



# FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT  
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancies:

## RE-ADVERTISEMENT

**(NB: This is a re-advertisement, applicants who applied before MUST re-apply)**

**DEPARTMENT: INFRASTRUCTURE SERVICES  
VACANCY: DIRECTOR INFRASTRUCTURE SERVICES**

Ref. no: 06/22

### CONTRACT POST

Five-year fixed term employment contract

**Remuneration package: R846 307.00 – R1 040 327.00 per annum (all-inclusive package). Remuneration package will be paid as per the applicable notice 351 of 2020: total packages payable to municipal managers and managers directly accountable to municipal managers.**

**Requirements:** Bachelor of Science Degree in Engineering Degree or, BTec Engineering; or equivalent. A post graduate qualification in civil engineering will be an added advantage. Registration as a Professional Engineer or Professional Technologist with the Engineering Council of South Africa. The successful candidate must meet the minimum competency requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. South African Qualifications Authority Qualification ID No. 48965 for Accounting Officers of municipalities, e.g. CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/ she must complete it within eighteen (18) months from the date of employment, in accordance with Government Notice Number 91 of 3 February 2017, as promulgated in Government Gazette No. 40593. Five years' experience at middle management level, or as programme/ project manager; and 3-4 years must be at professional/ management level engineering management experience which should include local government exposure engineering infrastructure project management, reporting on the Expanded Public Works Programme (EPWP) and Municipal Infrastructure Grant (MIG) funded projects.

**Knowledge, Skills and Competencies required:** The municipality is seeking a strategic thinker for this role who can demonstrate executive disposition and, conceptual, judgmental and interpretative abilities. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and mandates of council. The incumbent must be able to plan and organise, control resources, communicate, negotiate and, place emphasis on time and service level standards.

**Key Performance Areas:** Development of the Directorate's long- and short-term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the Department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality on complex issues relating to civil infrastructure project design and maintenance, housing infrastructure project management and the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the area of function of the Department.

To maintain oversight and accountability for the development of tender specifications, contract management and project management of complex civil engineering infrastructure projects. Establish reporting systems and processes to manage the administrative and financial reporting requirements for infrastructure projects. Manage specific financial, legislative and governance compliance requirements in relation to the implementation of the Expanded Public Works Programme and Municipal Infrastructure Grant Funded Programme. Manage the complex civil engineering project management process relating to the implementation of Provincial Governments Housing Programme for local areas within the District Municipality's jurisdiction. Create synergies and strategic stakeholder partnerships to foster and continuously improve service delivery standards.

**NB: An application form specifically designed for appointment of senior managers must be completed and the top three candidates will be subjected to competency assessments for senior managers.**

**Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory, and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.**

**Application forms are available from the municipal office and/or may be downloaded from the municipal website; [www.francesbaard.gov.za](http://www.francesbaard.gov.za). Enquiries can be directed to: Mr. Tumelo Ndlazi, Tel: 053-838 0912/911.**

**Note: Designated groups, including people living with disabilities, are particularly encouraged to apply.**

**Successful candidates will be subjected to a compulsory reference and validation checks. Should you not receive any response from us within 30 days of the closing date, please consider your application as unsuccessful. The District Municipality reserves the right to make no appointments.**

**Closing Date: 25 March 2022**

**MUNICIPAL MANAGER, MS ZM BOGATSU**