC 6/Occupational certificate NQF Level 5 | 1275 | 0.33% |
| Certificate with less than Grade 12/Std 10 | 218 | 0.06% |
| Diploma with less than Grade 12/Std 10 | 285 | 0.07% |
| Higher/National/Advanced Certificate with Grade 12/Occupational certificate NQF | 2109 | 0.54% |
| Diploma with Grade 12/Std 10/Occupational certificate NQF Level 6 | 5912 | 1.52% |
| Higher Diploma/Occupational certificate NQF Level 7 | 1675 | 0.43% |
| Post-Higher Diploma (Master's | 1066 | 0.27% |
| Bachelor's degree/Occupational certificate NQF Level 7 | 5287 | 1.36% |
| Honours degree/Post-graduate diploma/Occupational certificate NQF Level 8 | 2612 | 0.67% |
| Master's/Professional Master's at NQF Level 9 degree | 721 | 0.19% |
| PHD (Doctoral degree/Professional doctoral degree at NQF Level 10) | 147 | 0.04% |
| Other | 887 | 0.23% |
| Do not know | 4569 | 1.18% |
| Unspecified | 304 | 0.08% |

Source: Community Survey, 2016.

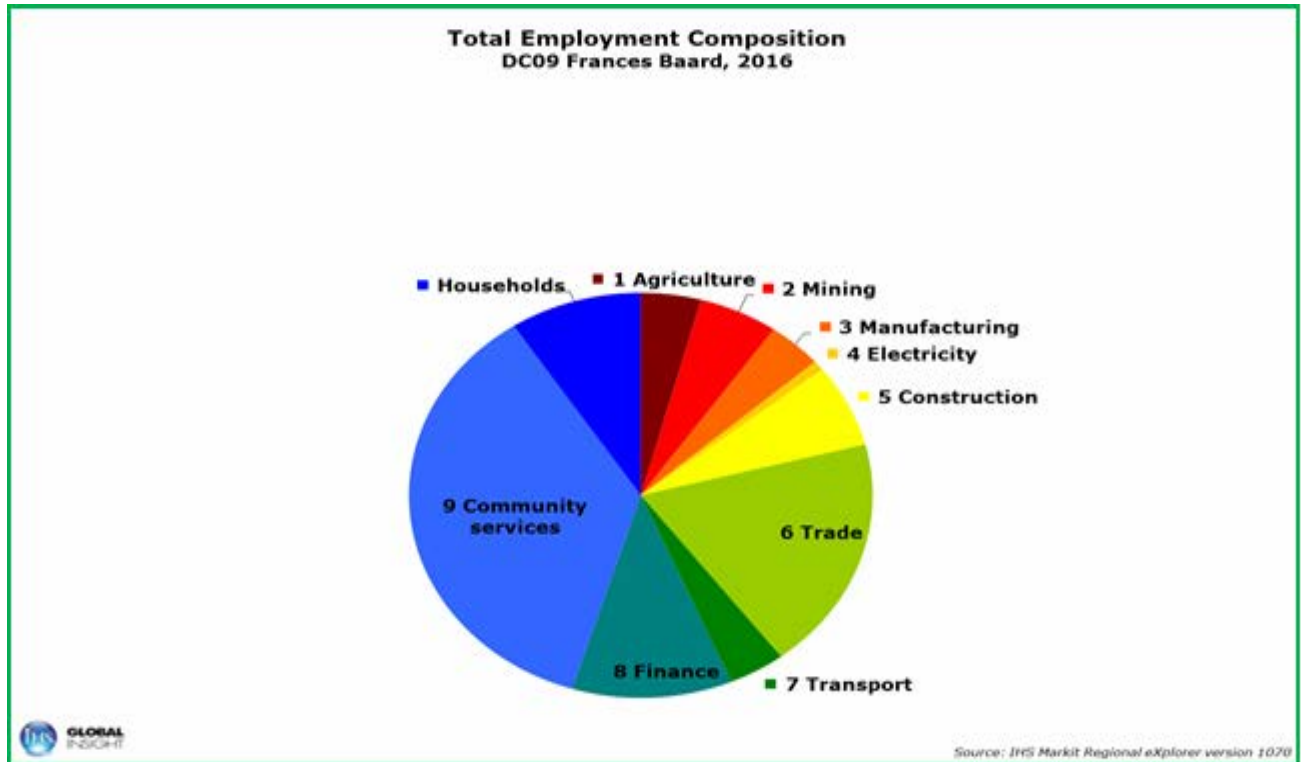
2.3 ECONOMIC ANALYSIS

The Frances Baard District has the strongest economic potential in the Northern Cape, accounting for 36% of the provincial GDP. The graph in figure 5 stipulates that the economy of the district consists of the primary sector (14%) (agriculture and mining), secondary sector (9%) (Manufacturing, electricity and construction) and tertiary sector (77%) (Trade, transport, financial and social services). The economic growth of the District has also not been a steady one. Figure 6 provides a clear description of the fluctuation of the economic growth.

In 2006 the GDP was 3.4% which saw a steady decline in 2009 to -4% due to the global recession. The slow growth from 2010 to 2012 was due to the global recession recovery and slow production in the primary and secondary sectors. Economic growth decreased from 2013 where it was 1.4% and in 2014 and 2015 to 0.4% and 0.3% respectively (see figure 6). This is due to a decline in domestic growth which severely affects the buying power of consumers in Frances Baard District which is a predominantly the services sector.

The District is still characterized by high rate of unemployment (39.4%). Phokwane (47.8%), Magareng (53.9%), Dikgatlong (44%) and Sol Plaatje (36.2%) as illustrated in figure 7. FBDM, through its local economic development initiatives seek to address such issues and improve the state of unemployment levels in the district.

Figure 5: Total Employment Composition



Source: Community Survey, 2016.

Figure 6: Economic Growth

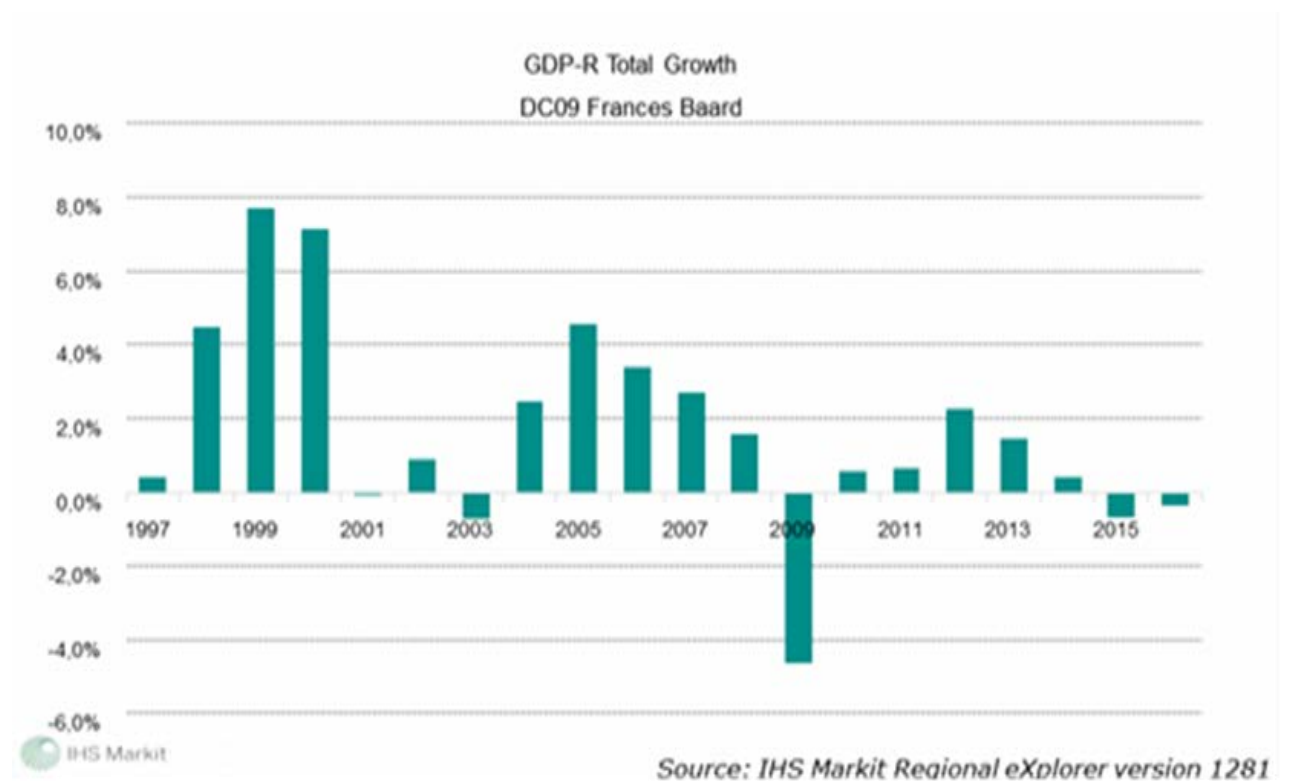
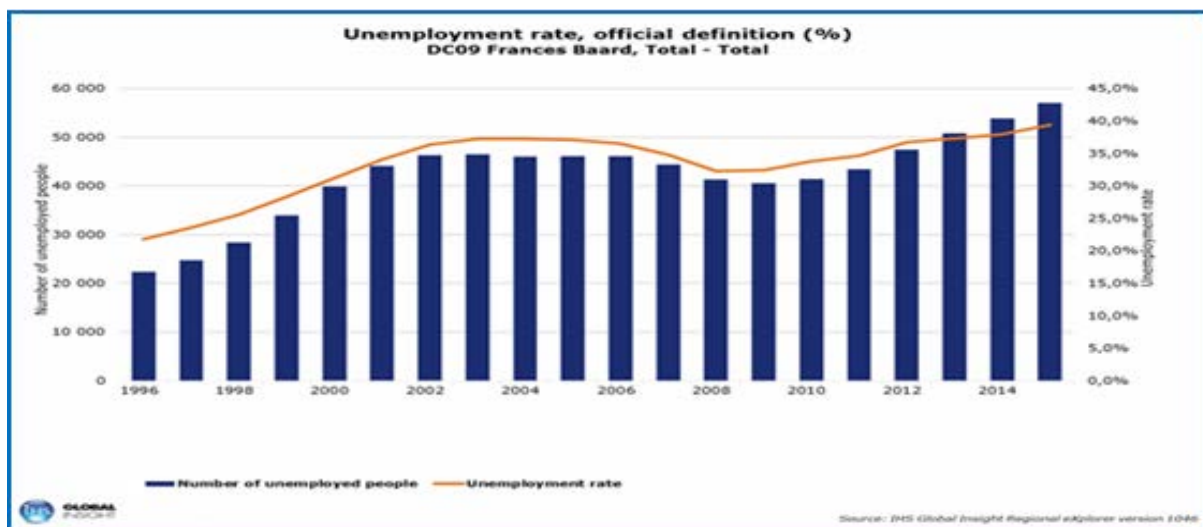


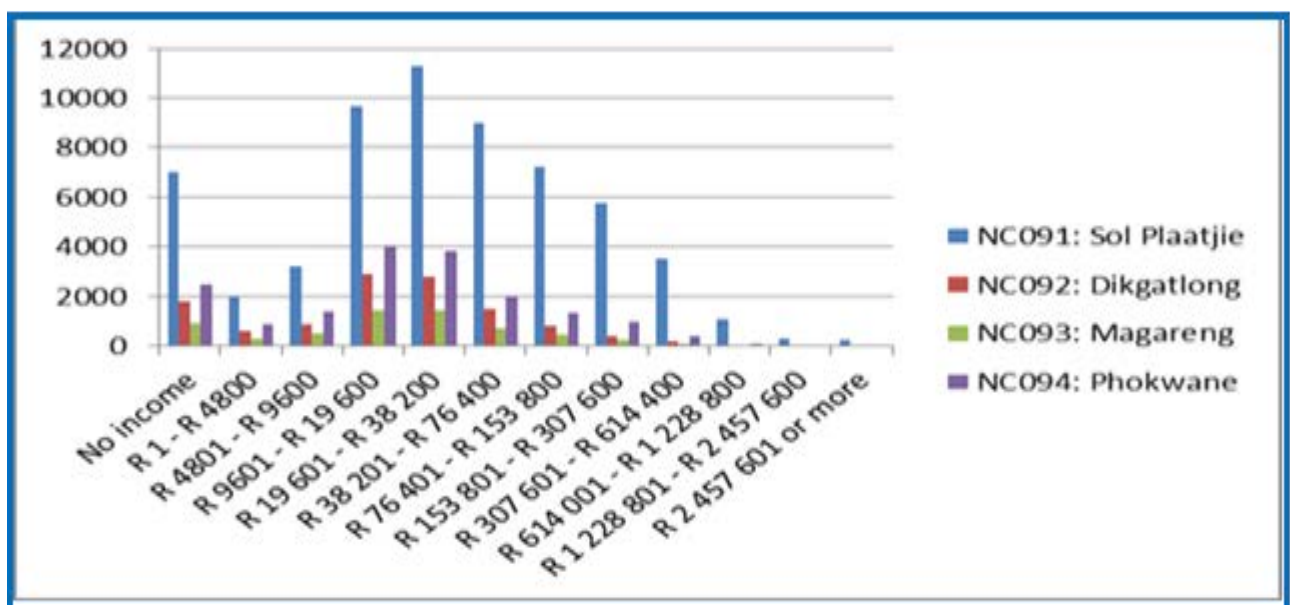
Figure 7: Unemployment Rate



Source: Global Insight, 2016.

The graph below depicts the household income within the district. The graph further shows that there are still high levels of households with no income, whilst the highest earnings are between R9 061 –R19 600 and R19 601 and R38 200. It may be argued that the high levels of unemployment and low levels of education may be the result of the picture painted below.

Figure 8: Household Income



Source: Statistics South Africa, 2016.

2.4 DISTRICT ENVIRONMENTAL ANALYSIS

2.4.1 Health Analysis

The analysis of the social determinants of health is a critical exercise in district health planning, in that it provides an indication of the burden of non-health factors on the provision of health services. Key factors that are considered consists of, but not limited, to the following:

- ▶ Unemployment rate;
- ▶ Percentage of population living below the poverty line per month;
- ▶ Number of households with access to portable water;
- ▶ Number of households in informal dwellings;
- ▶ Number of households in traditional structures;
- ▶ Number of households with access to electricity; and
- ▶ Adult literacy rate.

The social determinants of health listed above seem not to be major contributors to the overall district disease profile. Numerous factors converge to contribute to the poor health outcomes in the Frances Baard District. Amongst others are the phenomena of migrant labourers; poor health lifestyle and behaviour patterns (i.e. substance abuse, lack of physical fitness and dietary patterns); and environmental conditions.

A. The Epidemiological (disease) Profile of the District

The ten major prevalent causes of death in the Frances Baard District are the following:

- ✓ Tuberculosis;
- ✓ Human immunodeficiency virus [HIV] disease;
- ✓ Influenza and pneumonia;
- ✓ Cerebrovascular diseases;
- ✓ Hypertensive diseases;
- ✓ Ischaemic heart disease;

- ✓ Other forms of heart diseases;
- ✓ Certain disorders involving the immune mechanism;
- ✓ Chronic lower respiratory diseases; and
- ✓ Other natural causes.

The number one cause of death in 2015/2016 was HIV/AIDS, currently TB has taken precedence. This change is attributed to the decrease in the HIV & AIDS prevalence rate overall in the province and in the district, which in turn is credited to the success of the Prevention of Mother to Child Transmission (PMTCT) Program. This is evident in the decrease of infant HIV positivity rate.

An emerging matter of serious concern about the quadruple burden of disease is the rise in the non-communicable diseases which is evident in the district. This requires that different stakeholders implement different interventions that are aimed at reducing the fatalities of non-communicable diseases. Important in this regard will have to be the expansion and strengthening of preventative strategies such as health promotion.

B. The District Health Service Delivery Environment

The Sol Plaatje Local Municipality is the only municipality that has health facilities that still belong to the local municipality, although the majority of personnel, medical and non-medical equipment and pharmaceutical supplies are provided by the Northern Cape Department of Health. Discussions between the Sol Plaatje Local Municipality and the Northern Cape Department of Health, in an endeavor to transfer the provision of health services are underway.

There are only two district hospitals in the Frances Baard District (Connie Vorster Memorial Hospital – Phokwane and Prof. Z.K. Matthews - Dikgatlong), which puts a heavy burden and increased cost to Kimberley Hospital, which is a Tertiary Hospital. The principles of health system effectiveness and efficiency are gravely compromised by this arrangement. Proportional analysis of the services rendered to the broader population of the district means that

the two district hospitals service less than half the size of the district. For health care planning purposes, this implies that whilst looking at a long-term solution of building a district hospital in the Sol Plaatje Local Municipality, the department needs to move with the necessary speed to ensure the full operationalization of Galeshewe Day Hospital as a 24-Hour Centre and the proper capacitation of other PHC facilities in the district. Table 3 below shows the number of PHC facilities in the district.

Table 3: Primary Health Care Facilities

| Local Municipality | No of Clinics | No of Community Health Centres (CHCs) | No of Satellite Clinics | No of Mobile Clinics |
|--------------------|---------------|---------------------------------------|-------------------------|----------------------|
| Sol Plaatje | 12 | 1 | 1 | 1 |
| Dikgatlong | 5 | 0 | 2 | 1 |
| Phokwane | 5 | 2 | 0 | 2 |
| Magareng | 3 | 1 | 0 | 0 |
| Total | 25 | 4 | 3 | 2 |

C. Trends in Key District Health Service Volumes

The decline in the Primary Health Care total headcounts in all the Local Municipalities as illustrated in table 4 is a positive indication of the success in the implementation of the ICSM Strategy. This is a positive trend, which can be perceived as effectiveness of the Ideal Clinic (ICRM) initiative and it can be expected that the patients' experience of care is also improving. We should expect the continuity in the decline trend as the district intensifies its ICRM strategies.

Table 4: Primary Health Care Service Volumes

| Name of Local Municipality | Financial Year 2014/15 | | Financial Year 2015/16 | |
|----------------------------|------------------------|----------------------|------------------------|----------------------|
| | PHC Total Headcount | PHC utilization rate | PHC Total Headcount | PHC utilization rate |
| Dikgatlong | 117 280 | 2.5 | 116 775 | 2.5 |
| Magareng | 75 041 | 3.0 | 62 424 | 2.5 |
| Phokwane | 188 128 | 3.0 | 170 649 | 2.7 |
| Sol Plaatje | 654 706 | 2.7 | 549 297 | 2.2 |
| District Total | 1 035 155 | 2.8 | 899 145 | 2.4 |

Source: DHIS Pivot Tables

2.4.2 Disaster Analysis

The following table describes the major risks and disasters that may occur within the district. The table indicates the risks and hazards identified during the compilation of the District Disaster Management Plan. These risks were identified by communities residing within the Frances Baard District Municipality's jurisdiction and were also identified as high priority risks within the local municipalities.

Table 5: Areas for Potential Disasters in the District

| MAGARENG | DIKGATLONG | SOL PLAATJE | PHOKWANE |
|------------------------|-------------------|--------------------|----------------------------------|
| Drought | Drought | Drought | Floods |
| Floods | Floods | Flash Floods | Veld Fires |
| Veld Fires | Veld Fire | Dust Pollution | Hazardous Ammunition Depo |
| Dam failure | Dam Failure | Dam Failure | Dam Failure |
| Weather Related | Weather Related | Weather Related | Weather Related |
| Accidents N/12 | Accidents R38 | Accidents N12 | Accidents N18 |
| | | Air Craft | Air Craft |

2.4.3 Spatial Analysis: Patterns and Trends

As mentioned prior in the document, agriculture; mining; tourism; manufacturing; financial and social services are the economic drivers in the district. Furthermore, the district is characterized by high unemployment rate, housing backlog and land shortages. The land scarcity is also one of the major factors hampering development within the district.

A. Housing

The demand for housing has increased significantly and to address the housing backlogs Frances Baard District Municipality should promote development principles which are; spatial justice, spatial sustainability, efficiency, spatial resilience, and good administration of the district and local municipalities. The distribution of land uses in a municipality clearly outlines the spatial configuration of the municipality. The ideal outcome is to change

the spatial footprint of the municipality (FBDM Housing Settlement Sector plan, 2017/18).

B. Agriculture.

Agriculture in FBDM is one of the main economic drivers. In Phokwane Municipality, the Vaalharts irrigation scheme which is the second largest in the Southern Hemisphere sustains 1280 farms. The agriculture products produced at Vaalharts consist of wheat, fruit, pecan nuts, peanuts, lucerne, maize, cotton, olives, and vegetables. The Sol Plaatje land is mostly used for livestock, game, farming as well as crop productions (Lucerne, grapes, cotton and Soybeans). Magareng and Dikgaltong Municipalities comprise of extensive commercial farmland with few agri-villages. The agricultural land is mainly used for livestock and game farming (FBDM Agriculture Sector Strategy, 2017-2022).

C. Mining Activities

Diamond mining is taking place away from the rivers in dolomite pipes; while Alluvial digging is present in the vicinity of the rivers. Lime is produced on a commercial scale at Ulco situated in the Ghaap Mountains. Building and construction material for the Northern Cape economy is extracted from the Quarries and Sand from the riverbeds. Mining activities have the following impact on the environment.

- ▶ Dust and smoke created by mining activities;
- ▶ Alluvial diamond digging causes a large increase in water consumption;
- ▶ The slurry created by this activity covers the natural environment; and
- ▶ Vast areas of valuable topsoil and vegetation are destroyed.

D. Urban Settlements

- ▶ The population growth will result in an increased demand for housing.
- ▶ Low income levels and high unemployment rate put pressure on housing subsidies, pensions and grants.

- ▶ Urban sprawl and encroachment on surrounding agricultural land is created.
- ▶ Accessibility is limited and becomes a crucial issue because of low density.
- ▶ Poor land and property ownership.
- ▶ Settlements still show spatial fragmentation.
- ▶ Poor provision of basic services

E. Rural Settlements

The rural settlement pattern and the situation of farmworkers need to be addressed as the following issues are prevalent in the district.

- ▶ Poor land and property ownership;
- ▶ Lack of and poor access to civil-, electrical, social educational-, and medical facilities;
- ▶ Intensified mining activities pressurise the quality of provincial roads because of road transport;
- ▶ This issue is activated by poor rail facilities;
- ▶ Human resources and housing should be addressed;
- ▶ A health risk is created in some marginalized communities where informal settlements are situated near sewer works.

Magareng Local Municipality

Magareng Local Municipality is situated on the N12 approximately 74 km north of Kimberley. The railway line to Gauteng and the N19 National Road to Vryburg also run through the only urban settlement area, Warrenton.

To capitalize on the location of Warrenton on the N12 as well as on the N18.

- Explore the potential of the location on a development corridor between Phokwane to the north and Sol Plaatje to the south.
- Enhancement of the regional function of Warrenton supporting mining communities.
- Development of Warrenton as a dormitory settlement area to Kimberley.

- Professional development of the urban structure by means of renewal programmes and higher urban densities

Phokwane Local Municipality

Phokwane local Municipality is situated \pm 80km to the north of Kimberley with the N18 route to Vryburg running through the area. This municipal area accommodates the following settlement areas. Hartswater, Pampierstad, Jan Kempdorp and Ganspan. Hartswater is the administrative centre of Phokwane and is situated in the centre of the service area. The town is also the commercial hub of the Vaalharts area. A large variety of agri-orientated industries have been established over a period of time while service and smaller maintenance services have been developed. Pampierstad is situated \pm 15km to the west of Hartswater and acts as a dormitory town to Hartswater.

Space available for the horizontal expansion of the settlement is limited because tribal land ownership and the river system to the east. Infill planning and densification on existing vacant land is recommended. Development of transport orientated business and activities alongside the N18. There is need for land availability for future development i.e. 25ha privately owned land to the west of Andalusia Park; approximately 154 ha vacant land (municipal owned) to the west of Valspan; and approximately 143 ha **Gasman** Sufficient land is available for future development within the agricultural settlement (FBDM SDF, 2014).

Dikgatlong Local Municipality

Dikgatlong Local Municipality is situated immediately to the west of Sol Plaatje Municipality. The includes town such as Barkly West is situated on the R31 route to Kimberley, Delpoortshoop, Ulco and Windsorton. The municipal area accommodates the following settlement areas: Barkly West, Delpoortshoop, Ulco, Windsorton and Longlands. Promote a compact urban structure through urban infill and densification; Barkly West is the administrative centre for Dikgatlong and is situated 35km from Kimberley.

During the preparation of the local SDF the following attributes of the town have been acknowledged:

- Dormitory function to Kimberley and in close proximity;
- Availability of industrial land;
- Development potential of the river frontage;
- Places of historical interest to be developed; and
- Rich mining activities in the surrounding area.

Sol Plaatje Local Municipality

The Sol plaatje municipal area is well known for diamond mining, and its main towns are Kimberley and Ritchie as well as Galeshewe which is the biggest township. The main economic drivers are retailers, industries, mining and farming. It has the largest population within the district. The establishment of the Sol Plaatje University increased more pressure on housing demand for student accommodation. Most of the land is privately owned which calls for optimum use of the resources and innovation.

2.5 STATUS QUO ASSESSMENT

2.5.1 BASIC SERVICE DELIVERY

The District Municipality (DM) through the Programme Management and Advisory Services Unit and the Housing Unit continues to support the three local municipalities, i.e. Dikgatlong, Magareng and Phokwane in infrastructure services and developing human settlements and working towards accelerating the delivery of sustainable human settlements within the district. The DM does not have any functions in direct service delivery but provides support and capacity through the above-mentioned units.

► Water and Sanitation

The DM assists the local municipalities with operation and maintenance funding for water and sanitation to eradicate backlogs. Access to water is a constitutional right to everyone as stipulated by Section 27 (b) of the Constitution of South Africa 1996. Municipalities are mandated by amongst others the Municipal Structure Act 1998, the Municipal Structures Amendment Act 2000 and the Water Services Act 1999, to provide potable water to households within their areas of jurisdiction.

According to the Census 2011 survey by Statistics SA, it is estimated that about 5 493 households in the district have no access to water and about 16 317 households lack access to proper sanitation. (Census survey is conducted every 10 years and we suggest that the information should be updated next year after the 2021 survey).

► Electricity and Energy

The availability of energy remains a serious resource challenge. In the last ten years the communities' access to electricity has significantly improved. Census 2011 survey indicates that over 85% of the households in the district have access to electricity for lighting. This leaves a gap of 14 743 households. FBDM has funded the electricity master plans for Dikgatlong, Magareng and Phokwane to help improve planning.

► **Roads and Storm Water**

The Rural Road Asset Management System (RRAMS) in the district will become partly operational in 2019. FBDM is currently part of this programme initiated by the national Department of Roads. The aim of this system is to provide information about the roads assets in local municipalities as well as conditional assessments. This will become an important tool to lobby for funding of future roads' projects.

Through the RRAMS programme it has already been established that there are about 2 085 km of gravel roads and about 975 km of paved roads as part of the municipalities' street networks. FBDM's grader operating team assist with maintenance of gravel streets in the local municipalities. FBDM's grader operating team assist with maintenance of gravel roads in the local municipalities.

2.5.1.1 HOUSING

The Housing Unit continues to support the three local municipalities, i.e. Dikgatlong, Magareng and Phokwane in developing human settlements and work towards accelerating the delivery of sustainable human settlements within the district.

► **Service Level Agreements**

The district continues to assist the three local municipalities with the administration of the subsidy process, the subsidy applications in terms of the Housing Subsidy System and the National Housing Needs Register. This is done in line with the Service Level Agreements (SLA's) with Dikgatlong, Magareng and Phokwane. The SLA's put the onus on the district municipality as a municipality accredited at level 2 to facilitate the development of sustainable human settlements within the local municipalities.

► **Consumer Education**

The educating of consumers on the human settlements processes and their responsibilities as homeowners continues to be an essential part of the

human settlements programme. The district municipality will continue to plan for and conducted eight (8) Housing Consumer Education Workshops as part of the sustainable human settlements development process.

► **Local Municipalities**

The district and local municipalities continue to work collectively to ensure that the human settlements projects are completed within the specified timeframes. Support to the three local municipalities in the development of sustainable human settlements will continue by the Frances Baard District Municipality.

► **Dikgatlong Local Municipality**

The Delpportshoop 217 project is progressing well and several houses are already under construction. The project suffered some setbacks with labour disputes, but this was resolved, and the project is back on track for completion in 2019.

► **Magareng Local Municipality**

The Ikhutseng 1000 housing project continues with the emphasis remaining on the completion of phases 2 and 3 of the project. The process to develop the military veterans' houses is in progress and it is envisaged that construction will start in 2020.

► **Phokwane Local Municipality**

The Kingston 685 project continues to be hampered by slow construction progress. The district will continue to support this project.

Overall Challenges:

- The cost to eradicate backlogs is high and increasing annually.
- Municipalities in the district depend mainly on grant funding for infrastructure provision.
- The Blue and Green Drop percentages have also generally improved, but no Blue or Green Drop was achieved.

- The number of capacitated and skilled personnel in municipalities must be increased.
- FBDM also provides assistance with O&M funding, management of the O&M of electricity services in some municipalities still needs to improve.
- Some municipalities struggle to pay their ESKOM accounts which leads to disconnections and disruption of services.
- Some renewable energy projects have been implemented.
- The lack of bulk electricity networks in the rural areas makes it difficult for new electrical connections to households.
- Except for Phokwane LM, there are no road master plans for different municipalities. Municipalities do not have sufficient funds for maintenance of street and storm water.
- Municipalities do not have sufficient resources for road maintenance and spends large amounts on hiring road works machinery.
- The conditions of provincial gravel roads within the district have deteriorated over the years due to the following reasons:-
 - ∞ Insufficient funds allocated for road maintenance by the provincial departments.
 - ∞ Continuous breakdowns of road works machinery.
 - ∞ Increased traffic volume has a negative influence on gravel roads.

2.5.2 LOCAL ECONOMIC DEVELOPMENT

2.5.2.1 LOCAL ECONOMIC DEVELOPMENT

Local Economic Development (LED) is an outcome; it is a continuous developmental process based on local initiative and driven by local stakeholders. It involves identifying and using local resources ideas and skills to stimulate economic growth and development.

The aim of LED is to create an enabling environment that stimulates and fosters employment creation, entrepreneurial opportunities for residents, alleviate poverty and redistribute resources and opportunities to the benefit of all local residents.

The purpose of Local Economic Development is to build up the capacity of a local area to improve its economic future and the quality of life for all. It is a process by which government, the private sector, labour and civil society work collectively to create better conditions for economic growth and employment generation.

Local economic development encourages public, private and civil society sectors to establish partnerships and collaboratively find local solutions to common economic challenges. The LED process seeks to empower local participants to effectively utilize business enterprise, labour, capital and other local resources to achieve local priorities (e.g. to promote quality jobs, reduce poverty, generate municipal taxes etc). For LED to be successful, participants and practitioners should have knowledge of these actions and be committed to a process to achieve sustainable results.

The district economy is still very much primary based and skewed towards the Sol Plaatje municipality economy. Sol Plaatje alone is responsible for just under 80% of the value addition in the district while the secondary sector contributes only around 7%. There are LED Priority issues planned to grow and develop the district economy. Some of these initiatives are:

- Establishment of economic clusters;
- Establishment of incubation hubs in all local municipalities;

- Establishment of an Agri-park inclusive of the Farmer Production Support Units (FPSU) and the Rural Urban Market Centre (Sol Plaatje fresh produce market);
- Establishment of Business Support centres (SMMEs support one stop centres) in Magareng and Dikgatlong local municipalities (Phokwane one is completed);
- Support and development of SMMEs;
- Local Trade and investment promotion;
- Product development and marketing of locally produced products;
- Entrepreneurship promotion and development;
- Promotion and support of township economies; and
- Informal economy support program

Overall Challenges:

- **Diversification of the District economy**

The Secondary sector (Manufacturing, Electricity, gas, water and Construction) creates low number of jobs in the district and the sector's job absorption is erratic having employed 14 339 in 1996, 7 769 in 2011 to 9 445 in 2015. This was job losses of 6 570 jobs over the period 1996 to 2011 and an increase of 1 677 between 2011 and 2015. This emphasises the fact that manufacturing and construction industries are quite small in the district and are not attracting investments.

Fixed capital investment in manufacturing and mining has stagnated, indicating that Frances Baard and its surrounds is not considered a major manufacturing area that attracts long term fixed capital investment.

This picture needs to drastically change if the district is to create the needed jobs and have a diversified economy. Diversifying the economy aims to maximize return by investing in different areas that would each react differently to the same economic shock(s).

- **Low Skills Levels**

The lack of appropriately skilled people is one of South Africa's principal drivers of the high unemployment rate. There has been clear evidence of a shift in the profile of the main economic sectors of the country over the past 2 decades, characterised by a decline in the share of primary and secondary sectors (which are labour intensive and can absorb unskilled labour) and an increase in the Tertiary sector (which requires skilled labour). This shift is also true for the FBDM, as seen in the production profile of the District. Given that the largest employers in the FBDM come from the tertiary sector, almost half of the people employed in the District are skilled (41.8%); there is however a large portion that is Semi- and Unskilled (36.1%).

A breakdown of the local municipal level shows that just less than 50% of Sol Plaatje's workforce is skilled and interestingly, this LM has the highest portion of highly skilled labour in the district, at 24.9%. The percentage of semi-and unskilled labour is highest within the Dikgatlong, Magareng and Phokwane LMs, at 57.2%, 41.7% and 54.7% respectively.

Skills development is very critical if we are to grow at levels we desire and can absorb labour from the district. Skills levels are also a critical determinant of which industries we can realistically target and be competitive in. Because of this, skills development is identified in the LED strategy as one the most important areas that the District must improve.

- **Low Economies of scale**

Frances Baard has small household sizes with 21% of household living one person, 19% 2 people, 16% three people, 17% four people and household with five plus sizes making up only 27% of households. The district population density is 30.62 people per Km² which is quite low and thus necessitates that the production and output of the district needs to be more focused for export purposes, this can be both within SA and or abroad.

- **Poor infrastructure for businesses**

Infrastructure is critical for the development and growth of any business. Access to infrastructure generally enables and gives a location competitive or comparative advantage over other areas, especially if the infrastructure can reduce the costs of doing business. In creating an enabling environment for businesses, it thus becomes critical for local government to ensure that there is sufficient business infrastructure to support businesses. This can be termed economic infrastructure and ranges from access to affordable and conducive office and workshop space, roads, dams etc.

- **Poor coordination and support for LED**

All the LMs are currently implementing LED strategies that they adopted. All LMS and the FBDM have functional but not effective LED forums structures. The participation of private sector is lacking and this renders the LED forums ineffective. There is a lot of working in silos as it relates to sector development and support, as a result the rand value or investment into the different sectors by Government and development agencies is diluted.

2.5.2.2 TOURISM

Tourism is one of the world's largest growing industries and one of its fastest growing economic sectors. The tourism industry contributes largely towards regional development as it aids in diversifying economies and promotes the development of new economic activities. Tourism has significant impacts that are generated when tourism spending flows into the non-tourism sectors of the local economy, it has the ability to stimulate demand and production in other sectors of the economy and generate significant multiplier effects.

Tourism is not only regarded as an important economic activity but is also recognised as an essential tool to promote mutual understanding and tolerance through the interactions between tourists and host communities which enable participants to learn about each other's culture. Domestic tourism has the potential to foster social cohesion, as citizens travel to explore their own country and interact with their fellow citizens in the process.

Furthermore, tourism has the potential to foster regional interaction. (National Tourism Sector Strategy, 2017).

A functional and vibrant tourism sector can facilitate socio-economic growth through job creation, investment attraction, social development and small enterprise development.

The Frances Baard District Municipality (FBDM) has identified tourism as a sector with great potential for economic growth in the region. The district offers exceptional natural, cultural and historical attributes which offers potential for the development of tourism. Unfortunately, these tourism assets have not been optimally utilised to generate a significant impact on economic growth and development in the region.

The District has identified the following priority projects for tourism development:

- Develop and improve potential and current historical and heritage products;
- Water / river based multi-use visitor facilities/ soft adventure experiences;
- Avi-tourism; and
- Development and promotion of tourism routes in the district.

Overall challenges:

a) Lack of functional tourist information centres

Tourist information centres provide comprehensive tourist information about the destination, tourism attractions, accommodation, activities and services within the locality. It is essential that tourists have easy access to information on tourism products within the District; in this case tourist should be able to find information from readily available sources such as tourism offices, information boards, maps, and brochures. Currently there are fully functional tourism information centres in two of the local municipalities in the District. As the internet has become an important source of information for travellers providing them with the opportunity to obtain information both directly from destinations and tourism businesses, the FBDM has developed a tourism

website to assist with the provision of information on smaller towns in the district.

b) Lack of brand awareness

The marketing of the FBDM tourism brand is the essential component of the success of the industry. Brand Awareness and marketing can grow the visitor numbers, increase their length of stay, increase spending, for the benefit of the destination and local communities. The FBDM Tourism brand and its associated products are being marketed through tourism and trade exhibitions, travel guide, tourism website, local events, advertorials in renowned tourism publications and the distribution of branded promotional material at various platforms.

c) Community Involvement

Tourism must involve the local communities and other stakeholders; through ownership and participation of tourism businesses for the economic benefits and job creation. In an effort to meaningfully increase local benefits, particularly within host communities living in areas where tourism potential exists, effective business and enterprise development is required.

FBDM conducts annual community awareness campaigns to provide information on the benefits of the sector and avenues, incentive grants and financial support which are available to new tourism entrepreneurs entering the market.

d) Local Tourism associations

Tourism development, marketing and management within the local municipalities currently take place in a largely uncoordinated manner. There are several tourism stakeholders operating within the district, (at local municipalities) including private sector stakeholders and the provincial tourism authority.

Currently, there is little interaction between these stakeholders resulting in duplication of efforts as well as missed opportunities to grow the sector. The

establishment of associations and forums at local municipalities and at district and provincial level aims to address these challenges and raise awareness of the benefits of the sector.

e) Packaged Tourism experiences (Route development)

Route development represents a significant opportunity for the region. Routes play a strategic role in linking different regions and products and can facilitate movement of tourists through a region. The Frances Baard District benefits from the N12 Treasure Route which stretches from the Western Cape to Mpumalanga and runs through Kimberley and Warrenton, however there is still a need for further routes to be established in the region to address the shortage of packaged products and experiences.

f) Sustainable tourism

Sustainable Tourism are an effort to reach a common understanding and represent the minimum sustainability principle that a tourism company should aspire to, we must encourage tourism activities that are respectful of natural, cultural and social environment and that align with the values of the community and permit a positive exchange of experiences between residents and visitors.

2.5.3 INSTITUTIONAL DEVELOPMENT & TRANSFORMATION

2.5.3.1 ENVIRONMENTAL HEALTH MANAGEMENT

Municipal Health Services focus on the monitoring of environmental conditions that may have a detrimental impact on human health.

The following legislation is applicable for the rendering of Municipal Health Services

- The Constitution of the Republic of South Africa 1996
- The Municipal Systems Act, 2000 (Act 32 of 2000)
- The Municipal Structures Act, 1998 (Act 117 of 1998)
- The Municipal Finance Management Act, 2000 (Act 56 of 2000)
- The National Health Act, 2003 (Act 63 of 2003) and promulgated Regulations
- Health Professions Act, 1974 (Act 56 of 1974): Regulation 123 of 8 Feb 2008
Regulations defining the scope of the profession of Environmental Health:
Amendment
- Tobacco Products Control Act, 1993 (Act 83 of 1993)
- The Foodstuffs, Cosmetics and Disinfectants Act and Regulations, 1972
(Act 54 of 1972) and promulgated Regulations
- The National Building Regulations and Building Standards Act, 1977 (Act
103 of 1977)
- Hazardous Substances Act, 15 of 1973
- Frances Baard District Municipality Municipal Health By-Laws
- National Environmental Management Act, 1998 (Act 107 of 1998)
- Disaster Management Act, 2002 (Act 57 of 2002)
- The Meat Safety Act, 2000 (Act 40 of 2000)
- Fertilizers, Farm Feeds, Agricultural and Stock Remedies Act, 1947 (Act
36 of 1947)
- Water Services Act, 1997 (Act 108 of 1997): SANS 241
- National Water Act, 1998 (Act 36 of 1998)
- Children's Act and Regulations Act, 2005 (Act 36 of 2005)
- National Environmental Health Norms and Standards for premises and
Acceptable Monitoring Standards for Environmental Health Practitioners,
Notice 1229 of 2015

- National Environmental Health Policy, 2013
- National Environmental Health Strategy, 2016

► **Alignment with provincial and National Objectives/Goals**

Section 24 of the Constitution of the Republic of South Africa, 1996 (No 108 of 1996) guarantees every citizen the right to an environment that is not harmful to their health and well-being. According to the Constitution of the Republic of South Africa 1996, the Local Government: Municipal Structures Act No.117 of 1998 and the National Health Act, No. 61 of 2003 it is the statutory responsibility of the District Municipality to render Municipal Health Services, which include:

1. Water Quality Monitoring
2. Food Control
3. Waste Management
4. Health Surveillance of premises
5. Surveillance and prevention of communicable diseases
6. Vector Control
7. Environmental Pollution Control
8. Disposal of the dead and
9. Chemical Safety

The objectives includes the promotion of healthy communities by assisting to reduce child mortality, increase life expectancy and improve hygienic conditions in the district through identification, evaluation and control of environmental conditions that can have a detrimental effect on the health and well-being of communities and the provision of health and hygiene education and awareness activities to promote a healthy lifestyle in communities.

► **Projects and Programs**

A. Food safety

The objective of this program is to promote the safe handling, preparation, storage and selling of foodstuffs by all food handlers (formal and informal). The Five keys to Safer Food – program is also implemented at food-handling/preparation premises (school-kitchens, Early Childhood Development Centres, vendors at taxi ranks caterers) to prevent the outbreak of food-borne diseases. Non-conformance at tuckshops from foreigners due to language barriers and the fact that owners/workers changing regularly.

B. Water quality monitoring

Drinking water samples are collected on a monthly basis from communities, schools and clinics in Dikgatlong, Magareng and Phokwane local municipalities. Failures still do occurs due to poor management of water purification plants/systems. Above risk will be addressed through increasing water monitoring programmes; regular reporting to Water Services Authority and other relevant departments and stakeholders, and increasing awareness programs.

C. Air quality management

The municipality have an Air Quality Management Plan in place which focus on the improvement of air quality in the district by identifying and reducing the negative impact of air pollution on people's health and well-being and on the environment. Campaigns are conducted in communities and schools to sensitise the community and learners on air pollution and how to mitigate the effects thereof on human health.

D. Waste management

Poor waste management continue to be a challenge in the district, due to poor management of landfill sites, illegal dumping of waste on open spaces and littering. Above challenges will be addressed through increase of landfill sites; increase awareness and education programmes, enforcement and increasing clean-up campaigns.

Health Care Risk waste in the district is handled by an accredited service provider who is also contracted by the Department of Health to collect and transport the waste from clinics and hospitals. They only accept waste in approved containers and transport the waste to an incinerator Gauteng.

Recycling of waste in the district is done on a limited scale and the separation of waste at household level will be promoted.

E. Environmental Management Framework

The Frances Baard District Municipality strongly stand by the Constitution of the Republic of South Africa, 1996, article 24 (b) –(c), where it is stated that “everyone has the right to have the environment protected, for the benefit of present and future generations, through reasonable legislative and other measures that prevent pollution and ecological degradation; promote conservation; and secure ecologically sustainable development and use of natural resources while promoting justifiable economic and social development”

FBDM has developed an Environmental Management Framework (EMF) to proactively identify areas of potential conflict between development proposals and critical/sensitive environments. The EMF has been reviewed and will be gazetted to ensure that it is implemented effectively.

F.Climate Change

The Frances Baard district’s biological diversity and natural resources are under threat from climate change, pollution, overexploitation of natural resources, invasion by alien species and escalating development. It is therefore imperative for FBDM to address these threats and their impacts through implementation of the Frances Baard Climate Change Vulnerability Assessment and Climate Change Response Plan which was developed with the assistance of the Deutsche Gesellschaft fur Internationale (GIZ) organization.

Overall Challenges:

- New environmental health challenges and risks are emerging which require complex solutions. Advances in technology, population growth, changes in standard of living, increase in industrialization, urbanisation and climate change are some of the factors that lead to emergence of challenges in environmental health.
- Municipal Health Services is a personnel driven function due to the fact that monitoring, according to the scope of practice of environmental health, form the basis of performing this function. With the additional functions of inspections at state premises, it is of critical importance to ensure that Frances Baard DM complies with the South African National Norms & Standards and World Health Organisation (WHO) ratio of one Environmental Health Practitioner for every 10 000 of the population within the region. Within the next 5 years we need to perform all 9 Key Performance Areas (KPA's), however the water quality monitoring, waste management, food control, environmental pollution control and surveillance and prevention of communicable diseases need special attention to minimize our burden of diseases and increase life expectancy within our region.
- The lawless nature of the public makes enforcement of legislation difficult. This gives rise to possible unsafe work environment for EHP's to execute their duties.

Table 6: Key Vulnerability Indicators For FBDM

| No | Sector | Indicator Title | Exposure Answer | Sensitivity Answer | Adaptive Capacity Answer |
|----|------------------------------|---|-----------------|-------------------------|--------------------------|
| 7 | Agriculture | Change in other crop production areas | Yes | High | Low |
| 10 | Agriculture | Increased risks to livestock | Yes | High | Low |
| 12 | Biodiversity and Environment | Loss of High Priority Biomes | Yes | High - Nama-Karoo Biome | Low |
| 14 | Biodiversity and Environment | Increased impacts on environment due to land-use change | Yes | High | Low |

| No | Sector | Indicator Title | Exposure Answer | Sensitivity Answer | Adaptive Capacity Answer |
|----|------------------------------|--|-----------------|--------------------|--------------------------|
| 42 | Biodiversity and Environment | Loss of Priority Wetlands, River ecosystems, and other threatened ecosystems | Yes | High | Low |
| 43 | Biodiversity and Environment | Loss of Soil Fertility | Yes | High | Low |
| 22 | Human Health | Increased heat stress | Yes | High | Low |
| 26 | Human Health | Increased air pollution | Yes | High | Low |
| 27 | Human Health | Increased Occupational health problems | Yes | High | Low |
| 29 | Human Settlements | Increased impacts on strategic infrastructure | Yes | High | Low |
| 30 | Human Settlements | Increased impacts on informal dwellings | Yes | High | Low |
| 34 | Water | Decreased quality of drinking water | Yes | High | Low |
| 35 | Water | Decreased water quality in ecosystem due to increased concentrations of effluent and salt concentrations | Yes | High | Low |
| 36 | Water | Less water available for irrigation and drinking | Yes | High | Low |
| 40 | Water | Less groundwater availability | Yes | High | Low |

Overall Challenges:

- Foreign owners of tuckshops have a limited understanding of the legislation and requirements and needs to be workshopped on the requirements;
- New EHPs must be trained as peace officers and Environmental Management Inspectors (EMIs) to enforce environmental health by-laws and legislation;
- Environmental Management Framework are currently reviewed.

2.5.3.2 DISASTER MANAGEMENT

The Disaster Management Act, Act 57 of 2002, states that all municipalities should provide for: “An integrated and co-ordinated disaster management policy that focuses on preventing or reducing the risk of disasters, mitigating the severity of disasters, emergency preparedness, rapid and effective response to disasters and post disaster recovery”

Community-based disaster risk management is an approach which aims to reduce local disaster risks through the application of participatory assessment and planning methods. It is a practical bridging strategy to integrate local development efforts on one hand with strategies that reduce the impact of priority disaster risks on the other.

The Frances Baard District Municipality (FBDM) support three local municipalities in its jurisdiction, namely Phokwane, Magareng and Dikgatlong to implement the Disaster Management Act. In addition, volunteers are trained on an annual basis to be deployed during any disaster. The FBDM adopted a contingency fund policy to assist destitute families within its jurisdiction.

The National Disaster Management Framework emphasise that the district municipality had to perform its mandate as per the four key performance areas and three enablers to ensure effective implementation of the disaster management function.

The District Disaster Management Plan and the individual disaster management plans for Magareng, Phokwane and Dikgatlong Local Municipalities were reviewed. The District Disaster Management Advisory Forum and the Local Municipal Disaster Management Advisory Forums are operational in the above-mentioned local municipalities.

The lack of firefighting facilities and capacity (human and capital) in the district remains a challenge. Four fire protection associations are established within the district and operates under the Veld and Forest Fires Act (Act 101 of 1998) to assist with combatting veldfires. FBDM has a maintenance programme in place to assist farmers with the maintenance of veldfire equipment

► **Establishment of firefighting facilities within the FBDM jurisdiction**

The possibilities of establishing firefighting facilities at local municipal level has been investigated. It was found that the best way to address the issue was through the establishment of the services at the municipality with the highest risk and highest population. The identified local municipality is Phokwane for the current period.

► **Establishment of the District Disaster Management Centre**

It is a requirement as per the Disaster Management Act (Act 57 of 2002) to establish a disaster management centre which must serve all its municipalities.

The district municipality concluded the planning stages for the establishment of the District Disaster Management Centre, however funding for this project remains a challenge. FBDM continues to explore different avenues towards realisation of a District Disaster Management Centre.

► **Funding Resources**

Conditional grants received from Province are as follows:

- Disaster Grant (conditional grant from province)

The disaster grant is used to implement the following:

- Response and recovery during incidents at local municipal level;
- Assistance to communities when affected by any incident;
- The training of volunteers at local municipal level; and
- Awareness programmes.

Overall challenges:

- The establishment of the District Disaster Management Centre.
- Local municipalities do not budget for contingencies.
- The availability of human capital and equipment to execute firefighting function and to respond as per SANS 10090 (Community Safety).
- The establishment of Fire stations in Phokwane, Magareng and Dikgatlong.
- Assistance to emerging farmers with regards to veldfires.
- Local municipalities not belonging to a Fire Protection Associations.

2.5.3.3 HUMAN RESOURCES MANAGEMENT

The District Municipality structure consists of one hundred and sixty six (166) employees including 26 councillors (15 females and 11 males). Eight (8) females and eleven (14) males occupy management positions. Currently, 31 posts are vacant. Figure 9 consists of the municipality's organogram.

► Human Resource Strategy

Our Human Resources Strategy is an elaborative plan of action which includes detailed pathways to implement Human Resources strategic plans and Human Resources plans. Each of these aspects have its own part within the overall strategic plan of the organization. For the successful implementation of the Human resources strategy we have four vital tasks that must be accomplished:

- Helping employees understand the strategy and comprehend the reason for the strategy.
- Augmenting employee commitment to the strategy.
- Streamlining employee dedication to the strategy.
- Realigning inter-departmental relations within the municipality.

► Human Resource Development

The objective of Skills Development is to create a workforce empowered with the necessary and continuously upgraded skills, knowledge and qualifications in order to increase productivity and competency levels of employees. One of the strategies employed to become a peer leader in this category of employers, is amongst others, creating an environment conducive to learning and development by allocation of adequate resources for purposes of employee education, training and development, as well as retention of critical and scarce skills. FBDM has accommodated at least 1% in its budget for continuous investment in employees, Councillors as well as the unemployed communities, particularly youth, through training development initiatives.

► **Labour Relations**

The stabilization of the workforce is engendered through sincere, open, transparent consultation and engagement process about matters of mutual interest between employer and representatives organized labour.

The Local Labour Forum (LLF) is a forum comprising of equal representation between the employer representatives and serves as a dispute resolution and consultative structure.

The LLF, as a conflict resolution and consultative forum, of FBDM been clearly established and is fully functional. With a stable, active and properly functional LLF in place, the focus is to be directed at the maintenance of its active and functional status for the sustainability of its operations. A plan, which is to be embedded in the HR strategy, shall be implemented to ensure that the momentum of the current operational efficiency is maintained.

► **Employment Equity**

The Employment Equity Act No. 55 of 1998, as amended, requires all eligible employers to develop, approve, and submit a legally compliant employment equity plan (EEP). The EEP is a coordinated and structured initiative that seeks to respond to the obligation imposed on all employers for the removal of unfair discrimination and implementation of affirmative action measures all with the intent of leveling the playing field for the accessibility of opportunities by all in the workplace. The primary beneficiaries of EE are intended to be designated groups, particularly women and people living with disabilities.

► **Health and Safety**

The function of occupational health and workplace safety is governed by the Occupational Health and Safety Act and Regulations No. 85 of 1993. The Act provides for the nomination of safety representatives and the establishment of a workplace health and safety committee.

► **Employee assistance and wellness**

FBDM is constantly striving towards the ideal of becoming a hub of service excellence and a world class municipality. This feat may be achieved by and through, amongst others, the creation and maintenance of a content, satisfied and healthy workforce. In attempt to respond to this lofty ideal, the FBDM introduced a wellness and employee assistance programme (EAP).

The ethos of professionalism and principle of confidentiality underpin the administrative handling and management of EAP within FBDM. To ensure that this crucial element of confidentiality is always observed and maintained, the services of externally based trained specialists and professionals are utilized.

► **Recruitment and Selection**

The staff establishment of any institution is and should be designed to carry out and implement its strategic objectives, and should also be responsive to and give support to the implementation of its strategic plan (IDP).

FBDM remains attentive to an effective recruitment and selection process. These processes include matching up the right person with the right job skills. Intensive interviews and background checks assist in identifying candidates who are most suitable to ensure that vacancies are filled with individuals who shares and endorses the company values and will fit in well within the company culture.

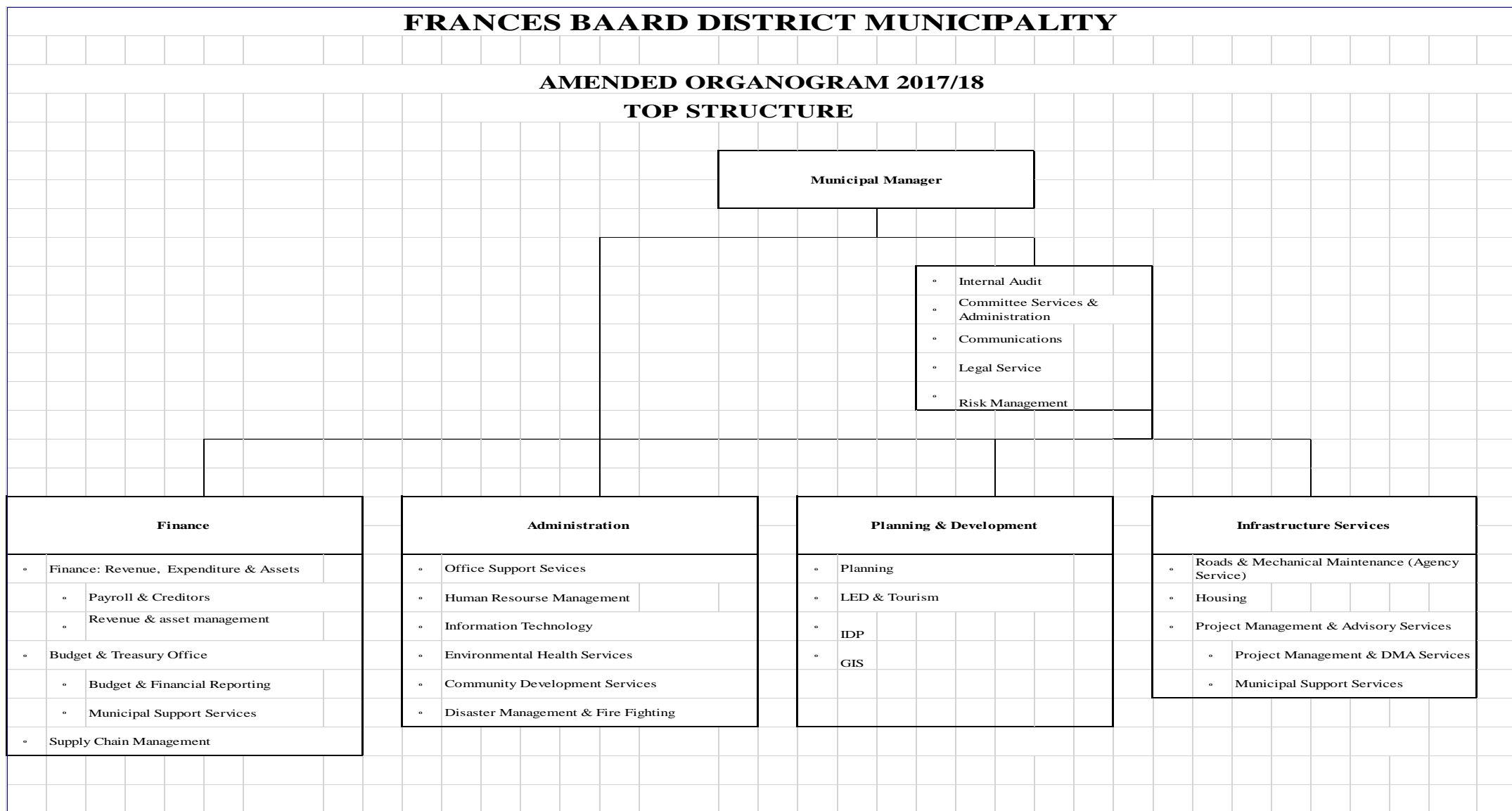
Overall Challenges:

- The recruitment and retention of scarce and critical skills remain a challenge for FBDM. To deal with this challenge with a view to stabilizing the workforce and stem the loss of talent, a policy on the retention of scarce and critical skills had been developed and approved. An implementation plan for the administration of the policy is to be developed.
- Despite the utmost professionalism with which the function is being handled, EAP is still regarded with skepticism and beset with credibility

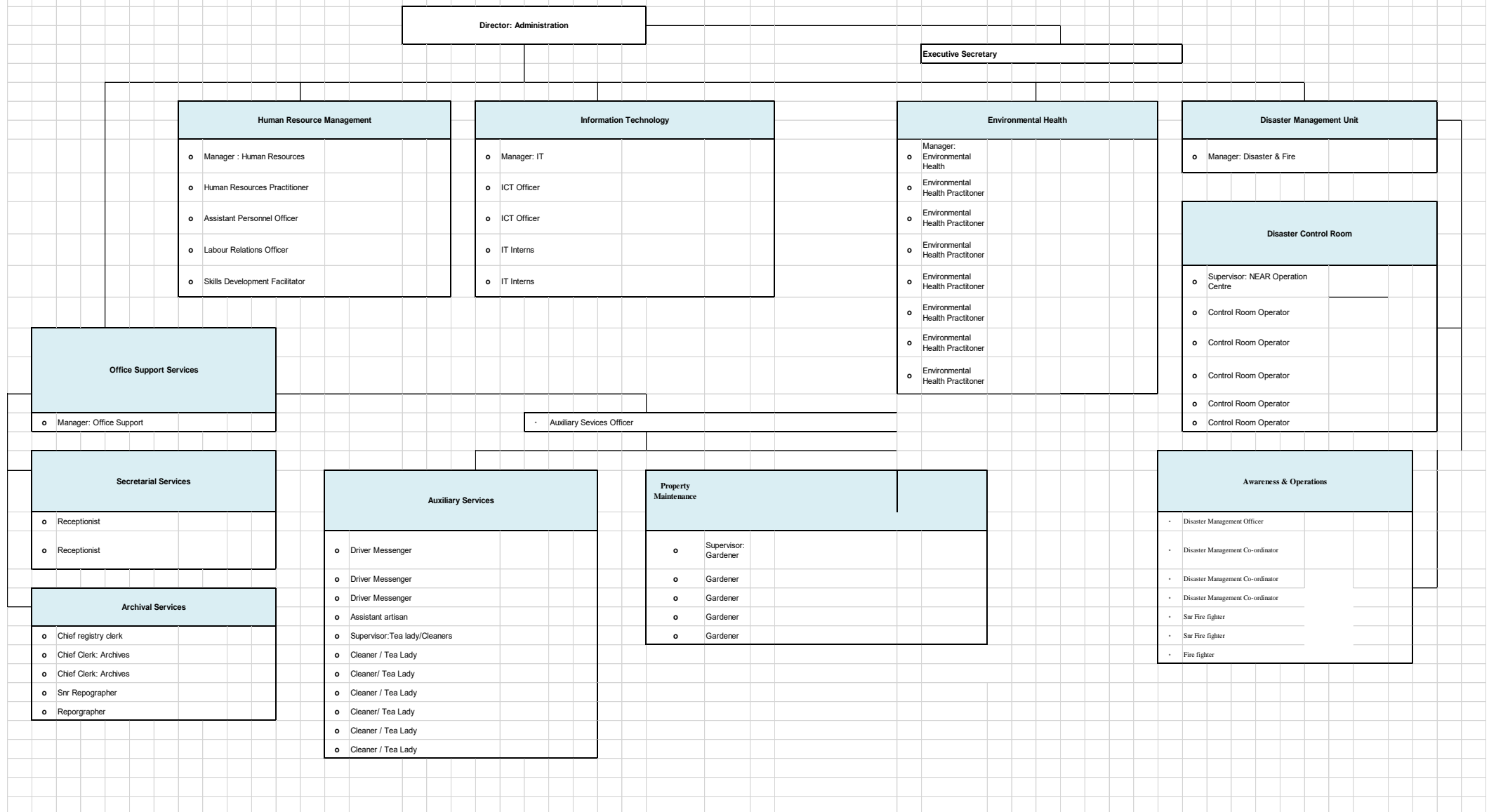
challenges and afflicted by negative stigma by the workforce of FBDM. In the endeavor to deal and reverse the challenge of negative perception and debilitating stigma, a well plan will be put in place to positively market EAP and internally brand FBDM as a caring institution which has the welfare of its employees at heart.

- The challenge experienced currently is the lack of general safety awareness and health consciousness amongst staff. This gap will be addressed through the development and rollout of suitable health and safety awareness programmes and campaigns.
- The looming challenge, however, is in respect of the difficulty of recruiting people living with disabilities. Despite all efforts, people living with disabilities continue to not be responsive to the recruitment advertisements of FBDM. To redress this anomaly, a plan is to be established and implemented. The plan will, amongst other remedial actions, contain initiatives intended to ensure that all recruitment adverts are understandable, user-friendly, and have an appeal towards women and people living with disabilities, including having a wide reach and coverage of the entire district.

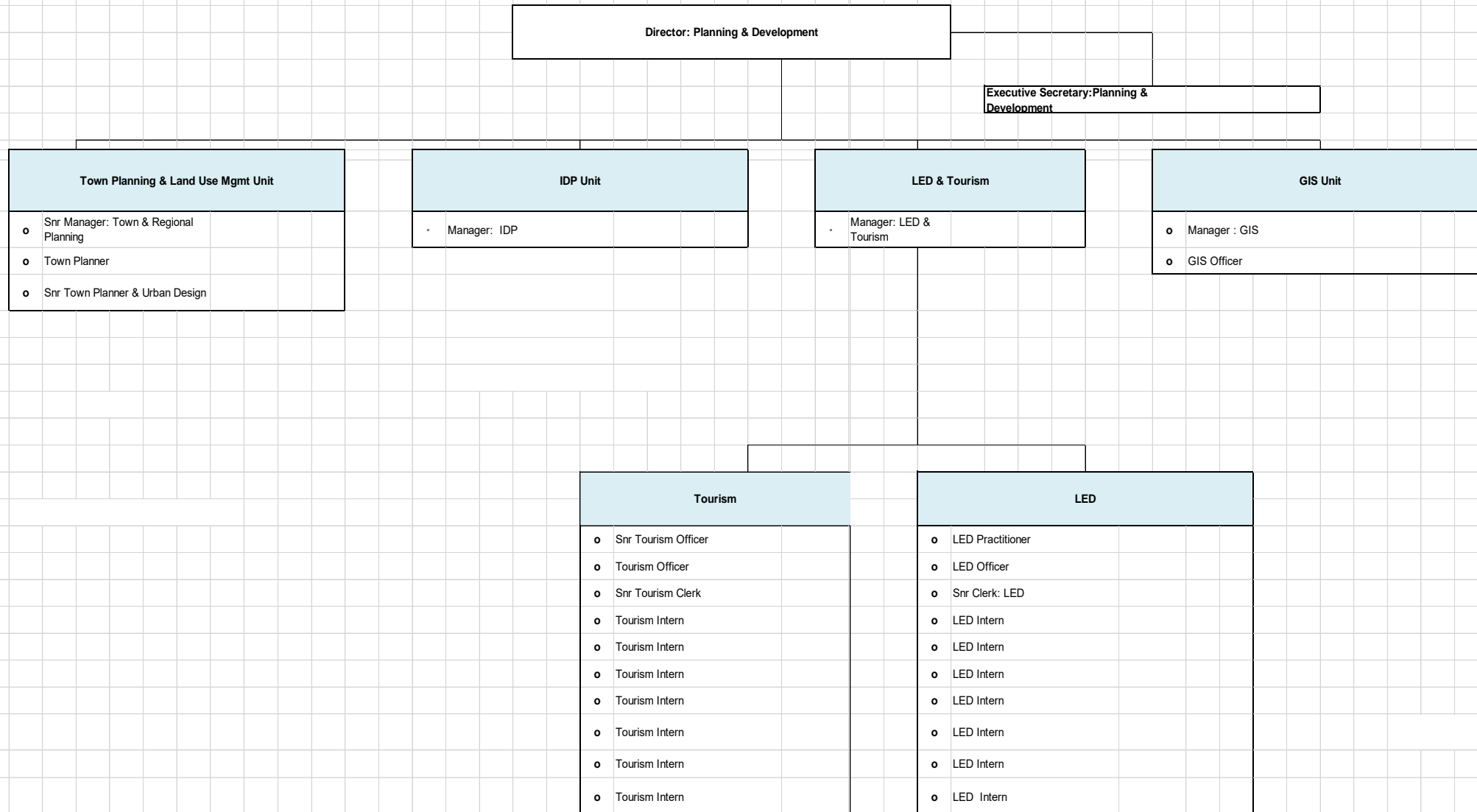
Figure 9: FBDM Organogram



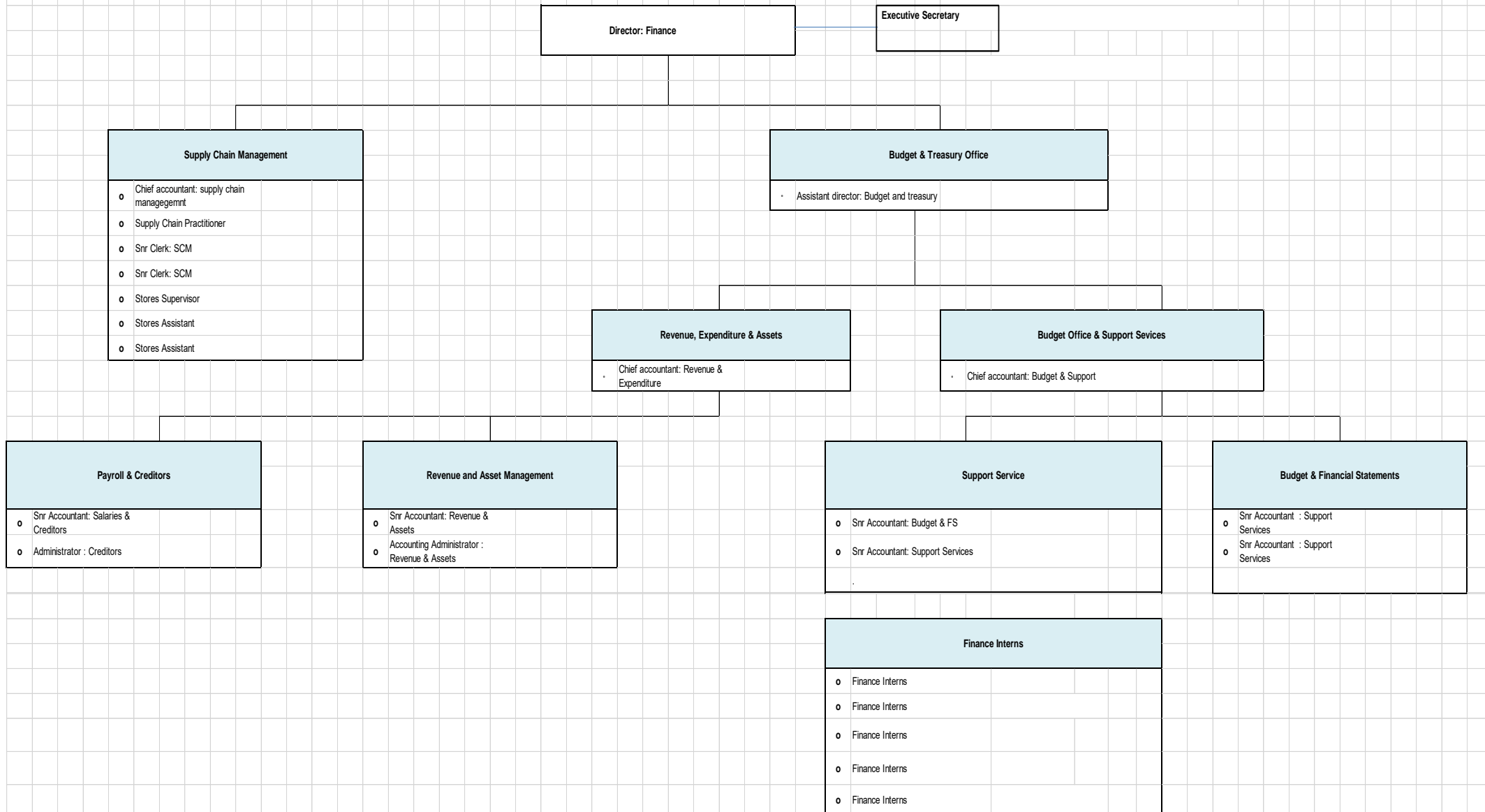
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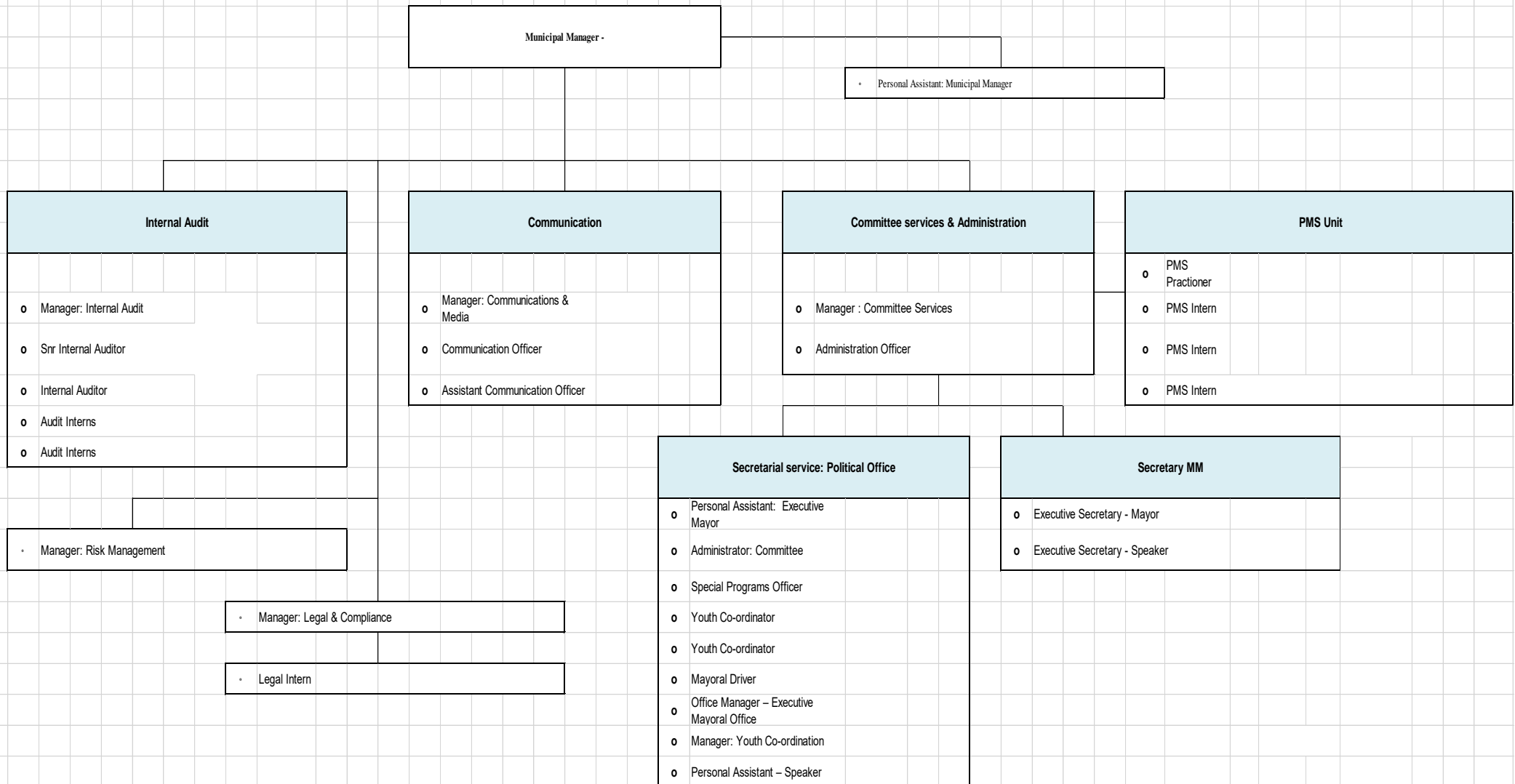
Directorate : Planning & Development



FINANCE



OFFICE OF THE MUNICIPAL MANAGER



Infrastructure Services

Director: Infrastructure Services

Executive Secretary:
Infrastructure

Planing & Design Unit

- EPWP Co-ordinator

Housing Unit (Phase 1 of Accreditation Action Tlan)

- o Snr Manager : Housing
- o Housing Specialist
- o Snr Administration Officer:
Housing
- o Snr Administration Officer:
Housing
- o Snr Building Inspector
- o Snr Building Inspector
- o Snr Building Inspector
- o Chief Adminintration Officer:
Housing
- o Project Manager
- o Project Manager
- o Administrator: Housing
- o Administrator: Housing
- o Administrator: Housing

Project Management & Advisory Service

- o Manager : Infrastructure
- o Engineering Technician Projects -
Magareng
- o Engineering Technician Projects -
Phokwane
- o Engineering Technician Projects -
Dikgatlong
- o Admin Officer: Infrastructure
- o Grader Operator
- o Assistant Operator: Plant & Equipment

2.5.3.4 RECORDS MANAGEMENT /OFFICE SUPPORT

Frances Baard District municipality continues to be compliant with the records related legislation with minimal challenges. Such challenges emanate from the fact that we do not have our own records center for disposal and appraisal of records. However, the current area used can be constructed into a records centre with approval from Council.

FBDM is steadily moving towards a full electronic management records management. The following benefits to be achieved:

- Address the management of committee meeting items and the placing of such items on various portfolio committee meeting agendas and council meeting agendas;
- Address records management in a holistic and comprehensive manner as dictated by Provincial Archives;
- A computerized environment which enables the creation, capture, organization, storage, retrieval,

FBDM is vested with the responsibility to render records management support to Sol Plaatje, Magareng, Dikgatlong and Phokwane; as well as building capacity at the local municipalities within and within FBDM. It is in response to this call that the Records management unit has developed a records management support plan on how best to assist the local municipalities. This entails processes of status quo assessment, challenges, remedial and recommendations of actions to be taken by the municipality in addressing the challenges they face.

Magareng, Dikgatlong and Phokwane do not have appointed Records Managers to oversee the management of the corporate records; hence, most records management operations are not being addressed accordingly. The status quo of the three local municipalities; Magareng, Dikgatlong and Phokwane have not changed yet since the last inspection in August 2019.

Therefore, there are still records management breaches within those municipalities in terms of compliance with the Provincial Archives Act.

The local municipalities also receive poor budget allocations for records management functions; hence affecting the daily operations at the local municipalities. FBDM continues to make recommendations and advocate to local municipal councils at relevant platforms for issues relating to records management.

Overall Challenges:

- Lack of staff in the local municipalities for purposes of records management.
- Low budget allocations in the LMs for records management functions.

2.5.3.5 INFORMATION COMMUNICATION TECHNOLOGY (ICT)

Frances Baard district municipality and municipalities within its jurisdiction rely on Information, communication and Technology (ICT) to store, process and share information. When ICT is implemented correctly, it can improve the effectiveness of providing basic services to the communities by allowing management to have access to critical information to make informed decisions and for key stakeholders to have access to municipal resources.

The district municipality has identified several challenges facing local municipalities regarding their ICT environment.

The following are some of challenges in the local municipalities:

- Old infrastructure is utilized, which results in high downtime for system;
- No governance structures to oversee and align ICT operations;
- Inadequate budget to implement new systems; and
- Lack of business continuity strategies.

To mitigate some of the above identified challenges, FBDM has started a process of increasing internal capacity, which will ensure critical systems of

local municipalities will be hosted internally at FBDM. FBDM will be taking advantage of the transversal contracts implemented by National Treasury, to ensure there is uniform environment within the district.

Overall Challenges:

- The district is currently experiencing the following challenges, which hampers the ability for the district to fully take advantage of the benefits of ICT:
- Currently there is no direct connectivity within the district; which results in high operational cost within the district due to duplicate efforts and systems;
- Inadequate governing structures within the district to align ICT operations to the overall strategic goals of the district;
- Inadequate resources and human capacity to support the operations of ICT in local municipalities;
- Inadequate business continuity plan within the district, to support the district in the event of a disaster; and
- Funding challenges within local municipalities to fund operations of ICT.

2.5.3.6 SPATIAL PLANNING

Frances Baard Spatial Planning unit offers spatial planning shared services' support to four local municipalities within the district. However, more focus is on Magareng, Phokwane and Dikgatlong Local Municipalities. In addition to limited planning tools, these municipalities are characterised by limited institutional planning capacity as compared to Sol Plaatje local municipality. The local municipalities within the district are facing the political instability that is impeding on acceleration of the service delivery.

The Spatial Planning & Land Use Management Act, 2013 (SPLUMA) was signed by the President of the Republic of South Africa on 5 August 2013. The Act came into operation on the 1st of July 2015. SPLUMA is a framework act for all spatial and land use management legislation in South Africa. The act

seeks to promote consistency and uniformity in procedures and decision-making in this field. The other main objective of SPLUMA is addressing historical spatial injustice and the integration of the principles of sustainable developments into land use and planning regulatory tools and legislative instruments.

The district is committed to assisting the Local Municipalities within its area of jurisdiction to implement and comply to the Spatial Planning and Land Use Management Act, by providing the following:

- Reviewing and gazetting of the spatial development frameworks;
- Reviewing and gazetting of the Land Use Schemes;
- Financial assistance and capacity building on spatial planning;
- Hosting of the District Municipal Planning Tribunal; and
- Establishment of the Appeal Authority.

► **District Municipal Planning Tribunal (DMPT)**

Frances Baard District Municipality, Phokwane Municipality, Dikgatlong Municipality and Magareng Municipality have agreed to establish a District Municipal Planning Tribunal (DMPT) in order to receive and dispose of land development applications and land use applications. The DMPT was established and has been operational since November 2016. The DMPT is currently operating effectively and efficiently with no challenges. The committee convenes monthly depending on the development applications received from local municipalities.

► **Spatial Development Frameworks**

The Spatial Development Framework (SDF) is a strategic planning tool that guides decisions on land development and provides framework for spatial development by providing direction where investment is likely to be targeted. The SDFs for Magareng, Dikgatlong, Phokwane and Frances Baard District Municipalities have been approved with an exception of the Sol Plaatje SDF which is currently under review and will be completed within 2019/2020

financial year. The 2014 SDF of the Frances Baard District Municipality (FBDM) is currently under review and will be completed in the 2020/2021 Financial year. The FBDM will assist Magareng Municipality to review its 2014 SDF in the 2020/2021 financial year. Furthermore, FBDM will assist and support Dikgatlong and Phokwane Municipalities to review their 2014 SDFs in the 2021/2022 financial year.

► **Land Use Schemes**

The land use scheme is used as the tool by the municipality to guide and manage development according to the vision, strategies and policies of the Integrated Development Plan (IDP) and to promote sustainable development and quality of life. In a nutshell, the general purpose of the scheme is to create coordinated, harmonious and sustainable development of a municipal area in such a way that is efficiently promotes health, safety, order, amenity, convenience and general welfare, as well as efficiency and economy in the process of development.

A Land use scheme is also defined as the planning tool that allows or restricts certain types of land uses to a certain geographic area. Typically one can find spatial depiction of these geographical areas (called “zones” or zoning”) as well as scheme regulations that sets out all procedures and conditions associated with the use of land in any of these zones (Department of Rural Development and Land Reform, Land use scheme guidelines, March 2017).

The management is enforced by adhering to specific guidelines contained within the scheme. In terms of section 24 (1) of the Spatial Planning and Land use Management Act (SPLUMA) , 2013 (Act No. 16 of 2013) “A municipality must, after public consultation, adopt and approve a single land use scheme for its entire area within five years from the commencement of SPLUMA”.

Frances Baard District Municipality has facilitated the preparations of the Land use schemes of Phokwane, Dikgatlong and Magareng Municipalities. The 2013 Dikgatlong and Phokwane municipalities land use schemes have

been reviewed, adopted by councils and gazetted during the 2017/2018 financial year to ensure that they comply with SPLUMA. The 2015 Magareng land use scheme will be reviewed in the 2021/2022 financial year. The Sol Plaatje Land Use Management Scheme was developed in 2008 and is due for review. The five years grace period for all the municipalities to have Land use schemes that are SPLUMA compliant will lapse in July 2020 and Sol Plaatje Municipality. This warrants the prioritization of the review of the scheme to meet the deadlines or request for extension.

Overall challenges:

- Local Municipalities as the authorities of the first instances on land development matters, they do not have system ready to receive and process land use applications.
- Magareng Local Municipality has not yet approved new tariffs in line with the SPLUMA and they are still using old tariffs.
- Local Municipalities have not yet established Appeal Authority as required by the SPLUMA.
- Local Municipalities lacks resources to implement and enforce the approve plans such as Land Use Scheme and Spatial Development Frameworks (SDFs).
- Local Municipalities gradually or no updates regarding the land use rights or zones, which lead to the mismatch of the deed's information and land use on the ground.

2.5.3.7 GEOGRAPHIC INFORMATION SYSTEMS (GIS)

GIS is used as a framework for gathering, managing, analyzing data and therefore present the information spatially to enhance decision-making and planning. The technology is rooted in the science of geography. It analyzes spatial location organized in layers of information visualized in the form of digital or analog maps and 3D scenes. The GIS unit maintains data sets with regards to land audit, billing data analysis, asset management and land use surveys of all the local municipalities within the district.

The district inventory data is sourced from departments and industry vendors; serves as base information used for planning and decision-making. The district municipality offers support to three local municipalities (Phokwane, Magareng and Dikgatlong) in various operations with spatial data of the municipal assets and land parcels.

Infrastructure:

The district spatial information is stored on a server and deployed on two workstations, a plotter, A4 printer and four Trimble Juno GPS handheld units to capture data and update spatial information. The mapping software applied is ArcGIS platform by ESRI, SA for analytical and mapping services. The district municipality has a registered web portal (www.francesbaardgis.co.za); web portal that runs on Silverlight and new GeoCortex feature added for viewing on mobile devices, e.g. phone, tablet and computer.

Local Municipalities:

- ▶ Sol Plaatje – has the capacity to carry out the services independently, fully equipped with all the relevant infrastructure required to deploy services in the municipality. It is comprising of GIS Officer, and three GIS interns managed under the ICT Unit.
- ▶ Phokwane – The municipality has a champion in the housing unit carrying the responsibilities to serve in the local GIS needs backed by support of the district. The municipality is equipped with the software for mapping services to the users.
- ▶ Magareng – there is no current GIS service direct to user. All matters are referred to the district for assistance and support.
- ▶ Dikgatlong – The municipality has a champion in the housing unit carrying the responsibilities to serve in the local GIS needs backed by support of the district.

Support function:

The district municipality deploy services and support to three local municipalities (Phokwane, Magareng and Dikgatlong) in terms of spatial mapping for planning and decision making. The unit initiates projects which are conducted at local municipalities for effective and efficient service delivery in the communities.

To date the district municipality has embarked on projects forming elements of land administration which includes: Data cleansing on billing database, Land Audit and cadastral maintenance, Land use survey, Asset verification and other projects for management of municipal assets.

The district as central support function, keeps up with maintaining the database with information for all local municipality for a better up-to-date coverage of information.

Overall challenges:

This is the status analysis in three local municipalities:

- GIS Software – the inherent costs to maintenance software packages is year a tussle, the budget for software is becoming cumbersome and municipality find it difficult to keep up with the escalating costs. For this the district re-evaluate and implement better cost saving measures by looking at other ways to bring open source software packages as alternatives.
- GIS operations in local areas is hindered by the lack of capacity at local municipalities. To institute a GIS champion in the three municipalities (Magareng, Phokwane and Dikgatlong) is a challenge. Magareng local municipality does not have a dedicated incumbent for GIS and plans to institute relieve has not been successful. Phokwane and Dikgatlong local municipalities have a champion respectively, with capability and knowledge to serve in the local areas.

2.5.3.8 PERFORMANCE MANAGEMENT SYSTEMS

Frances Baard District Municipality has an established performance management which is in line with chapter 6 of the Municipal Systems Act no 32 of 2000, as amended, and the performance management regulations of August 2006. The municipality also ensures that it implements and maintains a performance management system (PMS) which is commensurate with its resources; best suited for its circumstances and in line with the priorities, objectives, indicators and targets contained in its IDP.

Other components of the performance management system are the following:

- The principles that informs the municipality's development and maintenance;
- The process of delegation of responsibility in respect of the various role players; and
- An action plan for development and implementation.

The system consists of two major components that are seamlessly linked to one another, namely:

- The **Institutional performance management system** forms the first level of the systems which includes measurement and reporting of municipal performance an entity and;
- The **individual performance management system** forms the second layer of the performance management system and covers all units in the various departments of the municipality to link up with the upper layer of management (sections 54A and 56 managers).

FBDM has a statutory mandate to support and assist local municipalities within its area of jurisdiction to strengthen its PMS function. The assistance and support by FBDM is intended to facilitate that all local municipalities, with emphasis on Dikgatlong, Magareng and Phokwane, must have functional performance management systems.

2.5.4 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

2.5.4.1 COMMUNICATION AND MEDIA

More and more the emphasis for communication at local government level has shifted towards participatory communication. It is important to keep the community involved in all stages of development projects and thereby getting their buy-in and understanding. Aligning messages of government is important and closer cooperation between municipalities and the other spheres of government has grown in importance to ensure that one government message is taken to the communities.

However, communication is still under-prioritised in the district in terms of recognition that service delivery issues go together with effective communication and participation programmes. Except for the Sol Plaatje local municipality, all local municipalities have insufficient staff for communication in the district and there is still poor planning and budgeting practices for communication activities.

► External Communication

a) Public Participation

Through public participation the community is given the opportunity to actively participate in the actual planning process, including the identification of needs, the identification of solutions and the prioritization of projects. The emphasis on public participation has increased and it is crucial that the Frances Baard District Municipality and its local municipalities align their public participation plans to ensure optimal stakeholder engagement.

b) Communication Strategy

Effective strategizing and planning for communication is still lacking and the alignment of communication strategies across the district is crucial to ensure that communication activities across the district are coordinated and focussed on the needs of stakeholders. Social media users are growing rapidly year-on-year, thus making the inclusion of social media into the media plans

that much more important. The district municipality will be assisting with the development of communication strategies at local municipalities to improve coordination of communication activities.

c) Communication Forum

The District Communication Forum creates a platform for communicators within the district to share best practices that will ensure good communication within the district. The main objectives of the forum are to:

Facilitate communications amongst the three spheres of government;

Gather and compile relevant information for distribution amongst members;

To encourage professionalism and collaboration of programmes between spheres of government; and

To promote training and capacity building through workshops, conferences, study tours, presentations or any other means with regards to official matters.

► Internal Communication

Good internal communication involves regular and effective two-way communication with all members of staff at all levels and is a critical success factor for any institution.

It is important for municipalities to give priority to the development of internal communication strategies to ensure a cohesive organisation focused on achieving its goals and objectives.

► Support to local municipalities

- Information on best practices is shared with the local municipalities through the district communication forum;
- General assistance with communication activities and development of reporting documents, when requested by local municipalities
- Publicise local stories on projects and activities in the district newsletter
- Collaboration with local municipalities and sector departments on public participation events

Overall challenges:

- Local municipalities do not have a clear framework for communication
- Inadequate media monitoring which results in unpreparedness for rapid response activities
- Poor planning of the use of modes of communication
- Poor collaboration of public participation programmes
- Capacity constraints at some local municipalities

2.5.4.2 INTERNAL AUDIT

The mandatory responsibilities of internal audit are set out in section 165 of the MFMA and section 45 of the Municipal Systems Act of 2000. Internal audit is an integral component of internal control, risk management and is party to the structures of those charged with governance.

The objective of internal audit in discharging its duties is providing the reasonable assurance and advisory services to FBDM. Audit plans are developed annually to carry out audits which are informed by risk assessments.

The audits conducted places management in a position to assess whether the controls of the municipality are sufficient and effective; and to implement recommended actions where there is a need for improvement.

FBDM is still supporting Magareng and Dikgatlong local municipalities on internal audit services with all its resources. The audit, performance and risk committee is also extended to support the two local municipalities. Quarterly meetings of the audit committee are held to report on internal audit activities performed for FBDM and the two local municipalities.

Although there is performance management system in local municipalities for Internal audit to fulfil the requirements of section 45 of the Municipal Systems Act, This still needs to be improved and taken seriously by the local municipalities in adherence to applicable laws.

The municipality make use of the work of other assurance providers in assisting internal audit to implement the audit plans.

Overall challenges:

- Although the work of other assurance providers in complementing the audit work is pivotal; implementation of the annual audit plans remains a challenge due to the amount of work that must be covered annually.
- The ongoing historical decreases in costs needed for out-sourcing audits will have a negative impact in future. This will result in failure to provide the internal audit services needed for the municipalities receiving support.
- Lack of co-operation in the local municipalities and in divisions where key positions are either vacant or unavailable causes delay in internal audit efforts which may result in poor performance by internal audit.

2.5.4.3 RISK MANAGEMENT SERVICES

The Frances Baard District Municipality established a dedicated risk management function in 2015, positioned under the office of the Municipal Manager which is providing a strategic direction on the management of risks, fraud and corruption. FBDM and Sol Plaatje local municipality have functional risk management structures in the district. FBDM is currently providing shared and support services, through a memorandum of understanding, to Dikgatlong and Magareng local municipalities excluding Phokwane local municipality.

Fraud and risk management policies and strategies have been continuously implemented since adopted by council in 2016. Oversight role on implementation of fraud and risk management is vested with the APRC Audit, Performance and Risk Committee who monitors quarterly risk assessment reports. The risk management processes of the FBDM were evaluated by the (APRC) to be adequate and effective during the year under assessment. The risk registers of the municipalities were reviewed and compiled timeously and allowed business managers to take control of action plans to mitigate the impact of identified risks. During 2019/2020 financial year, there were no cases of alleged fraud or corruption reported to the risk management.

The following are the top five (5) strategic risks that have been identified, the unit managers are tasked in ensuring that these risks are reduced to be within tolerable levels:

- Poor project management at LMs;
- Non-filling of HOD positions;
- Emerging incidents of irregular, fruitless and wasteful expenditure;
- IT Policies might not be reviewed to address CGCIT policy framework; and
- Possible loss of municipal data due to server crashing, impacting the business continuity.

Overall Challenges:

- Cancellation of meetings by unit managers at local municipalities, which had a negative impact on finalising scheduled risk assessments;
- Lack of capacity at local municipality level to execute responsibilities of risk management function; and
- Lack of capacity within FBDM to rollout the risk implementation plan for local municipalities.

2.5.4.4 LEGAL AND COMPLIANCE

FBDM established the legal and compliance unit in 2014. The unit occupies a strategic position and provides professional legal guidance; monitoring compliance with the applicable regulatory framework within which municipalities operate; develops and review contracts and other legal documents. The Legal Services is also responsible for the implementation of the Municipality's Litigation Management Strategy. This strategy recognizes the fact that the role of an in-house municipal Legal Services Unit has evolved. It has changed from being passive into being a proactive and innovative partner with local municipalities within the district.

The unit has been successful in dealing with all legal matters as received from all departments of the FBDM and has assisted local municipalities with legal advice and drafting of legal opinions. There has been notable legal assistance provided to Dikgatlong and Magareng Local Municipalities, some of which were initiated by the municipal managers of the said local municipalities, others by FBDM respectively. We have doubled our efforts to lobby for a continuous working relationship across our local municipalities that sought our legal assistance.

Overall Challenges:

- It is generally agreed that much more needs to be done to improve communication between stakeholders using the services of the unit the most ostensible identified challenges were mainly on the lack of internal protocol in seeking legal and contractual services, in addition, there appears to be lack of legal capacity in local municipalities.

2.5.5 MUNICIPAL FINANCIAL VIABILITY & MANAGEMENT

The municipality operates daily under the parasol of the Constitution of South Africa 1996, the Municipal Finance Management Act (MFMA) 26 of 2003, and all the other relevant legislation in ensuring a sound and sustainable management of the financial affairs of the municipality.

The core functions of the department are to provide an effective and efficient financial management service in respect of the municipal assets, liabilities, revenue and expenditure in a sustained manner to maximize the district municipality's developmental role. The municipality is implementing approved internal controls ensuring the effective functioning budget, revenue & expenditure and fair & transparent supply chain management processes.

Although the municipality relies profoundly on grant funding to finance its operations, it still succeeded to build the capacity (human and financial) of the local municipalities in its area of jurisdiction to assist them to perform their functions and achieve better audit outcomes. The municipality has

adopted the intervention strategies designed in line with section 84 of the Municipal Structures Act 117 of 1998.

The municipality obtained an unqualified audit opinion with findings during the 2018/19 financial year, with financial viability of the municipality assessed to be sound. The audit action plan has however been developed and implemented to ensure that we addressing the audit findings as raised by the Office of the Auditor General. The internal policies and controls are reviewed when necessary to incorporate changes made with updated laws and regulations.

2.6 SOCIAL DEVELOPMENT

► HIV/AIDS

HIV/AIDS in South Africa as well as in the Frances Baard District is a prominent health concern. South Africa has the highest prevalence of HIV/AIDS compared to any other country in the world with an estimate 6.4 million people living with HIV in 2012. The estimated prevalence of HIV (the proportion of people living with HIV in the country) increased from 10.6% in the 2008 HIV Household Survey, to 12.3% in 2012. The HSRC released the key findings of the 2012 household survey at the 6th South African AIDS Conference in Durban.

Frances Baard has the largest population of 375 167 persons and the second highest HIV prevalence in the province of 18.4% amongst pregnant women(NDoH Antenatal survey, 2012).The John Taolo Gaetsewe District has the highest HIV prevalence of 27.5% amongst pregnant women (PSP, 2012).

Many factors contribute to the spread of HIV; these include: poverty; inequality and social instability; high levels of sexually transmitted infections; the low status of women; sexual violence; high mobility (particularly migrant labour); limited and uneven access to quality medical care; and a history of poor leadership in the response to the epidemic.

Research shows high levels of knowledge about the means of transmission of HIV and understanding of methods of prevention. However, this does not translate into HIV-preventive behaviour. Behaviour change and social change are long-term processes, and the factors that predispose people to infection – such as poverty and inequality, patriarchy and illiteracy – cannot be addressed in the short term. Vulnerability to, and the impact of, the epidemic is proving to be most catastrophic at community and household level.

Women aged between 30 and 34 and males aged 35 to 39 had the highest infection rates: 36% of females and 28.8% of males in these respective age groups contracted HIV. But the rate at which new HIV infections are acquired, or the HIV incidence rate, is a concern, with the HIV incidence rate among females aged 15 to 24 being more than four times higher than the incidence rate found in males in this group. Among the teenage population, the difference between the HIV prevalence between girls and boys is even higher: girls have eight times the infection rate of their male counterparts.

Many factors contribute to the spread of HIV. These include: poverty; inequality and social instability; high levels of sexually transmitted infections; the low status of women; sexual violence; high mobility (particularly migrant labour); limited and uneven access to quality medical care; and a history of poor leadership in the response to the epidemic.

Frances Baard District Municipality's environmental health unit is active with campaigns to curb the spreading of the disease. The Environmental Health Practitioners (EHPs) conduct regular awareness campaigns at schools and in the respective communities. These campaigns are conducted in cooperation with local Community Development Workers (CDWs), non-government organisations (NGOs) and the Department of Health (DoH). The Mayor's Office is responsible for the Frances Baard District HIV/Aids Forum and has quarterly meetings with sector departments to plan prevention campaigns. The Premier's Office has seconded a HIV/Aids coordinator to FBDM to serve on the District HIV/Aids Forum.

There remains an acute need for social protection and interventions to support the most vulnerable communities and households affected by this epidemic. The challenge is that people are not testing timeously therefore only once they are very ill at quite a late stage of disease progression do they only realised that they are HIV positive. The central focus remains that we continue to mobilise an increased uptake in HIV testing and counseling, behaviour change communication and combination prevention and treatment.

► Social Grants

Social grants are available to South African citizens and permanent residents. Non-citizens of South Africa, for example refugees, people with work permits, children born in South Africa of non-citizens, may also receive South African social grants. Payment of social grants is made on condition that there is an agreement between South Africa and the country of origin of the non-citizen.

Table 7: Active Grants for December 2015

| December 2015 | | | | | | | |
|------------------|--------|----|--------|-------|-------|--------|-------|
| | OAG | WV | DG | FCG | CDG | CSG | GIA |
| Kimberly Central | 6739 | 1 | 3 270 | 124 | 357 | 11696 | 187 |
| Roodepan | 1 665 | 0 | 1 831 | 296 | 237 | 6 898 | 139 |
| Floors | 943 | 3 | 703 | 129 | 125 | 2 281 | 58 |
| Beaconsfield | 994 | 0 | 944 | 200 | 143 | 3299 | 67 |
| Tlhokomelo | 4843 | 0 | 3225 | 1259 | 531 | 18855 | 161 |
| Corless Road | 2295 | 0 | 1797 | 472 | 300 | 7879 | 91 |
| Ritchie | 920 | 0 | 678 | 237 | 62 | 4658 | 39 |
| Barkly West | 1801 | 0 | 1626 | 446 | 161 | 7099 | 110 |
| Delpoortshoop | 1154 | 0 | 1743 | 166 | 140 | 4264 | 77 |
| Hartswater | 908 | 0 | 727 | 247 | 96 | 4059 | 28 |
| Warrenton | 1566 | 0 | 1413 | 366 | 82 | 5197 | 76 |
| Pampierstad | 1593 | 1 | 1111 | 442 | 130 | 6288 | 128 |
| Jan Kempdorp | 1591 | 0 | 1264 | 227 | 156 | 8049 | 48 |
| | 27 012 | 5 | 20 332 | 4 611 | 2 520 | 90 522 | 1 209 |

Source: SASSA,2015

Social grants are a constitutional right to all South Africans as spelt out by Section 27 (1)(c) of the Constitution of South Africa which states:- *“Everyone has the right to have access to...social security including if they are unable to support themselves and their dependents, appropriate social assistance”*.

It is government policy to promote an equitable and fair distribution of resources, to alleviate poverty and enhance equality. To address the needs of the different types of social groupings, government has introduced specific grants for specific target groups. These are summarized as follows:-

► **Old age grant (OAG)**

Old age grant is for the women and men who are 60 years and above. About 26,202 people in Frances Baard District Municipality received old age grant in December 2015.

► **War Veterans (WVG)**

Special grants have been introduced for war veterans who fought in the liberation struggle. Any person who qualifies is advised to contact their respective political parties.

There were about 6 beneficiaries of the War Veterans grant in the district in December 2015. These are war veterans who served with the South African army either in the Zulu Uprising in 1906; First World War 1914-1918; Second World War 1939-1945 or the Korean War 1950-1953.

► **Disability Grant (DG)**

A disability grant is a social grant intended to provide for the basic needs of adults (people who are over 18 years) who are unfit to work due to mental or physical disability. The applicant should not have refused to do work that they are capable of doing and should not have refused treatment. The disability must be confirmed by a valid medical report of a medical officer stating whether the disability is temporary or permanent.

A person can apply for a temporary disability grant where it is believed the disability will last between six months and a year, or a permanent disability grant where it is believed the disability will last for more than a year. There were 20,592 recipients of the disability grant in the district in December 2015.

► **Foster Care (FCG)**

It is a grant for children who are looked after by foster parents. About 3,079 people in Frances Baard District Municipality were receiving Foster Grant in December 2015.

► **Care dependency grant (CDG)**

It is a grant dedicated to those children between the ages of 1 and 18 years old who are either mentally or physically disabled and need permanent home care. There were about 2.355 recipients of this grant in the district by December 2015.

► **Child support grant**

It is grant designed for poor children and is usually given to the children's primary care givers. This is one of the grants with the highest number of recipients in the district.

2.7 YOUTH DEVELOPMENT

FBDM reflects, political and strategic intentions on the mainstreaming of youth development in all policies, programmes and Plans. This provides the framework against which Frances Baard District Municipality, as well as other sectors of society in the district, can develop and implement programmes and Projects that will facilitate the inclusion of youth in mainstream socio-economic life.

This was developed within a national and provincial context, dating back to 1994, when youth development was placed high on the transformation agenda of the country's democratic government. At the same time the policy acknowledges that, despite the positive youth development interventions implemented to date, persistent levels of poverty and unemployment; social inequalities and ills and an inadequate or lack of access to development opportunities continue to impede the progress of the youth sector. It builds on all positive youth interventions implemented from 1994 and addresses policy gaps and persistent challenges that hamper full realisation of the rights of young people.

The purpose is to strategically guide the mainstreaming of youth development by all sectors of society in Frances Baard District municipality and in line with the National Youth Policy (NYP) 2015-2020. The beneficiaries or target group of the Policy are young people, falling within the age group of 14 to 35 years, who live in Phokwane, Sol Plaatjie, Magareng and Dikgatlong local municipality that makes up to the Frances Baard District Municipality. The Policy adopts principles contained in the NYP 2015-2020 which speak to the approach to mainstreaming youth development; i.e. accessibility, responsiveness, holistic, integration, diversity, non-discriminatory, sustainable development, transparency, participation and inclusion, social cohesion, social protection and youth service.

The Vision “The socio-economic needs of the youth in District are met, thus enabling them to be active and equal participants of society”; and the Goal is to “facilitate and promote the mainstreaming of youth development in all policies, programmes and plans of Frances Baard District Municipality and other sectors of Ekurhuleni’s society that provides socio-economic services to youth”.

The key outcomes inform its four strategic objectives which are:

- Objective 1: Enabling Environment for Mainstreaming Youth Development;
- Objective 2: Youth & Career Development;
- Objective 3: Youth & Social Development; and
- Objective 4: Youth & Skills Development.

The impact and effectiveness of a policy lies in its implementation, therefore it explains implementation and support structures as well as role and responsibilities of key role-players such as the Frances Baard District Municipality, Sol Plaatjie, Phokwane, Magareng, Phokwane Youth Unit, and Inter-Departmental Youth Coordinating Committee; Office of the premier, a South African Youth Council, Youth NGOs and other youth structures that are legally formed. Implementation in turn requires enough and appropriate resource allocations, ranging from human capacity to financial support.

FBDM has delivered various services such as career guidance (500 young people), job search (100 young people) and work-related life skills (180) by targeting youth in and out of school, as a means of providing career choice, enhancing their employability, and familiarizing them with work. We have also created platforms by developing structure programmes in places to encourage young people to gain work experience (e.g, internship programmes, part time work while at school for youth in grade 11 and above, work during weekends and school holidays) and encourage participation in all youth related issues.

Many young people are living with HIV and experience challenges of caring for those who are infected and affected. Young people in across the district are demoralised as the unemployment rate increases. Most of them are frustrated with these challenges and resort to the abuse of drugs and alcohol. This in-turn makes them vulnerable to criminal activities.

3. CHAPTER 3: DEVELOPMENT STRATEGIES

3.1 Vision and mission

Vision

“An innovative Municipality that aims to improve the quality of life of communities through integrated planning “

Mission

- To promote shared services and capacity building in Local Municipalities.
- To promote effective community and stakeholder management.
- To promote social and economic development.
- To utilize available resources economically and effectively.

3.2 STRATEGIC OBJECTIVES

3.2.1 KPA 1 – BASIC SERVICES

3.2.1.1 Programme Management and Advisory Services

Goal: Improved access to sustainable basic services in the District

Core functions:

- Planning facilitation
- Project Implementation Assistance
- Operation & Maintenance Assistance
- EPWP Implementation & Assistance
- Rural Roads Asset Management System
- Monitoring & Evaluation

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To assist LM's with infrastructure upgrading, operations and maintenance | Prioritised project lists to guide the upgrading, operation and maintenance of infrastructure in the district | Number of municipalities assisted with the finalization of prioritized project lists | 4 | 4 | 4 | 4 | 4 |
| | Spending of allocated funds to support basic services infrastructure in the district | Percentage of allocated budget spent annually | 100% | 100% | 100% | 100% | 100% |
| | Monitoring of projects | Number of monitoring reports | 4 | 4 | 4 | 4 | 4 |
| To create job opportunities for the unemployed through the promotion of EPWP principles | Number of Full-time equivalents (FTEs) created as per DORA and EPWP Incentive Agreement. | Number of FTEs created | 8 | 14 | 17 | 14 | 14 |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To support improved infrastructure planning in the district | Establishment and development of an electronic system to assist RRAMS function in the district | Number of electronic systems developed to assist with RRAMS in the district | -- | 1 | 3 | 1 | 1 |
| To support the provision of potable water, sanitation facilities, electricity and streets and storm water households in the district | Prioritised project lists to guide the upgrading, operation and maintenance of infrastructure in the district | Number of municipalities assisted with the finalization of prioritized project lists | 4 | 4 | 4 | 4 | 4 |
| | Spending of allocated funds to support basic services infrastructure in the district | Percentage of allocated budget spent annually | 100% | 100% | 100% | 100% | 100% |
| | Monitoring of projects | Number of monitoring reports | 4 | 4 | 4 | 4 | 4 |

3.2.1.2 Housing

Goal: Facilitate the creation of sustainable human settlements in the district

Core functions:

- Provide technical and administrative support to municipalities in the development of human settlements
- Facilitate housing delivery in the district
- Facilitate access to basic services
- Augment efficient land utilisation
- Facilitate the process to expand the property market

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|---|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To facilitate the reduction of the housing backlog | Reviewed Human Settlements Sector Plans | Number of Human Settlement Plans annually | 4 | 4 | 4 | 4 | 4 |

| | | | | | | | |
|---|--|---|----|----|----|----|----|
| | Facilitate the subsidy application process | Number of progress reports submitted | 12 | 12 | 12 | 12 | 12 |
| Monitoring of human settlements development in 3 LMs | Reporting on the accreditation programme | Number of accreditation reports to COGHSTA | 12 | 12 | 12 | 12 | 12 |
| | | Number of accreditation reports to National Department of Human Settlements | 4 | 4 | 4 | 4 | 4 |
| To capacitate human settlements consumers on human settlements requirements, processes and services | Workshops to educate stakeholders about responsibilities and human settlements processes | Number of workshops presented annually | 8 | 8 | 8 | - | - |

3.2.2 KPA 2: LOCAL ECONOMIC DEVELOPMENT

3.2.2.1 Local Economic Development

Goal: Facilitate growth, development and diversification of the district economy by optimising all available resources

Core function:

- Promoting economic development in the district

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To support the development of a diverse economy | Completion of programmes aimed at the diversification of the district economy | Percentage completion of planned diversification programmes | 100% | 100% | 100% | 100% | 100% |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To support the development of learning and skilful economies | Completion of programmes aimed at developing learning and skilful economies | Percentage completion of planned programmes | 100% | 100% | 100% | 100% | 100% |
| To facilitate the development of enterprises | Completion of programmes aimed at developing enterprises | Percentage completion of planned programmes | 100% | 100% | 100% | 100% | 100% |
| To facilitate the development of inclusive economies | Completion of programmes aimed at developing inclusive economies | Percentage completion of planned programmes | 100% | 100% | 100% | 100% | 100% |

3.2.2.2 Tourism

Goal: Ensure the development of a vibrant tourism sector that facilitates sustainable economic, environmental and social benefits in the district

Core function: Tourism development, promotion and marketing

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To promote tourism in the Frances Baard District | Upgrading, restoration and promoting of tourist attractions | Percentage upgrading, restoration and promoting of tourist attractions | 100% | 100% | 100% | 100% | 100% |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|-----------|---|---|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| | Facilitate strategic partnerships and participation of tourism role-players | Percentage implementation of annual action plans to facilitate strategic partnerships and participation of tourism role-players | 100% | 100% | 100% | 100% | 100% |

3.2.3 KPA 3 - MUNICIPAL INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

3.2.3.1 Environmental Health Management

Goal: To render and support sustainable municipal health, environmental planning and management in the district

Core function:

- Rendering of municipal health services in the district
- Rendering of environmental health planning and management in the district

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To monitor and enforce national environmental health norms and standards in the Frances Baard District | Water samples to monitor water quality | Number of water samples collected and analysed | 420 | 420 | 460 | 480 | 480 |
| | Inspections at food premises to determine food safety | Number of inspections at food premises | 400 | 400 | 450 | 620 | 650 |

| | | | | | | | |
|--|--|--|-----|-----|-----|-----|-----|
| | Surface swabs to analyze for diseases and other health risks | Number of surface swabs collected for analysis | 120 | 120 | 150 | 170 | 180 |
| | Food handlers trained in environmental health requirements | Number of food handlers trained | 150 | 150 | 180 | 360 | 400 |
| | Inspections to determine health safety at non-food premises | Number of inspections at non-food premises | 150 | 150 | 180 | 300 | 320 |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|---|------------------------|--------------|-----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To implement and monitor environmental planning and management in the Frances Baard District | Successful awareness campaigns conducted | Number of awareness campaigns | 60 | 60 | 72 | 84 | 120 |
| | Environmental calendar days successfully celebrated | Number of environmental calendar days celebrated | 5 | 5 | 5 | 7 | 7 |
| | Updating of atmospheric emissions inventory | Number of atmospheric emissions inventory updates performed | 4 | 4 | 4 | 4 | 4 |
| | Review and implementation of the Environmental Management Framework complying with prescripts | Percentage completion and implementation of the EMF | -- | -- | 100% completion | -- | -- |

| | | | | | | | |
|--|--|-------------------------------------|---|---|---|---|---|
| | Air quality ambient monitoring reports to assess air quality in the district | Number of monitoring reports per LM | 4 | 4 | 4 | 4 | 4 |
|--|--|-------------------------------------|---|---|---|---|---|

3.2.3.2 Disaster Management

Goals: Promotion and implementation of an effective and efficient disaster management and fire-fighting service in the Frances Baard District

Core functions:

- Disaster Management
- Fire Fighting
- Safeguarding of assets

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|--|---|------------------------|--------------|-------------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To support local municipalities with the implementation of Disaster Management Legislation | Training of volunteers in Disaster risk Management | Number of volunteers trained | 23 | 20 | 20 | 20 | 20 |
| | Disaster Management Forums established at local municipalities | Number of Disaster Management Forums established at local municipalities | -- | 3 | -- | -- | -- |
| | Review of disaster management plans | Number of disaster management plans reviewed | -- | -- | 4x plans reviewed | -- | -- |
| To assist local municipalities by implementing Response and Recovery mechanisms as per National Disaster Management Framework | Assist communities after disastrous events | Percentage response to requests on disastrous incidents in the local municipalities | 100% | 100% | 100% | 100% | 100% |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|--|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To develop institutional capacity and acquire resources for firefighting services for 3 local municipalities in the district | Secure facilities and maintain firefighting equipment for 3x LMs | Percentage securing and maintenance of firefighting equipment for 3 LMs | 100% | 100% | 100% | 100% | 100% |
| To ensure effective internal security measures | Secure and maintain council's security systems | Number of security systems maintained | 4 | 4 | 4 | 4 | 4 |

3.2.3.3 Human Resource Management

Goal: To provide a fully effective Human Resources Management & Development function in FBDM and offer support to local municipalities

Core functions:

- Human Resource Management and Development

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|--|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To develop the Human Resource Strategy | A developed HR strategy | Number of HR strategies developed | -- | 1 | -- | -- | -- |
| To comply with legislative requirements relating to human resource management and development | Percentage compliance with human resources management and development reporting requirements | Percentage compliance with HRM &D reporting requirements | 100% | 100% | 100% | 100% | 100% |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|---------------------------------|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To provide support on human resource management and development function to local municipalities | Established HR forum | Number of HR forums established | -- | 1 | -- | -- | -- |
| | Reports on the support provided to local municipalities | Number of reports | 4 | -- | 4 | 4 | 4 |

3.2.3.4 Records Management

Goal: Provide sound records management and office support services

Core functions:

- Records Management services
- Office support services
- Maintenance of buildings

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To comply with the Provincial Archives Act at Frances Baard District Municipality and support LMs towards compliance | Compliance with the Provincial Archives Act in the district | Percentage compliance with the Provincial Archives Act | 100% | 100% | 100% | 100% | 100% |
| | Reports on the support provided to local municipalities | Number of reports | 4 | 4 | 4 | 4 | 4 |
| To provide effective and efficient office support functions | Effective and efficient office support services | Number of progress reports on office support services | 12 | 12 | 12 | 12 | 12 |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|-----------------------------------|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To provide effective and cost-efficient office support services | Maintenance of municipal building | Percentage maintenance of the municipal building | 100% | 100% | 100% | 100% | 100% |

3.2.3.5 Information Communication Technology

Goal: To render an enabling ICT environment and support within the district

Core function:

- ICT Services Management
- ICT Strategic support to local municipalities

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|---|------------------------|---------------------|---------------------|---------------------|------------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To implement and maintain a shareable ICT environment within the District | Implementation and maintenance of ICT systems within the district | Percentage implementation and maintenance | 100% implementation | 100% implementation | 100% implementation | 100% implementation | 100% maintenance |
| To support the improvement of ICT in three local municipalities | Reports on support provided to local municipalities towards the establishment of ICT governance structure | Number of reports produced | -- | 4 | 4 | 4 | 4 |

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|-----------|---|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| | Reports on technical support provided to local municipalities | Number of reports on technical support provided | 1 | 4 | 4 | 4 | 4 |

3.2.3.6 Integrated Development Planning

Goal: To attain credible and implementable IDPs in the district

Core function:

- Integrated Development Planning

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|--|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To develop and review the district municipality's IDP in compliance with legislation | Annual development and review of the IDP | Percentage development and review of the district IDP | 100% | 100% | 100% | 100% | 100% |
| To support the local municipalities in the preparation and review of their IDPs | Support local municipalities in the development and review of their IDPs | Percentage support to local municipalities | 100% | 100% | 100% | 100% | 100% |

3.2.3.7 Spatial Planning

Goal: Facilitate the development of sustainable human settlements through effective town and regional planning

Core function:

- To provide spatial planning support to the local municipalities

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To facilitate the development of urban and rural areas in accordance with the relevant legislation. | Processed land development applications received. | Percentage of land development applications received from LMs | 100% | 100% | 100% | 100% | 100% |
| | SDFs Reviewed | Number of SDFs reviewed | -- | -- | -- | 2 | 2 |
| | Land Use Schemes reviewed | Number of Land Use Schemes reviewed | 2 | -- | -- | -- | 1 |
| To facilitate development of Brown & Green field development. | Township establishments completed | Number of the township establishments completed | -- | -- | -- | -- | 1 |
| | Completed Infill developments | Number of Infill developments completed | -- | 1 | 1 | 1 | 1 |

3.2.3.8 Geographic Information System

Goal: provision of reliable spatial information as a planning and management tool to enhance service delivery

Core function:

- Provision of spatial information to inform planning and decision-making

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To promote the use of GIS as a tool in the District | Access and maintenance of GIS in the district | Percentage access and maintenance of GIS in the district | 100% | 100% | 100% | 100% | 100% |

| | | | | | | | |
|--|---|--|---|---|---|---|---|
| | Promote training and awareness of GIS in the district | Number of local municipalities trained and informed on GIS | 4 | 4 | 4 | 4 | 4 |
|--|---|--|---|---|---|---|---|

3.2.3.9 Performance Management System

Goal: To improve PMS in the district

Core function:

- Performance Management System

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|-----------------------------|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To maintain a functional Performance Management System in FBDM | Maintain a PMS for the FBDM | Percentage compliance with PMS in the FBDM | 100% | 100% | 100% | 100% | 100% |
| To support performance management in 3 (three) local municipalities in district | Support to LMs with PMS | Percentage assistance with PMS to three local municipalities | 100% | 100% | 100% | 100% | 100% |

3.2.4 KPA4: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

3.2.4.1 Communication and Media

Goal: Create, strengthen and maintain a positive opinion of the district through effective channels of communication

Core function:

- Communication services

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|--|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To keep the public informed on government activities in the district | Communication strategy to regulate internal and external communication in the district | Percentage implementation of annual action plan | 100% | 100% | 100% | 100% | 100% |
| | Communication strategies to regulate internal and external communication in two local municipalities | Number of local municipalities assisted with the development of communication strategies | -- | -- | -- | 2 | -- |
| To improve internal communication through the implementation of the internal communication strategy | Successfully implemented internal communication plan | Percentage implementation of the internal communication plan | 100% | 100% | 100% | 100% | 100% |

3.2.4.2 Legal and Compliance

Goal: To provide an effective and professional legal and compliance service in the district

Core function:

- Provision of legal services

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|--|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To provide legal and compliance services in the district | Legal advisory and compliance services in the district | Percentage provision of legal advisory and compliance services | 100% | 100% | 100% | 100% | 100% |
| Provision of sound legal binding contracts in the district | Provision of legal contract services in the district | Percentage provision of legal contract services | 100% | 100% | 100% | 100% | 100% |

3.2.4.3 Internal Auditing

Goal: Provision of internal audit services in the FBDM and the two local municipalities

Core functions:

- Internal Auditing

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|---|---|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To evaluate the adequacy and effectiveness of control processes and assessment of compliance with legislation in FBDM and the two local municipalities | Internal audits completed according to Internal Audit plans | Percentage implementation of the annual audit plans | 100% | 100% | 100% | 100% | 100% |

3.2.4.4 Risk Management

Goal: Mitigation of risks, prevention and management of fraud and corruption in the district.

Core Functions:

- Management of risk activities in the district;
- Prevention and management of fraud and corruption activities in the district

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|--|--|---|---|---|---|---|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To manage risk activities in the district | Risk management strategies and policies implemented to identify and mitigate risks | Percentage Implementation of RM policies and strategies for FBDM | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan |
| | Development and implementation of RM policies and strategies for 2LMs | Percentage of RM policies and strategies developed for 2LMs | -- | 100% development of RM policies and strategies | -- | -- | -- |
| | | Percentage implementation of the risk management plan in 2LMs | -- | -- | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan | 100% implementation of the approved annual risk implementation plan |
| To prevent and manage fraud and corruption in the district | Implementation of fraud and corruption policies and strategies for the FBDM | Percentage implementation of the Fraud Management Plan | 100% | 100% | 100% | 100% | 100% |

| | | | | | | | |
|--|---|--|----|--|--|--|--|
| | Development and implementation of Fraud and Corruption policies and strategies for 2LMs | Percentage development of Fraud and Corruption policies and strategies in 2LMs | -- | 100% development of fraud prevention policies & strategies | -- | -- | -- |
| | | Percentage implementation of the fraud management plan | -- | -- | 100% implementation of the fraud management plan | 100% implementation of the fraud management plan | 100% implementation of the fraud management plan |

3.2.4.5 Youth Development

Goal: Mainstream youth development, promote the advancement of youth economic empowerment and the provision of skills and training.

Core function:

- Youth Development

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|------------------------------|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To facilitate and coordinate youth development in the district | Coordination of stakeholders | Number of engagement platforms facilitated | 8 | 8 | 8 | 4 | 4 |
| | Youth Development Programmes | Number of youth development programmes coordinated | 5 | 5 | 5 | 5 | 5 |

3.2.4.6 Special Programmes

Goal: Advancing special programmes among the marginalized community groups in the district.

Core function:

- Facilitate special programmes and commemorative days in the district

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|--|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To facilitate and coordinate special programmes in the district | Facilitation and coordination of special programmes in the district | Percentage completion of annual planned programmes to coordinate and facilitate special programmes in the district | 100% | 100% | 100% | 100% | 100% |

3.2.4.7 Committee Services

Goal: To provide efficient and effective coordination and support for council and its committees

Core function:

- Council & Committee Services

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|---|---|---|------------------------|--------------|----------------|--------------|--------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To ensure the effective and efficient functioning of council and its committees | Fully functional council and its committees | Percentage facilitation of council and committee meetings | 100% | 100% | 100% | 100% | 100% |

3.2.5 KPA 5: FINANCIAL VIABILITY AND MANAGEMENT

Goals:

- Facilitation of effective and efficient system of budgeting and reporting, in compliance with applicable legislation.
- To provide an effective system of sound financial management in revenue and expenditure in compliance with applicable legislation.
- Provide an effective an efficient supply chain management system for the district municipality

Core functions:

- Financial Compliance and reporting in FBDM
- Financial management support to LMs
- Management of assets and liabilities
- Supply Chain Management

| Objective | Key Performance Indicator | Unit of measurement | Key Performance Target | | | | |
|--|--|--|------------------------|-----------------|-------------------|-----------------|-----------------|
| | | | Year 2017/2018 | Year 2018/19 | Year 2019/2020 | Year 2020/21 | Year 2021/22 |
| To ensure compliance to all accounting and legislative reporting requirements | Compliance to budgeting and reporting requirements | Percentage compliance to legislation | 100% | 100% | 100% | 100% | 100% |
| To provide financial management support to Local Municipalities in the district | Provide financial management support to local municipalities | Number of local municipalities supported | -- | 1 | 2 | 2 | 2 |
| To ensure implementation of supply chain management policies and related prescripts | Compliance with Treasury's supply chain management system | Percentage compliance | 100% | 100% | 100% | 100% | 100% |
| To ensure sound financial management practices according to National Treasury guidelines | Percentage compliance to legislation | Percentage compliance | 100% | 100% | 100% | 100% | 100% |

3.3 BUDGET PROJECTION

| DC9 Frances Baard - Table A1 Budget Summary | | | | | | | | | |
|--|-----------------|-----------------|-----------------|----------------------|-----------------|--------------------|---|------------------------|------------------------|
| Description | 2015/16 | 2016/17 | 2017/18 | Current Year 2018/19 | | | 2019/20 Medium Term Revenue & Expenditure Framework | | |
| R thousands | Audited Outcome | Audited Outcome | Audited Outcome | Original Budget | Adjusted Budget | Full Year Forecast | Budget Year 2019/20 | Budget Year +1 2020/21 | Budget Year +2 2021/22 |
| Financial Performance | | | | | | | | | |
| Property rates | - | - | - | - | - | - | - | - | - |
| Service charges | - | - | - | - | - | - | - | - | - |
| Investment revenue | 7,866 | 6,805 | 5,830 | 4,805 | 4,805 | 5,353 | 5,350 | 5,350 | 5,350 |
| Transfers recognised - operational | 110,413 | 114,013 | 117,699 | 121,311 | 121,311 | 121,311 | 128,942 | 128,460 | 132,563 |
| Other own revenue | 2,779 | 1,151 | 1,289 | 1,503 | 1,803 | 1,436 | 1,953 | 2,135 | 2,103 |
| Total Revenue (excluding capital transfers and contributions) | 121,058 | 121,968 | 124,818 | 127,619 | 127,919 | 128,100 | 136,245 | 135,945 | 140,016 |
| Employee costs | 52,744 | 59,488 | 57,917 | 72,692 | 72,491 | 63,403 | 74,595 | 81,864 | 87,344 |
| Remuneration of councillors | 5,988 | 5,950 | 6,567 | 5,875 | 7,230 | 6,917 | 7,311 | 8,806 | 8,116 |
| Depreciation & asset impairment | 3,961 | 3,927 | 3,877 | 3,551 | 3,899 | 3,216 | 3,629 | 3,016 | 2,954 |
| Finance charges | 2,397 | 674 | 451 | 222 | 222 | 222 | - | - | - |
| Materials and bulk purchases | 3,521 | 5,207 | 1,455 | 1,635 | 1,612 | 1,281 | 1,671 | 1,832 | 1,760 |
| Transfers and grants | 54,621 | 38,664 | 24,796 | 8,873 | 8,373 | 8,176 | 20,411 | 12,065 | 12,125 |
| Other expenditure | 14,323 | 23,499 | 22,480 | 35,669 | 35,098 | 30,934 | 39,574 | 34,704 | 32,283 |
| Total Expenditure | 137,555 | 137,409 | 117,544 | 128,517 | 128,926 | 114,150 | 147,192 | 142,287 | 144,582 |
| Surplus/(Deficit) | (16,497) | (15,441) | 7,274 | (898) | (1,007) | 13,950 | (10,947) | (6,341) | (4,565) |
| Transfers and subsidies - capital (monetary allocations) (Na | - | - | - | - | - | - | - | - | - |
| Contributions recognised - capital & contributed assets | - | - | - | - | - | - | - | - | - |
| Surplus/(Deficit) after capital transfers & contributions | (16,497) | (15,441) | 7,274 | (898) | (1,007) | 13,950 | (10,947) | (6,341) | (4,565) |
| Share of surplus/ (deficit) of associate | - | - | - | - | - | - | - | - | - |
| Surplus/(Deficit) for the year | (16,497) | (15,441) | 7,274 | (898) | (1,007) | 13,950 | (10,947) | (6,341) | (4,565) |
| Capital expenditure & funds sources | | | | | | | | | |
| Capital expenditure | 5,582 | 7,325 | 3,862 | 8,050 | 11,130 | 10,001 | 3,525 | 200 | - |
| Transfers recognised - capital | - | - | - | - | - | - | - | - | - |
| Borrowing | - | - | - | - | - | - | - | - | - |
| Internally generated funds | 5,582 | 7,325 | 3,862 | 8,050 | 11,130 | 10,001 | 3,525 | 200 | - |
| Total sources of capital funds | 5,582 | 7,325 | 3,862 | 8,050 | 11,130 | 10,001 | 3,525 | 200 | - |
| Financial position | | | | | | | | | |
| Total current assets | 83,023 | 66,849 | 63,833 | 44,551 | 60,993 | 57,000 | 56,038 | 58,851 | 64,563 |
| Total non current assets | 56,169 | 58,654 | 58,161 | 65,695 | 60,893 | 65,039 | 64,934 | 61,318 | 57,564 |
| Total current liabilities | 22,948 | 24,890 | 17,719 | 24,757 | 17,719 | 16,217 | 15,141 | 19,678 | 23,201 |
| Total non current liabilities | 32,375 | 32,186 | 28,490 | 32,000 | 28,490 | 32,000 | 35,000 | 36,000 | 39,000 |
| Community wealth/Equity | 83,869 | 68,427 | 75,785 | 53,489 | 75,677 | 73,822 | 70,832 | 64,491 | 59,925 |
| Cash flows | | | | | | | | | |
| Net cash from (used) operating | (11,641) | (5,341) | 1,952 | 4,774 | 5,014 | 16,852 | (1,006) | 3,493 | 5,233 |
| Net cash from (used) investing | (4,782) | (11,847) | 1,226 | (7,936) | (11,016) | (10,051) | (3,525) | (200) | - |
| Net cash from (used) financing | (1,785) | (1,985) | (2,208) | (2,485) | (2,485) | (2,485) | - | - | - |
| Cash/cash equivalents at the year end | 69,275 | 50,102 | 51,072 | 41,401 | 54,281 | 55,388 | 50,858 | 54,151 | 59,384 |
| Cash backing/surplus reconciliation | | | | | | | | | |
| Cash and investments available | 74,825 | 60,552 | 57,122 | 41,401 | 54,281 | 55,388 | 50,858 | 54,151 | 59,384 |
| Application of cash and investments | 13,809 | (39,012) | 7,801 | 12,267 | 8,781 | (400) | (2,250) | 9,855 | 10,848 |
| Balance - surplus (shortfall) | 61,016 | 99,564 | 49,321 | 29,134 | 45,500 | 55,788 | 53,108 | 44,297 | 48,536 |
| Asset management | | | | | | | | | |
| Asset register summary (WDV) | 47,571 | 50,670 | 50,601 | 61,108 | 53,333 | 57,386 | 57,282 | 54,465 | 51,511 |
| Depreciation | 3,961 | 3,927 | 3,877 | 3,551 | 3,899 | 3,216 | 3,629 | 3,016 | 2,954 |
| Renewal and Upgrading of Existing Assets | 939 | 862 | 285 | 893 | 893 | 1,236 | 882 | - | - |
| Repairs and Maintenance | 3,521 | 3,936 | 3,071 | 5,145 | 5,145 | 4,481 | 4,663 | 5,016 | 5,041 |
| Free services | | | | | | | | | |
| Cost of Free Basic Services provided | - | - | - | - | - | - | - | - | - |
| Revenue cost of free services provided | - | - | - | - | - | - | - | - | - |
| Households below minimum service level | | | | | | | | | |
| Water: | - | - | - | - | - | - | - | - | - |
| Sanitation/sewerage: | - | - | - | - | - | - | - | - | - |
| Energy: | - | - | - | - | - | - | - | - | - |
| Refuse: | - | - | - | - | - | - | - | - | - |

4. CHAPTER 4: SUMMARY OF THE LOCAL MUNICIPALITIES

The district and local municipalities' Integrated Development Plans must inform each other for alignment purposes as per the requirements of the MSA 32 of 2000. The district IDP took cognizance of the priority issues of local municipalities as demonstrated below when preparing the IDP.

4.1 DIKGATLONG LOCAL MUNICIPALITY

Dikgatlong local municipality is a Category B municipality with seven wards situated approximately 35 km north-west of Kimberley on the northern bank of the Vaal River. The municipal area covers approximately 7 315 km² and borders with the Magareng Municipality in the north-east and Sol Plaatje in the south-east. Agriculture and mining form the economic activities of the area.

The priority issues for Dikgatlong Local Municipality for 2020/21 are summarized as follows:

PRIORITY ISSUES – 2020/21

1. Water and sanitation
2. Roads & Storm Water
3. Housing and land
4. Electricity
5. Social and community services
6. LED

4.2 MAGARENG LOCAL MUNICIPALITY

Magareng local municipality is the smallest municipality within Frances Baard District Municipality. Warrenton, the administrative centre of Magareng local municipality is situated approximately 77 km north of Kimberley on the banks of the Vaal River. The area of jurisdiction is approximately 1 542 km².

The priority issues for Magareng Local Municipality for 2020/21 are summarized as follows:

PRIORITY ISSUES – 2020/21

1. Water and Sanitation
2. Unemployment
3. Land Development
4. Education
5. Roads
6. Health
7. Library
8. Safety
9. Housing
10. Local Economic Development

4.3 PHOKWANE LOCAL MUNICIPALITY

Phokwane Local Municipality has a geographical area of approximately 833.9 km² and consists of Hartswater, Jan Kempdorp, Pampierstad and Ganspan settlements and the adjoining farming areas. The dominant economic activities are mainly agricultural, varying from stock farming in the dry areas to irrigated crops in the Vaalharts irrigation scheme. The municipality has high agricultural potential and the highest potential for economic growth in the district after Sol Plaatje Municipality.

The priority issues for Phokwane Local Municipality for 2020/21 summarized as follows:

PRIORITY ISSUES -2020/21

1. Land and Housing
2. Roads and Storm Water
3. Health Services
4. Unemployment
5. LED
6. Electricity
7. Youth Development

8. Water and Sanitation
9. Education
10. Clean Audit
11. Recreational Facilities
12. Environmental Management
13. Maintenance and Security
14. Disaster Management

4.4 SOL PLAATJE LOCAL MUNICIPALITY

Sol Plaatje Local Municipality has a geographical area of 1877.1km² and comprises of the urban areas of Kimberley, Ritchie and surrounding villages and farms. Kimberley is the administrative centre of the FBDM and the seat of the Northern Cape Provincial Administration. The main economic activities consist of retailers, industries as well as mining and farming. It accommodates about 255 351 people and contributes 78.85% to the GDP of FBDM.

The priority issues for Sol Plaatje Local Municipality are summarized as follows:

PRIORITY ISSUES – 2020/21

-
-
1. Roads (Paving and resealing)
 2. Stormwater channels upgrade (Across the city but specifically in Galeshewe.
 3. Electricity- upgrade of substations and electrification of houses
 4. Local Economic Development
 5. Spatial Transformation
 6. Land- Planning and surveying of informal settlements
 7. Green Economy promotion
 8. Water and Sanitation
 9. Unemployment
 10. Financial stability & maintaining a funded budget

4.5 DISTRICT-WIDE PRIORITY ISSUES

The district-wide priority issues take into consideration the priority issues of the local municipalities. The combination of local municipalities priority issues to produce district priority issues strengthens the process of alignment between the district integrated development plan and the IDP's of local municipalities.

On this basis the district-wide priority issues for 2020/21 are summarized as follows:

PRIORITY ISSUES – 2020/21

1. Water and Sanitation
2. Roads and storm water
3. Housing & Land Development
4. Electricity
5. Township establishment
6. Disaster Management
7. Environmental Management
8. Health
9. Local economic Development & Youth Development
10. Clean Audit

5. CHAPTER 5: SECTOR PLANS AND INTEGRATED PROGRAMMES

COGTA introduced an IDP framework for municipalities outside metros and secondary cities in June 2012. At the core of the new system of local government, is the ability of municipalities to coordinate and integrate programmes of other spheres and sectors operating in their space. This role is critical given that all government programmes and services are delivered in municipal spaces. In this regard, the integrated development planning process serves as a vehicle to facilitate integrated development to ensure the realisation of local government outcomes contained in the White Paper on Local Government.

The purpose of these plans and programmes is to ensure fulfillment of sectoral planning requirements and compliance with sectoral principles, strategies and programmes, thereby providing basis for departmental operational planning and budgeting. The approaches and plans to achieve these outcomes are contained in various national and provincial legislation and policy frameworks.

National departments through legislation and policies express government priorities, strategies, plans and programmes. The legislation and policies also require municipalities to develop sector specific plans to guide the rendering of certain services.

The new IDP framework grouped the sector plans into two (2) main categories namely:-

- Developmental vision sector plans; and
- Service oriented sector plans.

Developmental vision sector plans consist of the following:

- Spatial Development Framework (SDF);
- Local Economic Development Plan (LED Plan);
- Disaster Management Plan;
- Institutional Plan; and

- Financial Plan.

Service Oriented Sector Plans consist of the following:

- Water Services Development Plan (WSDP);
- Integrated Waste Management Plan (IWMP);
- Integrated Transport Plan (ITP);
- Environmental Management Plan (EMP);
- Integrated Human Settlement Plan (IHS);
- Housing Sector Plan (HSP);
- Integrated Energy Plan (IEP);
- Sports and Recreation Plan, etc.

These two categories of sector plans provide strategies, programmes and projects that form the basis for the IDP and Budget of municipalities. Sector Plans therefore ought to be prepared in a coordinated manner in order to ensure that the service specific sector plans contribute to the long-term vision of the municipality.

The Service Oriented Plans also known as the Input Sector Plans should be developed to support the vision and strategic intent of the Developmental Vision Sector Plans.

Important principles to guide the review of existing sector plans during the planning of the Five (5) year IDP are:

- Plans should be informed by IHSP, HSP, LED Plan and EMP which are in turn informed by the SDF.
- Sector plans should NOT be developed in isolation, instead there should be integration among the plans.
- Plans should indicate programmes and projects to be implemented to achieve the vision of the SDF as expressed in the IHSP, LED Plan and EMP.

The following integrated plans and sector programmes have been prepared and adopted by Council and are accessible on the municipal website

(www.francesbaard.gov.za). Hereunder is a summary of all the sector plans, the complete documents are placed on the website.

5.1 WATER SERVICES DEVELOPMENT PLAN

The Water Services Development Plan (WSDP) was prepared in 2003 to ensure a holistic approach to water sector planning at municipal level. At that stage the rural areas including the Koopmansfontein settlement were still under the jurisdiction of Frances Baard District municipality. In the 2010/11 financial year however all rural areas as part of a demarcation process were allocated as part of the category B municipalities. All the category B municipalities therefore prepare their own WSDP which include these areas. The Department of Water and Sanitation therefore advised FBDM that it was no longer necessary to compile a WSDP for the District Municipality. However, The District continues to form part of the processes which category B municipalities follow to compile WSDPs.

5.2 INTEGRATED TRANSPORT PLAN (ITP)

The District Integrated Transport Plan is considered as the mechanism by which an authority can plan for, develop, manage, integrate and promote the integration of all modes of transport. The ITP was compiled in accordance with national policies and legislation listed hereunder:

- National Land Transport Act 5 of 2009 (NLTA)
- White Paper on National Transport Policy (1996), and
- Moving South Africa: Transport Strategy for 2020

The ITP was initially prepared in 2003, and later reviewed and adopted by council in 2012. The District ITP addressed the mode, status and challenges of rail, road and freight, as well as non-motorized transport in the district. Amongst other transport related matters addressed in the ITP, were the implementation of Local Integrated Transport Plans (LITP) for the 3 local municipalities namely Dikgatlong, Magareng and Phokwane local municipalities and the rationalization of bus and taxi services.

5.3 HUMAN RESOURCE STRATEGY

The Human Resource Strategy is currently being presented to other structures within the municipality and will be completed by the end of the 2019/20 financial year. The Strategy applies to the whole organization. It supports a general approach to the strategic management of human resources which is concerned with longer term people issues and macro concerns about structure, quality, professional ethics and values, commitment and matching resource to future needs. It sets out the general direction the Municipality will follow to secure and develop its human resources to deliver a sustainable and successful Municipality.

5.4 PERFORMANCE MANAGEMENT SYSTEM

The Performance Management System framework in FBDM was prepared in 2006 and was then reviewed during the 2015/16 financial year. Performance Management System forms the basis for monitoring, evaluating and improving the implementation of the IDP. The system describes and represents how the municipal cycle and processes of performance planning, monitoring, measurement review, reporting and improvement will be conducted, organized and managed. Furthermore, the framework outlines the distinct roles and responsibilities of all the role players involved in ensuring an effective, functional and sustainable system. PMS facilitates accountability, capacity building, timely identification of potential risks, and promotes the culture of rewarding outstanding performance.

5.5 DISASTER MANAGEMENT PLAN

In terms of section 53 of the Disaster Management Act, FBDM is required to prepare Disaster Management plan for its area of jurisdiction. The Plan was developed during the 2005/2006 financial year and adopted by Council in April of 2006. It was then reviewed in the 2012/13 financial year and was adopted by Council in January 2013.

The district disaster management plan also incorporated the Magareng, Phokwane and Dikgatlong local municipality. The District Disaster Management Plan included matters such as drought; flooding; extreme weather conditions; fires (structural fires, veld fires); Health (HIV and TB) and motor vehicle accident (N12 Magareng and N18 Phokwane). The municipality has since reviewed its disaster management plan and Council adopted it in the 2019/20 financial year.

5.6 SPATIAL DEVELOPMENT FRAMEWORK (SDF)

The Spatial Development Framework (SDF) for Frances Baard Municipality was reviewed and adopted by Council in 2014. The SDF was prepared in compliance with the provisions of Section 26(e) of the Municipal Systems Act (MSA) 2000 and the Spatial Planning and Land Use Management Act 2013 as part of sector plan of the District Integrated Development Plan. The Spatial Development framework is a five-year plan or policy framework that guides the desired spatial form, spatial direction for the development and land use management within the district area of jurisdiction. It is also enabling the municipality to plan, budget and manage the affairs of the municipality effectively.

However, in order to accommodate the ongoing spatial development trends, Municipal Systems Act 2000, and section 18 of Land Use Management Act 16 of 2013 requires municipalities to annually review their Spatial Development Plans. The main purpose of the revised FBDM SDF is to provide developmental guidelines to SDF's at local level and to align them to the Provincial SDF. Therefore, the core values, principles and strategies of the Provincial SDF would be filtered down to the Local SDF's within the Frances Baard Service area. Since the approval of the FBDM's SDF, the following plans for Dikgatlong, Phokwane and Magereng Local Municipalities have been developed and reviewed; land use schemes, SDFs, and housing sector plans.

The district developed as per the SDF's priority the district housing sector plan, small scale miner strategy, tourism strategy and agriculture sector strategy. The preparation of the SDF is in compliant with SPLUMA and the SDF guidelines. Thus, the Frances Baard District Municipal Spatial Development Framework is therefore mandatory.

The SDF planning process incorporated a broad stakeholders' consultation process which provided opportunity for inputs from various levels. Although the MSA requires that an SDF as a mandatory component of the IDP, only the summative component of the Frances Baard District Municipality's SDF has been provided in the IDP and the full content document is readily available at the Frances Baard District Municipality website www.francesbaard.gov.za.

The existing district SDF is being reviewed and is expected to be completed in the 2020/2021 financial year. The "Reviewed" SDF will comply with the provisions of the Municipal Systems Act 2000, Spatial Planning and Land Use Management Act 2013 and the 2017 SDF Guidelines.

The Spatial Planning and Land Use Management Act 2013 (SPLUMA) was signed by the president in August 2013. The act clearly outlines the mandate of the different spheres of government in monitoring and support to ensure effective spatial planning and land use management processes. The act clearly provides for the preparation and alignment of the national, provincial, regional and municipal Spatial Development Framework.

Section 12 of the Spatial Planning and Land Use Management Act 2013 (SPLUMA) requires that all three spheres of the government to prepare the SDFs with clear vision based on national spatial planning principles and long-term development goals and plans. The SPLUMA sets out the following general provisions which are ought to be adhered to when preparing the SDF:

- Represent the integration and trade-off of all relevant sector policies and plans;

- Guide planning and development decisions across all sectors of government;
- Guide a provincial department or municipality in taking any decision or exercising any discretion in terms of this Act or any other law relating to spatial planning and land use management systems;
- Contribute to a coherent, planned approach to spatial development in the national, provincial and municipal spheres;
- Provide clear and accessible information to the public and private sector and provide direction for investment purposes;
- Include previously disadvantaged areas, areas under traditional leadership, rural areas, informal settlements, slums and land holdings of state-owned enterprises and government agencies and address their inclusion and integration into the spatial, economic, social and environmental objectives of the relevant sphere;
- Address historical spatial imbalances in development;
- Identify the long-term risks of spatial patterns of growth and development and the policies and strategies necessary to mitigate those risks;
- Provide direction for strategic developments, infrastructure investment, promote efficient, sustainable and planned investments by all sectors and indicate priority areas for investment in land development;
- Promote a rational and predictable land development environment to create trust and stimulate investment;
- Take cognisance of any environmental management instrument adopted by the relevant environmental management authority;
- Give effect to national legislation and policies on mineral resources and sustainable utilisation and protection of agricultural resources; and
- Consider and, where necessary, incorporate the outcomes of substantial public engagement, including direct participation in the process through public meetings, public exhibitions, public debates and discourses in the media and any other forum or mechanisms that promote such direct involvement.

The Sustainable human settlement development will be greatly enhanced if there is holistic approach towards social, economic and environmental development. In order to ensure consistency and enhance the material content and the context of the SDF the Department of Rural Development and Land Reform has developed SDF Guidelines to guide the preparation of SDF's in municipalities.

The overarching goal of the SDF is to prepare a Spatial Development Framework within which, the principles of bioregional planning, sustainable development of the region and its resources can be realised. The SDF guides the orderly and desirable spatial development of the municipality by inter alia developing development strategies/guidelines. The SDF also provides general direction to guide decision-making on an ongoing basis, aiming at the creation of integrated, sustainable and habitable regions, cities and towns.

► The Relationship Between the Spatial Development Framework and Integrated Development Plans

The Integrated Development Plan (IDP) is a strategic development plan, which is prepared in terms of the Municipal Systems Act of 2000. IDP guides municipalities on budgeting, alignment, and development in the municipality. The Spatial Development Framework (SDF) has a pivotal role in directing municipal spending and private sector investment. The SDF is a critical and integral component of the IDP as it is a requirement by Chapter five of the MSA of 2000 to form part of the IDP. An IDP can never be deemed credible if any of the components stipulated in Chapter five of the MSA (2000) are not included in the IDP.

The IDP reflects the key development focus areas as agreed upon with communities and stakeholders and the SDF in turn, guides land development and land use management. The SDF gives spatial effect to multi-sectoral projects identified in the IDP.

In terms of the MSA 2000, the SDF is a sector plan intended to indicate a desired patterns of land uses, directions for future growth and indicates the alignment of urban edges. For the SDF to achieve its objectives, it requires the Land Use Management System (town planning scheme or land use scheme) to act as a management tool to implement the strategic plans prescribed by the SDF. The Land Use Management System (LUMS) will ensure that land uses on the ground are in accordance with the proposals of the SDF.

The impact of the SDF is limited to providing policy framework to guide and inform land development and management. It does not change or confer real rights on land. In contrast to the SDF, LUMS have a binding effect on the development rights attributed to land and confer real rights on properties. The SDF is a core component of a municipality's economic, spatial, social, institutional and environmental vision.

Section 19 of the SPLUMA requires that the SDF gives effect to the following:

- Developmental principles and applicable norms and Standards;
- National and provincial policies, priorities, plans, and planning legislation;
- Reflect current status quo of the municipality from a spatial and land use perspective;
- Indicate the desired patterns of the land use in the Municipality;
- Propose how the framework is to be implemented and funded;
- Basic guidelines for spatial planning, land development and land use management within the Municipality and
- Compliance with environmental legislation.

5.7 DISTRICT GROWTH AND DEVELOPMENT STRATEGY

The Frances Baard District Growth and Development Strategy was reviewed in 2014. In recent years there has been a major thrust to establish developmental government through a reform of the local government system. It is by now a norm that local government has a critical role to play in rebuilding local communities and environments as the basis for promoting

effective service delivery, the creation of integrated cities, towns and rural areas as well as the promotion of local economic development.

This has also seen a number of interventions and initiatives aimed at boosting the economy, very specifically the country saw an active drive by government towards economic growth through initiatives such as the introduction of the second Industrial Policy Action Plan, the acceleration of the Expanded Public Works Programme and a number of sector specific interventions to mention but a few.

FBDM also acknowledges that the vision for growth and development will be achieved using the strategic development drivers, as listed hereunder:

- Provision of basic services and infrastructure
- Sectoral Development and Support
- Good Governance
- Strengthening Institutions
- Human Capital Development
- Empowering Communities & Stakeholder Mobilisation

5.8 LED STRATEGY

Frances Baard LED Strategy was reviewed in 2015 and was adopted by Council on 23 March 2015. Local Economic Development is an ongoing process, rather than a single project or a series of steps to follow. It involves identifying and using local resources, ideas and skills to stimulate economic growth and development. The aim of LED is to create enterprise development and employment opportunities for residents, alleviate poverty and, redistribute resources and opportunities to the benefit of all local residents.

LED is characterized by the following objectives:

- Creating an enabling environment for enterprise development;
- Establishing a job-creating economic growth path;
- Embarking upon sustainable rural development and urban renewal;
and
- Bringing the poor and disadvantaged to the centre of development

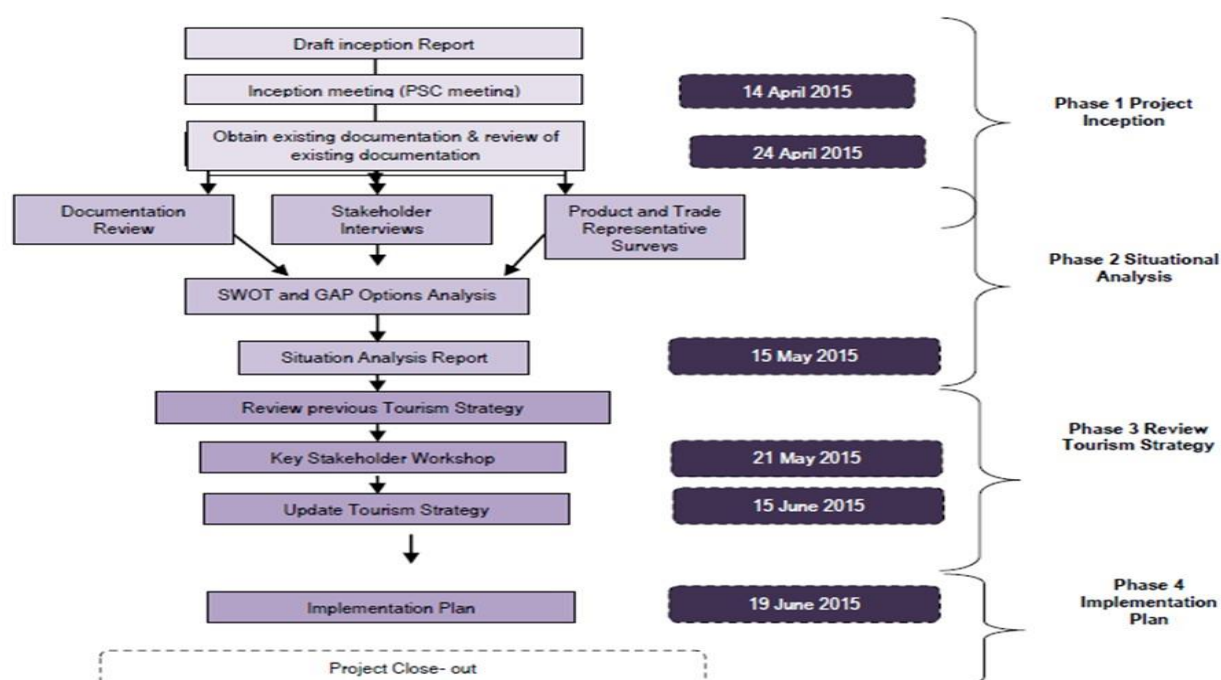
5.9 TOURISM STRATEGY

Tourism Strategy was reviewed in 2014/2015 financial year and was approved by Council on 24 February 2016. FBDM has identified tourism as a sector with great potential for economic growth in the district. In order to create an enabling environment through the utilization of wealth of cultural, historic and natural resources found in the district, a review of the 2009 Tourism Strategy was completed. The Updated Tourism Strategy was finalised in June 2015.

The Updated Tourism Strategy study process comprised of four (4) phases, namely:

- Phase 1: Project Inception;
- Phase 2: Situational Analysis;
- Phase 3: Review Tourism Strategy; and
- Phase 4: Implementation Plan.

Figure 10: Flow Chart Depicting the approach to the study



Vision for Tourism

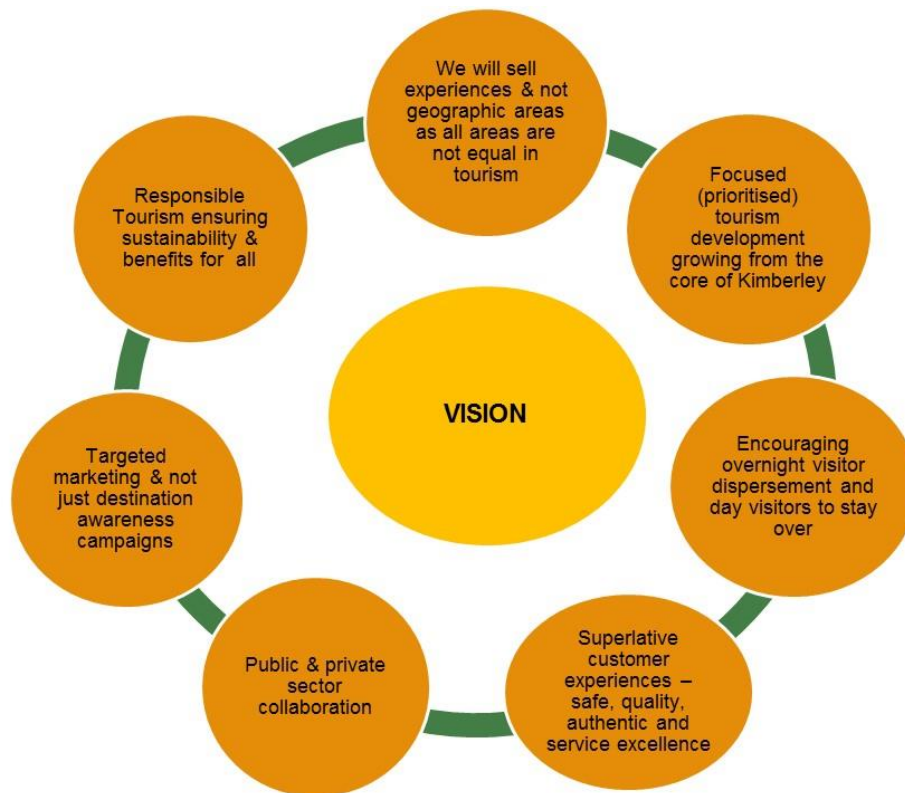
Based on the research, including observations and stakeholder interactions conducted in Phase 2 (i.e. the Situational Analysis), the vision that governs the strategic tourism direction of the district is:

By 2020 the Diamond Fields region will be on track to be known for its variety of tourism experiences including mining history and heritage, adventure and nature as well as other niche markets such as avi-tourism and agri-tourism.

Mission Elements for Tourism

The following mission will assist in achieving the above vision – refer to Figure 8 below.

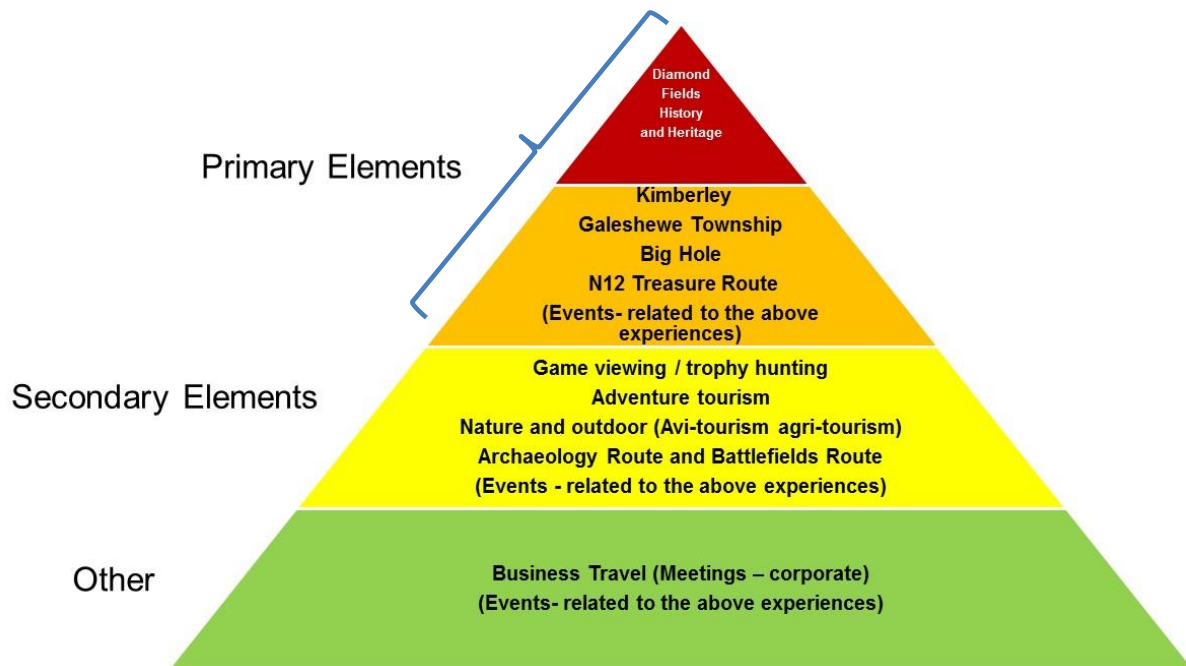
Figure 11: Tourism mission elements



Core Tourism Experiences and Resources Available

Based on Phase 2 (i.e. the Situational Analysis) of this study including research, observations and stakeholders' specifications, Figure 9 shows the core tourism experiences in the district. It is important to note that when examining the priority elements identified below, it is not intended to reflect all tourism offerings for FBDM but rather the most distinctive elements.

Figure 12: Triangle of priority experiences



- Primary elements (i.e. principal theme considered unique – even iconic - not only in the district but in the greater destination it forms part of, i.e. Northern Cape and South Africa):
- Diamond Fields history and heritage associated with the district, relating primarily to the:

- a) Mining, migration of people, packaged and unpackaged heritage tourism offerings available as well as the history thereof.
- ii) Emphasis on the Big Hole (including the surrounding diamond fields) as a unique tourism asset (even icon) for the country and the history thereof.
- iii) Galeshewe Township associated with mining, history of the migrants and growth of the township.

- Kimberley as the capital city of the Province and gateway to the Kalahari linking to Upington and Bloemfontein. Established node and internationally recognised city.
- Integral part of the N12 Treasure Route.
- Events related to the above experiences.

- Secondary elements (not considered unique but still of significance particularly in a provincial context):
- Game viewing / trophy hunting considered an important niche market.
- Adventure tourism considered an important niche market.
- Nature and outdoor (including agri-tourism and avi-tourism) based on the natural environment offering rural flat open plains of veld and farm scenery providing a pleasant landscape.
- Archaeology Route and Battlefields Route.
- Events related to the above experiences.
- Other
- Business travelers.
- Events related to the above experience.

Targets for Tourism

Targets for tourism in FBDM are broken down into 3 categories which should be dealt with accordingly, namely:

- Priority 1: Extremely important objective;
- Priority 2: Important objective; and
- Priority 3: Moderately important.

Table 8: Summary of priority 1 targets

| Order of importance | FBDM Updated (2020) Tourism objectives | FBDM 2020 Targets |
|---------------------|--|---|
| Priority 1 | Increase number of overnight foreign arrivals | 111 697 visitors (same target as the NCTMP at an 8% annual increase) |
| Priority 1 | Increase number of overnight domestic arrivals | 238 672 visitors (same target as the NCTMP at an 2% annual increase) |
| Priority 1 | Increase in public sector / government investment in tourism infrastructure | Specify budget and provide financial as well as other forms of support to at least 5 tourism related projects |
| Priority 1 | Increase in private sector investment in tourism (for new and existing products) | Track private sector investment (specify a target of number of new projects pa; specify size of project to track). |
| Priority 1 | Increase the marketing of the district tourism experiences | Increase the % of the tourism budget spent on marketing activities, particularly experience marketing. |
| Priority 1 | Ensure that all stakeholders in the area (government and private sector, different races) work together for the overall good of the area | Increase the attendance at tourism stakeholder forums. Ensure balanced representation by private and public sector as well as local area. |

Table 9: Summary of priority targets

| Order of importance | FBDM Updated (2020) Tourism objectives | FBDM 2020 Targets |
|---------------------|---|---|
| Priority 2 | Increase number of people employed in the sector | Determine the number of people employed in the sector. A % increase in the number of jobs. |
| Priority 2 | Increase direct investment by investors based outside of the district | Gauge level of FDI. 50% of tourism investments from new investors not already based in the District. |
| Priority 2 | Increase and maintain visitor satisfaction levels | Achieve at least a 80% satisfaction index. |
| Priority 2 | Encourage transformation in the tourism sector | 60% with a scorecard 40% reaching target (BEE) Increase by 30% (Black ownership) |
| Priority 2 | Increase spread of tourism activity / benefits by focusing on core experience improvement and marketing throughout the district | Increase overnight visitor levels in all local municipal areas of the district. Increase events in all local municipal areas. |
| Priority 2 | Decrease seasonality by encouraging events throughout the year | Increase number of events in of-season period |
| Priority 2 | Promote responsible tourism practices | Increase number of tourism businesses in FBDM that are accredited by Fair Trade & Tourism and are graded. |
| Priority 2 | Increase number of people employed in the sector | Determine the number of people employed in the sector. A % increase in the number of jobs. |

| Order of importance | FBDM Updated (2020) Tourism objectives | FBDM 2020 Targets |
|---------------------|---|--|
| Priority 2 | Increase direct investment by investors based outside of the district | Gauge level of FDI. 50% of tourism investments from new investors not already based in the District. |

Table 10: Summary of priority 3 targets

| Order of importance | FBDM Updated (2020) Tourism objectives | FBDM 2020 Targets |
|---------------------|--|--|
| Priority 3 | Improve awareness on the existence and significance of tourism | Increase the number of awareness activities on an annual basis |
| Priority 3 | Encourage more community participation | Encourage more community participation in tourism |

Prioritised investment projects for tourism product development are:

- Project 1: Develop and improve potential and current history and heritage products (including the Vintage Tram and establishing and expanding the Galeshewe Township Product)
- Project 2: Develop an Events Programme
- Project 3: Water / River based multi-use visitor facilities / soft adventure experience
- Project 4: Avi-tourism project
- Project 5: Promotion of the N12 Treasure Route and Development of the N18 Tourism Route

5.10 INTEGRATED WASTE MANAGEMENT PLAN

The Integrated Waste Management Plan (IWMP) is currently in the process of being reviewed. The reviewed IWMP will reflect on previous status quo and objectives set, as well as current conditions, limitation and challenges

currently experienced by the local municipalities. Furthermore the document reflects on the current legislation, policies and statements that could affect waste management in Frances Baard District Municipality.

The purpose of the IWMP is to optimize waste management in order to maximize efficiency and minimize the associated environmental impacts of waste generation and financial costs of waste disposal and to improve the quality of life of inhabitants of the district. Integrated Waste Management Plan is prepared in terms of Section 4 of the NEM: Waste Management Act of 2008. The IWMP presents the strategic planning options that can be taken to address the shortfalls in each of the local municipalities in the district.

5.11 ENVIRONMENTAL MANAGEMENT FRAMEWORK

The Environmental Management Framework (EMF) is an essential sector plan of the Integrated Development Plan (IDP) for FBDM, which serves as a practical instrument for the evaluation and alignment of developmental projects with respect to the principles of sustainability. The Integrated EMF for the district is currently being reviewed and will be completed by the end of the 2019/20 financial year.

5.12 AIR QUALITY MANAGEMENT PLAN

Air quality management plan (AQMP) was Prepared in accordance with Section 15 of the National Environmental Management: Air Quality Act 39 of 2004.

The main goals of the FBDM AQMP are to:

- Achieve and sustain acceptable air quality levels within the district;
- Minimise the negative impact of air pollution on people's health and well-being and on the environment

The Air Quality Management Plan prepared in 2011 and was reviewed and adopted by Council in the 2017/2018 financial year. The focus of the plan is

to ensure the management and operation of ambient monitoring networks (if required), the licensing of listed activities, and the development of emission reduction strategies to ensure air quality. The plan intends to protect the environment and human health through reasonable measures of air pollution control.

5.13 COMMUNICATION STRATEGY

The Communication Strategy is developed in line with the term of office of Council and must articulate the district vision, priorities, challenges policies and programme of action over the five (5) year period (2017/18-2021/22). The strategy aims to promote and create awareness about policies and programmes in the district through accessible and clear communication methods; in order for the public to empower themselves with the information to actively participate in the decision-making process. Annually the implementation plan of the strategy is revised to focus on pertinent areas that need to be communicated to the community.

5.14 PUBLIC PARTICIPATION PLAN

The Public Participation Framework highlights the importance of involving citizens in decision-making processes of government. The public participation process is intended to strengthen representative democracy by actively involving the public in decision-making by creating opportunities for the political principals to be actively involved in the sharing of information about what the district municipality and its local municipalities is doing to improve and add to the betterment of the lives of the community.

Recently, the implementation of a public participation programme initiated solely by the district municipality has shown implementation gaps. The reason for this is two-fold; firstly, the fact that the district municipality does not have wards and any issues raised by the communities cannot be addressed directly but must be referred to the local municipalities. Secondly,

the local municipalities are autonomous, and the district municipality cannot not enforce their participation in community meetings.

To address the above, there is a need to have an annual joint plan developed for public participation in the district. This will allow for the district municipality to then participate and give input on the role it plays in supporting the local municipalities to implement their mandate. The matter of developing the plan for 2019/20 will be tabled to the District IGR Forum.

5.15 HUMAN SETTLEMENTS SECTOR PLANS

The IDP planning process compel the Municipalities to compile sector plans for various development sectors. These plans are then summarized into a chapter for the IDP. The Housing Act 107 of 1997 stipulates that municipalities should compile housing strategies and targets. The plan will serve as a guiding framework for the strategic engagement of the municipality in human settlements development. The need for Human Settlements Plans arises from a concern that, in most municipalities, the Integrated Development Planning (IDP) process inadequately address issues related to the provision of housing.

The Human Settlements Sector Plan must be reviewed annually.

FBDM continues to assist and develop the sector plans and chapters of the 3 local municipalities, i.e. Dikgatlong, Magareng and Phokwane.

The main purpose of a Human Settlements Sector Plan is as follows:

- To ensure the effective allocation of limited resources
- To provide a formal and practical method of prioritizing human settlements projects and obtaining political consensus for the sequencing of the implementation
- To ensure more integrated development through bringing together the relevant cross-sectoral role players to coordinate their development interventions in one plan

- To provide greater spatial linkages between the spatial development framework and the physical implementation of projects on the ground
- To ensure effective subsidy budgeting and cash flows both at the municipal and provincial levels

5.16 EXTENDED PUBLIC WORKS PROGRAMME

The EPWP programme is one element within the broader government strategy in the alleviation and reduction of unemployment. The programme involves creating temporary work opportunities for unemployed persons. The EPWP is a nationwide programme covering all spheres of government and SOEs. The programme provides an important avenue for labour absorption and income transfers to poor households, in the short to medium-term.

EPWP projects employ workers on a temporary or ongoing basis with government, contractors, or other non-governmental organisations under the Ministerial Conditions of Employment for the EPWP or learnership employment conditions.

The EPWP creates work opportunities in four sectors, namely infrastructure, non-State, environment and culture and social, by:

- Using Labour intensive constructive methods which involve an appropriate mix of labour and machines to optimise the creation of work opportunities through infrastructure projects;
- Complementing, supporting and strengthening the existing programmes of Non-State entities to maximise work opportunities and productivity.
- Dynamically building South Africa's natural and cultural heritage to create short to medium work and social benefits with public environment and culture programmes;
- Human development and improving the quality of life in the areas of education, welfare, health, sport and safety through public social programmes.

5.17 RURAL ROADS ASSET MANAGEMENT SYSTEM

The National Department of Transport (DoT), as part of the S'Hambe Sonke Programme, has allocated grant funding for the implementation of the Road Asset Management Systems (RAMS) as set out in the framework for the Rural Road Asset Management System grant (RRAMS) in the Division of Revenue Act.

The strategic goal of the RRAMS grant is to ensure efficient and effective investment in municipal streets through the development of a RRAMS and the collection of associated road and bridge inventory data, condition assessment and traffic information.

A service provider was appointed in December 2018 for the provision of Professional Services for the Implementation and Management of the Rural Roads Asset System in the Frances Baard District. The contract is for three (3) years, ending 2021. The project handover or kick-off meeting took place in January at the Frances Baard District Municipality.

The initial tender document noted the requirement for the service provider to appoint four (4) graduates for the duration of the appointment with the intention of developing their skills. The further intention is that the graduates will be capacitated such that they can be placed within the relevant local municipalities to manage the Rural Road Asset Management Systems on their behalf.

6. CHAPTER 6: ALIGNMENT WITH NATIONAL AND PROVINCIAL OBJECTIVES AND PROGRAMMES

6.1 PURPOSE OF ALIGNMENT

Local government as the “implementation hub” of the government’s vision, it is incumbent that there be synergy across all spheres of government’s plans in order to achieve maximum impact in resource allocation and project implementation. The prioritization of needs, allocation of resources and the implementation of projects within and between the three spheres of government should be aligned and harmonized. It is through this “concept” that planning at national, provincial and local level relates and informs one another.

Alignment is built upon the following:

- The shared and common platform critical to alignment is made possible through a coherent set of national spatial guidelines based on the twin concepts of development potential and need.
- The normative principles and guidelines embodied in the National Spatial Development Perspective provide the central organising concept for facilitating alignment and serve as the concrete mechanisms and basic platform for better coordination and alignment of government programmes.
- The spatial perspective is at the centre of our view of alignment and coordination and is directed at facilitating discussions on the development potential of the space economy and serving as a frame of reference for guiding government actions. (Presidency)

Each of the three spheres of government has planning tools used in the execution of its mandate. At the national level there are: the National Development Plan (NDP) 2030, the Medium Term Strategic Framework (MTSF) 2014-2019, the National Spatial

Development Perspective (NSDP) , the New Growth Path (NGP) and Service Delivery Agreement e.g.: Outcome 9 to mention only a few.

At the provincial level it is the Provincial Growth and Development Strategy (PGDS) and Strategic Plans of individual departments, and at the municipal level it is the Integrated Development Plans (IDP's) and DGDS.

6.2 THE NEW GROWTH PATH

The New Growth Path is an important instrument to promote employment and growth in the economy. It identifies five other priority areas as part of the programme to create jobs, through a series of partnerships between the State and the private sector.

Green economy: expansions in construction and the production of technologies for solar, wind and biofuels is supported by the draft Energy on Integrated Resource Plan. Clean manufacturing and environmental services are projected to create 300 000 jobs over the next decade.

Agriculture: jobs will be created by addressing the high input costs and up scaling processing and export marketing. Support for small holders will include access to key inputs. Government will explore ways to improve working and living conditions for the country's 660 000 farm workers. The growth path also commits the Government to unblocking stalled land transfers, which constrain new investment.

Mining: calls for increased mineral extraction and improving infrastructure and skills development. It focuses support for beneficiation on the final manufacture of consumer and capital goods, which can create large-scale employment. It foresees the establishment of a state mining company concentrating on beneficiation and enhanced resource exploitation in competition with a strong private mining sector.

Manufacturing: calls for re-industrialization in the South African economy based on improving performance through innovation, skills development and reduced input

costs in the economy. The document targets a doubling of South Africa's research and development investment to 2% of gross domestic product by 2018.

Tourism and other high-level services: hold employment potential and the framework calls for South Africa to position itself as the higher education hub of the African continent.

Smarter coordination between government and stronger partnerships with the private sector and organized labour will galvanize our resources in achieving the aims of the New Growth Path.

Government calls on every South African to contribute to building our nation over the coming 20 years to ensure a collective effort, creativity and solidarity. Good leadership and strong governance are critical in ensuring that South Africa takes charge of the new opportunities. Government commits to cut wasteful spending, tackle corruption and align the allocation of public money with developmental priorities.

Government recognizes that job targets can only be achieved if the State performs better and if the private sector grows in labour-absorbing parts of the economy. The New Growth Path identifies measures to strengthen the capacity of the state and enhance the performance of the private sector to achieve employment and growth goals. It further proposes major improvements in government, with a call for slashing unnecessary red tape, improving competition in the economy and stepping up skills development.

The role of government departments and agencies in meeting set targets for scarce and key skills is critical. This emphasis on skills applies across the economy and will be a center piece of partnership with business and labour.

The document calls for greater focus on workplace training, targeting on-the-job training and refresher programmes for 10% of the workforce every year. It also calls

for measures to make it easier to import scarce skills by streamlining the work permit and visa system. This will be accompanied by a skills transfer programme to ensure that local skills development is enhanced.

6.3 NATIONAL DEVELOPMENT PLAN 2030

The South African Government, through the Ministry of Planning published a National Development Plan 2030 that aims to eliminate poverty and reduce inequality by 2030.

According to the plan, South Africa can realize these goals by drawing on the energies of its people, growing an inclusive economy, to improve their lives through education and skills development, health care, better access to public transport, jobs, social protection, rising income, housing and basic services, and enhancing the capacity of the state, and promoting leadership and partnerships throughout society.

The National Development Plan is a broad strategic framework. It sets out a coherent and holistic approach. It further proposes the following strategies to address the above goals:

- Creating jobs and improving livelihoods;
- Expanding infrastructure;
- Transition to a low-carbon economy;
- Transforming urban and rural spaces;
- Improving education and training;
- Providing quality health care;
- Fighting corruption and enhancing accountability; and
- Transforming society and uniting the nation.

The purpose of the Plan is to eliminate poverty and reduce inequality, particularly the promotion of gender equity and addressing the pressing needs of youth. It is of

utmost importance that FBDM takes these issues into account when planning for development of its area of jurisdiction.

The National Development Plan makes a firm commitment in achieving a minimum standard of living which can be progressively realised through a multi-pronged strategy. The Plan does not define the minimum standard of living but provides a framework for the adoption of a minimum standard of living by society. It anticipated that the implementation of the NDP 2030 will commence through the MTSF 2014-2019.

6.4 THE MEDIUM-TERM STRATEGIC FRAMEWORK (2014-2019)

This Medium-Term Strategic Framework (MTSF) is Government's strategic plan for the 2014-2019 electoral term. It reflects the commitments made in the election manifesto of the governing party, including the commitment to implement the NDP. The MTSF sets out the actions government will take and targets to be achieved. It also provides a framework for the other plans of national, provincial and local government.

The MTSF highlights Government's support for a competitive economy, creation of decent work opportunities and encouragement of investment. This is the first MTSF to follow the adoption of the NDP in September 2012. The introduction of a long-term plan brings greater coherence and continuity to the planning system and means that the MTSF now becomes a five-year building block towards the achievement of the vision and goals of the country's long term plan.

The aim of the MTSF is to ensure policy coherence, alignment and coordination across government plans as well as alignment with budgeting processes. Performance agreements between the President and each Minister will reflect the relevant actions, indicators and targets set out in this MTSF.

The Medium-Term Strategic Framework (MTSF) 2014-2019 identifies fourteen strategic priorities derived from the popular mandate-which are summarized as follows:

- Quality basic education.
- A long and healthy life for all South Africans.
- All people in South Africa are and feel safe.
- Decent employment through inclusive growth.
- A skilled and capable workforce to support an inclusive growth path.
- An efficient, competitive and responsive economic infrastructure network.
- Vibrant, equitable, sustainable rural communities contributing towards food security for all.
- Sustainable human settlements and improved quality of household life.

Key targets include:

Enhanced institutional capabilities for effective coordination of spatial investment-with a target of 49 municipalities assigned or accredited with the housing function.

Responsive, accountable, effective and efficient local government.

Key targets are:

Increase in the percentage of households with access to a functional water service from 85% in 2013 to 90% by 2019

- Increase in the percentage of households with access to a functional sanitation service from 84% in 2013 to 90% by 2019, including elimination of bucket situation in the formal areas.
- 1.4million additional households to be connected to the grid between 2014 and 2019.
- Income support to the unemployed through expansion of Community Work Programme to reach 1million participants in 2019.
- An improvement in the overall municipal audit outcomes, with at least 75% of municipalities receiving unqualified audits by 2019.
- Protect and enhance our environmental assets and natural resources.

- Create a better South Africa and contribute to a better Africa and a better world.
- An efficient, effective and development-oriented public service.
- A comprehensive responsive and sustainable social protection system.
- A diverse, socially cohesive society with a common national identity

6.5 NATIONAL SPATIAL DEVELOPMENT PERSPECTIVE (NSDP):

“The NSDP is a critical tool for bringing about coordinated government action and alignment to meet social, economic and environmental goals. It is the basis for maximizing the overall social and economic impact of government development spending by interpreting the strategic direction, promoting policy coordination and fitting government actions into a coherent spatial term of reference.”

The purpose of the NSDP is “to fundamentally reconfigure apartheid spatial relations and to implement spatial priorities that meet the constitutional imperatives of providing basic services to all and alleviating poverty and inequality.”

Thus the NSDP provides normative principles that guide all spheres of government on infrastructure and development investment. These are summarized as follows:-

1. Rapid economic growth that is sustained and inclusive is a pre-requisite for the achievement of other policy objectives-among which poverty alleviation is key.
2. Government has a constitutional obligation to provide basic services to all citizens wherever they are.
3. Beyond the constitutional obligation-government spending on fixed investments should be focused on localities of economic growth or economic potential.
4. Efforts to address past and current social inequalities should focus on people NOT places.
5. In order to overcome the spatial distortions of apartheid future settlement and economic development opportunities should be channeled into activity corridors or nodes that are adjacent to or link the main growth centres.

Thus infrastructure and development investment within the district has to take cognizance of these principles.

6.6 PROVINCIAL GROWTH AND DEVELOPMENT STRATEGY (PGDS):

The core purpose of the NCPGDS is to enable stakeholders from public, private and parastatal sectors together with labour and civil society to determine a plan for sustainable growth and development of the Northern Cape. The NCPGDS sets the tone for development planning and outlines the strategic planning direction in the province. The main objectives set by the NCPGDS for development planning in the province are:

1. Promoting the growth, diversification and transformation of the provincial economy;
2. Poverty reduction through social development;
3. Developing requisite levels of human and social capital;
4. Improving the efficiency and effectiveness of governance and other development institutions;
5. Enhancing infrastructure for economic growth and social development.

The NCPGDS gave consideration to development targets set by national government, the Millennium Development Goals (MDG) and the World Summit on Sustainable Development (WSSD) resolutions. As a consequence, targets were developed for the Province that is quantifiable, measurable and achievable.

6.7 PROVINCIAL SPATIAL DEVELOPMENT FRAMEWORK

The PSDF is a policy document that promotes a 'developmental state' in accordance with national and provincial legislation and directives. It aligns with the Northern Cape Provincial Growth and Development Strategy which has committed the Northern Cape to 'building a prosperous, sustainable and growing provincial economy which reduces poverty and improves social development'. Northern Cape Spatial Development Framework was completed on 31 July 2012.

The PSDF puts forward comprehensive plans and strategies, which collectively indicate which type of land-use, should be promoted in the Province, where such land-use should take place, and how it should be implemented and managed. In broad terms, the PSDF:

- Indicate the spatial implications of the core development objectives of the Northern Cape Provincial Growth and Development Strategy.
- Serve as a spatial plan that facilitates local economic development.
- Lay down strategies, proposals and guidelines as it relates to sustainable development.
- Facilitate cross-boundary co-operation between district and local municipalities, adjoining provinces, and bordering countries.
- Serve as a manual for integration and standardization of the planning frameworks of all spheres of government in the Province with specific reference to the following:
 - Guiding the district and local municipalities in the preparation of their spatial development frameworks.
 - Facilitating land-use classification in a standard format in accordance with defined Spatial Planning Categories.

The PSDF does not create or take away land-use rights. However, amendment of existing rights will have to conform to the PSDF. This means that organs of state and officials must take account of, and apply relevant provisions of the PSDF when making decisions that affect land-use in the Province.

The key objectives of the PSDF are to integrate and standardize planning at all spheres of government in the province with specific reference to the following:

- a) Supporting the district and local municipalities in the preparation of their SDFs prepared in terms of the northern cape planning and development Act 1998, the Local Government Municipal Systems Act 32 of 2000, and the spatial planning and land use management Act (2013) . specific reference is made to:
 - Facilitating the land use classification of the entire land surface of the province in a standard format in accordance with a set of dedicated Spatial Planning Categories
 - Describing the existing and desired future spatial patterns that provide for integrated, efficient and sustainable settlement throughout the province.

- b) Guiding the investment of public resources through the following
 - Providing a credible context for pubic investments in the coming years
 - Promoting rational and equitable development of areas that have lagged behind
 - Providing certainty to all stakeholders regarding spatial and socio-economic implications of future development in the Northern Cape
 - Providing a basis for coordinated decision-making and policy formulation regarding future land-use
 - Facilitating cross-boundary co-operation and co-ordination between district and local municipalities, adjoining provinces, and bordering countries as it relates to issues that are of mutual interest for their respective areas of jurisdiction.

6.8 INTEGRATED URBAN DEVELOPMENT FRAMEWORK (IUDF)

According to the IUDF (2016), by 2030, almost 71.3% of the country's population will be living in urban areas. More than half of the world's population lives in cities and it is projected that 70% will be living in urban areas by 2050. The IUDF marks a new deal for South African cities and towns. It sets a policy framework to guide development of inclusive, resilient and livable urban settlements.

To achieve the transformative vision, four overall strategic goals have been introduced:

- Spatial integration: to forge the new spatial forms in settlement, transport, social, and economic areas.
- Inclusion and access: to ensure people have access to social and economic services, opportunities and choices.
- Growth: to harness urban dynamism for inclusive sustainable economic growth and development.
- Governance: to enhance the capacity of the state and its citizens to work together to achieve spatial and social integration.

Thus, strategic goals inform the priority objectives of the nine policy levers, which are:

- Integrated urban planning and management;
- Integrated transport and mobility;
- Integrated sustainable human settlements;
- Integrated urban infrastructure;
- Efficient land governance and management;
- Inclusive economic development;
- Empowered active communities;
- Effective urban governance; and
- Sustainable finances.

According to the World Cities Report (2016), the current urbanisation model is unsustainable, puts many people at risk, creates unnecessary costs, and negatively affects the environment. There is a need for the urbanisation pattern to change in order to respond to challenges such as inequality, climate change, insecurity, and unsustainable forms of urban expansion.

The new urban agenda aims at enhancing the contribution of cities to sustainable development and ensure that cities are inclusive, safe, resilient and sustainable (Habitat III- New Urban Agenda, 2016). The South African urban population is

estimated to grow by about 10% every two decades, reaching 70% in 2030 and almost 80% in 2050 (NDP, 2011).

The State of South African Cities Report (2016) states that unplanned and unmanaged urbanisation can lead to increased inequality; the growth of slums; and disastrous impacts with particular challenges in four areas:

- Infrastructure;
- Health risks;
- Climate change; and
- Social Instability.

In order to leverage urbanisation, the following reports are required:

- Invest in urban infrastructure in order to keep up with rapid urban growth;
- Provide affordable housing;
- Improve urban connectivity, as cities' sprawl and current public mass transport systems have offset the economics of agglomeration; and
- Focus urban planning and governance on informal settlements.

It is important to note that FBDM is not immune to urban growth as it has the highest population in the Northern Cape. The IUDF is a response to urbanisation trends and a directive by the National Development Plan (NDP) to develop an urban development policy that will ensure proper planning and necessary infrastructure to support growth and development. The district needs to address the inefficient structure of urban and rural areas which are entrenched by fragmented residential settlements' patterns, underdeveloped business areas in townships and long travel times between home and work (IUDF, 2016). The five (5) year integrated development plan of FBDM must ensure that the directives of the NDP and IUDF are aligned to the spatial development plans of rural development plan and land use schemes. The policy levers enshrined in the IUDF will be used as a basis to respond to chapter 8 of the NDP which emphasises transformation of human settlements from spatial injustice of the past (NDP, 2011).

6.9 FRANCES BAARD DISTRICT GROWTH AND DEVELOPMENT STRATEGY (FBDM-DGDS)

The Frances Baard District Growth and Development Strategy was prepared and finalized in 2014 and adopted by Council on 23 March 2015. This was undertaken in response to the call from the Presidency that all district and metropolitan municipalities prepare and adopt Growth and Development strategies. A DGDS is not a comprehensive plan, but a strategy that concentrates on a limited range of “intervention areas”. Ideally, local municipalities should align their IDP’s to these strategic focus areas.

6.10 RURAL DEVELOPMENT PLAN

The methodology of the Rural Development Plan lies within the realisation of Outcome 7 and its outputs of the Medium-Term Strategic Framework (MTSF). Outcome 7 forms the basis of the approach followed. The plan strives to accommodate the drivers of Rural Development, which provides some structure towards the expected outcome to be measured through the Medium Term Strategic framework (MTSF). The key economic sector targeted is the agricultural sector as most of the potential sustainable projects and employment opportunities lie within this sector.

There are six (6) critical focus areas which have been identified in an attempt to unlock the rural status quo. The focus areas are elaborated on hereafter:

❖ Food security

In essence, the formulation of the rural development plan arises from the unsatisfactory performance of the agricultural sector, the economic base of the rural areas. The performance of most food crops has remained poor, mainly due to extreme rainfall patterns and low technology used. As a result the food security situation has remained one of the major problems in the rural areas. There is need to increase agricultural productivity by improving markets, private sector investment, physical infrastructure, human capital, and demand-driven research and extension services.

The Rural Development focus is therefore to utilize or target existing land reform and agricultural projects towards a unique ring fenced market through proper transportation routes, fresh produce markets, collection and distribution routes and agricultural related cooperatives to benefit the emerging farming market.

Project prioritization was based on the food basket approach to specifically target the cereal (bread, flower), Beef (mutton, beef, and poultry), Fruit and Vegetables (Apples, Tomatoes, and Soya etc.) and Dairy food groups. Beef, Poultry and Bread are amongst the highest contributions towards the food basket and cost savings especially through improved transportation and local produce would decrease the value of these items, thus improving the lives of the poorest of the poor. A strong “produce local” campaign is driving the projects proposed in this plan.

❖ **Agri-park alignment**

The Agri-park concept is critical towards the successful implementation of the plan and where as far possible assessments were done to prioritize Farming Production Supporting Units (FPSU's) and projects per FPSU. As funds are limited, not all projects could be implemented with immediate effect. This necessitated the prioritization of primary production prior to processing facilities. Many of the processing facilities proposed can't be viable without optimizing the primary production first.

Alignment towards the Agri-park concept is of utmost importance as it requires all projects, ideas, and concepts to align to this concept, this ensures that projects can be funded and supported as part of this national initiative.

❖ **Agricultural value chains**

It is important to understand the value chains as they provide guidance on the primary production requirements as well as the processing opportunities presented per value chain. All possible value chains posing to opportunities for processing and beneficiation towards the local communities are mutton, wool, grain and vegetable value chains.

❖ **Sustainable livelihoods**

Strong linkages towards the socio-economic needs per town or region have been briefly addressed with more specific and detailed attention being targeted towards the one (1) hectare, one (1) household policy implementation. Potential successful models were presented in the report with a Zimbabwe model providing some ideology that could prove to be of some value towards the implementation of this policy in the District. Warenton, Hartswater, Pampierstad, Barkley West, Ritchie, Windsorton and Jan Kempdorp are towns that were identified following a thorough assessment with criteria identified that could be successful pilot sites for the implementation of the policy.

❖ **Urban rural linkages**

Linkages through GIS optimization have been used to link all Land Reform and Agricultural projects to the nearest urban built up area. This approach was followed to facilitate primary production and some basic processing towards the local towns first which would bring down transportation cost. All surplus produce would then be distributed to either the FPSU or the District Agri-Hub for further processing and exports to other Districts, Provinces and even National and International markets depending on the product quantity and market needs.

A top down and bottom up assessment was done to ensure that there is healthy balance between both the rural and urban communities.

❖ **Disaster management**

Basic analysis was concluded to spatially establish disaster prone areas that should be avoided where possible in managing or acquiring new farms towards sustainable rural development. Some of the data sets included is rainfall, hail occurrence, frost, droughts and fire risk areas. These presentations should facilitate decision making and mitigation processes to ensure a sustainable rural development environment.

6.11 LAND REFORM AND LAND RESTITUTION

The Government took cognisance that the “willing buyer, willing seller” principle has stalled the land reform process. To fast track land reform as a means of addressing the imbalance of the past, the National Assembly voted for the amendment of the section 25 of the Constitution that deals exclusively with property rights. The section 25 states that “no one may be deprived of property except in terms of law of general application, and no law may permit arbitrary deprivation of property”. On the 21st of December 2018, the Cabinet passed the Draft Expropriation Bill, 2019. The Bill seeks to” to provide for the expropriation of property for a public purpose or in the public interest and to provide for matters connected therewith”.

The green paper on land Reform 2011 has four main salient sections-which are designed to address the shortcomings of the current system, these are:

- Vision of Land Reform
- Principles of the Land Reform
- Current Challenges and weakness
- An Improved trajectory for Land Reform

The above section may be summarized as follows:

1. The principles underlying Land Reform are:

- De-racialising the rural economy
- Democratic and equitable land allocation and use across race, gender and class
- A sustained production discipline for food security

2. The current challenges and weakness are:

- The willing seller/ willing buyer model has distorted land market
- A fragmented beneficiary support system
- Land administration in communal areas
- Beneficiary selection for land redistribution
- Declining agricultural contribution to the GDP

- Increase in rural unemployment
 - A problematic restitution model.
3. The improved trajectory for Land Reform aim to:
- Improve on the past and current land reform perspectives
 - Minimize land redistribution and restitution which do not generate sustainable livelihoods, employment and incomes

Between 1948 and 1990 the apartheid government relocated millions of black people in both rural and urban areas when creating ethnically-defined homelands. Productive land was lost and farming in rural areas collapsed. On the other hand, white commercial farmers were promoted and given massive financial support and subsidies. Ultimately the greatest proportion of the country became fully owned by white farmers who became highly productive. However there remained immense bitterness amongst black South Africans who desired to see their land restored back to rightful owners. Thus, after the democratic elections in April 1994 land reform became a high priority government policy.

Land reform and land restitution cases are extremely sensitive and divisive issues that the government has to deal with. The legal and policy framework to facilitate land reform and the process of restoring rights in land to individuals or communities dispossessed of such rights have been adopted by government (Restitution of Land Rights Act-1994).

The Department of Rural Development and Land Reform (DRDLR) launched the District Land Committee (DLC) for Frances Baard District Municipality (FBDM) area of jurisdiction on the 26th of February 2015. The DLC was established within the premise of National Development Plan (NDP), chapter 6 which emphasised integration and inclusive rural economy. However, to correct the marginalisation of the poor South African, land is required as a resource. The “willing Seller willing buyer principle” has not been able to assist the Government to achieve the 30% target of transferring all productive agricultural land in particular to the historically disadvantaged people.

Irrespective of the prevalent challenges on land reform, Frances Baard District Municipality will continue to pursue the following principles of National Development Plan principles: -

- Enable a more rapid transfer of agricultural land to more black farmers without distorting land markets or business confidence in the agribusiness sector;
- Ensure sustainable production on the transferred land;
- Establish Institutional arrangements to monitor land markets against undue opportunism, corruption and speculation; and
- Provide opportunity to White commercial farmers and organised industry bodies to mentor emerging black farmers.

6.12 SPATIAL PLANNING AND LAND USE MANAGEMENT ACT (SPLUMA)

Pre-1994 spatial planning was based on racial segregation and racial injustice, which led to inefficient and distorted planning system. In 1995 the Development Facilitation Act (DFA) was put in place to address spatial planning imbalances. In 2001, the White Paper on Spatial Planning and Land Use Management was published, proposing a uniform set of procedures for land development approvals. The SPLUMA was introduced in 2013 to dissolve all these other legislations that were contradicting one another and create uniform spatial planning and land use management systems.

The objectives of SPLUMA are as follows:

- Provide a framework for spatial planning and land use management in South Africa.
- Specify the relationship between the spatial planning and the land use management system and other kinds of planning.
- Ensure that the system of spatial planning and land use management promotes social and economic inclusion.
- Provide for development principles and norms and standards.
- Provide for the sustainable and efficient use of land.

- Provide for cooperative government and intergovernmental relations amongst the national, provincial and local spheres of government.
- Redress the imbalance of the past and to ensure that there is equity in the application of spatial development planning and land use management systems.

SPLUMA focuses on the following principles:

► **Spatial justice**

This principle aims at redressing past spatial imbalances that were caused by the previous apartheid era. The SDF and the IDP of the municipality must address inclusion of the previously excluded. The land development procedures must include provisions that accommodate access to secure tenure and upgrading of informal areas.

► **Spatial sustainability**

This principle aims to promote land development within fiscal, institutional and administrative means of republic. It ensures that special consideration is given to protection of prime agricultural land, it promotes upholding consistency of land use measures in accordance with environmental management instruments. It considers all cost (future and present) to all parties for the provision of infrastructure and social services in land developments.

► **Principle of efficiency**

The principle aims at optimizing the use of existing resources and infrastructure, minimizing negative financial, social, economic and environmental impacts. The principle aims to promote development application procedures are efficient and timeframes are adhered to by all parties. The timeframes should be reasonable to ensure that adequate consideration is given to any proposal.

► **Spatial resilience**

This principle promotes flexibility in spatial plans, policies and land use management systems are accommodated-ensuring sustainable livelihoods in communities most likely to suffer the impacts of economic and environmental shocks.

Environmental shocks-natural disasters such as floods and earthquakes

Natural shocks-occurs incrementally resulting from climate change, which normally goes unnoticed due to the delay in the effects of their impacts.

► **Good administration**

This principle promotes the integrated approach for all the spheres of government on their land use and land development guided by SPLUMA. It states that all government departments must provide their sector inputs and comply with other prescribed requirements during the preparation or amendment of the SDFs.

► **Alignment**

Spatial Planning, Land Management & Development (e.g. Municipal SDF and IDPs) must be grounded on the above principles. The Frances Baard District Municipality IDP is in alignment with the principles of SPLUMA taking into account the principle of good administration, as all the policy and legislative requirements were adhered to during the review period. Municipal SDF and IDP are the instruments for all of governments delivery and achievement of sectoral goals and objectives.

6.13 DISTRICT DEVELOPMENT MODEL

The President Cyril Ramaphosa in his 2020 State of the Nation Address (SONA) stated that “We have come together as different spheres of government, as different state entities, as business associations and community groups under a new District Development Model (DDM) that is fundamentally changing our approach to local development”. It was further reiterated by the Northern Cape Premier Dr. Zamani Saul in his 2020 State of Province Address (SOPA) that the District Development Model will promote alignment and integrated approach by three spheres of government in

delivering service to the communities. The DDM is an integrated approach that champion for one district, one plan, one budget and holistic service delivery through the alignment of plans.

The DDM has been developed by the Ministry of Cooperative Government and Traditional Affairs (COGTA) that seeks to promote coherent and holistic system in order to achieve Integrated service delivery and development in 44 District and 8 Metropolitan Municipalities. The programmes and plans of the Provincial and Local sphere needs to find expression in the District Development Model and One Plan to ensure alignment of all plans such as the Provincial Growth and Development Plan (PGDP), Provincial Spatial Development Framework (PSDF) through to the Local Spatial Development Framework (Municipal SDF) and ultimately in the Integrated Development Plan (Municipal IDP). The District Development Model approach is aimed at streamlining all the plans to facilitate the implementation of programmes and plans at local municipal level (Frances Baard District Development Profile, 2020).

The Frances Baard District Development Model profile has been compiled and submitted to COGTA. It is based on this background that the district will continue to engage with all the relevant stakeholders to ensure that the development of one plan and the implementation thereof. The successful implementation of the one plan is solely dependent on buy-in from all three spheres of the Government and Private Sectors.

6.14 AGRI-PARK

The National Department of Rural Development and Land Reform (DRDLR) commissioned a Master Agri-Park Business Plan per district municipality to operationalise the Agri-Park in 44 District Municipalities.

The Policy Discussion Paper Series – Agriculture Parks Models for the Capital Region CR-FAIR 2013, stated that “an Agricultural Park is a park that is accessible to the public providing recreational and wildlife habitat at the same

time as providing space and opportunity for a range of food growing and educational opportunities” whereas, DRDLR 2015; defined Agri-park as a networked innovation system of agro-production, processing, logistics, marketing and training and extension services, located in district municipalities. As a network it enables a market-driven combination and integration of various agricultural activities and rural transformation services.

Agri-Park comprises of three basic units:-

- The Farmer Production Support Unit (FPSU). The FPSU is a rural outreach unit connected with the Agri-hub. The FPSU does primary collection, some storage, some processing for the local market, and extension services including mechanisation;
- Agri-Hub unit (AH). The AH is a production, equipment hire, processing, packaging, logistics and training (demonstration) unit; and
- The Rural Urban Market Centre Unit (RUMC).

The DRDLR stipulated the following strategic objectives of the Agri-park concept;-

- Establish Agri-Parks in all of South Africa’s District Municipalities that will kick start the rural economic transformation for the rural regions;
- Promote growth of the smallholder sector by contributing to the 300 000 new small-scale producers, as well as to the 145 000 new jobs in agro-processing by the year 2020 (as set out in the New Growth Path);
- Promote the skills of and support to small-holder farmers through the provision of capacity, mentorship, farm infrastructure, extension services, production inputs and mechanization inputs;
- Strengthen existing and create new partnerships within all three spheres of government, the private sector and civil society to develop critical economic infrastructure such as roads, energy, water, ICT and transportation/logistics corridors that support the agri-park value chain;
- Enable producer ownership of the majority of Agri-Parks equity (70%), with the state and commercial interests holding minority shares (30%);

- Allow smallholder producers to take full control of Agri-Parks by steadily decreasing state support over a period of ten years;
- Bring under-utilized land (especially in Communal Areas Land and land reform farms) into full production over the next three years, and expand irrigated agriculture; and
- Contribute to achievement of the NDP's "inclusive rural economy" and target of one million jobs created in agriculture sector through creating higher demand for raw agricultural produce, primary and ancillary inputs, as well as generating increased downstream economic activities in the sector.


Thus, Department of Rural Development and Land Reform identified Warrenton in Magareng Municipality as the location of the Frances Baard District Municipality (FBDM) Agri-Hub and is ideal to serve as a Rural Urban Market Centre Unit (RUMC). The three main commodities are Horticulture, Poultry and Livestock produce. The areas identified as a Farmer Production Support Unit (FPSU) are Jan Kempdorp in Phokwane municipality, Barkly West in Dikgatlong municipality and Ritchie in Sol Plaatje. The Department appointed the service provider to assess the viability of the proposed site and develop the Master business plan, which promotes the following objectives within FBDM:-

- Development of a black class farmer in terms of technical expertise ability to supply the market sustainability and at the desired market quality;
- Support emerging black farmers working in joint venture to supply the Agri-Park;
- Private farmers to join the Agri-Park as a lucrative investment opportunity; and
- To develop partnerships with other government stakeholders to develop critical economic infrastructure like, roads, water, energy, ICT and transportation/logistics that support the Agri-Park value chain.

The Frances Baard District Municipality master plan and implementation plan was completed in the 2016/17 financial year. As of 17 November 2016, the district Executive Mayor has been appointed by the minister for Department of Rural Development and Land Reform to be the champion of the AGRI- Park programme.

Challenges:

- Limited understanding amongst stakeholders of the Agri-hub/park business model.
- Limited understanding of the scale of agri-parks in relation to spatial spread of agri-hubs and Farmer Production Support Units (FPSU).
- Lack of the clear directives amongst stakeholders as to the agri-parks ownership and governance.
- Unclear on the ownership of Agri-Parks Assets (existing and to be developed).
- The implementation team has not yet fully engaged with the community.
- The Agri-hub/park is a new concept and the district is still identifying which commodities will best suit the agri-park.



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