



FRANCES BAARD

DISTRICT MUNICIPALITY / DISTRIKSMUNISIPALITEIT
MASEPALA WA SEDIKA / U MASEPALA WE SITHILI

Frances Baard District Municipality is a dynamic equal opportunity employer where goals are achieved through teamwork and the pursuit of excellence in service delivery. The municipality has the following vacancies:

ADVERTISEMENT

DEPARTMENT: PLANNING AND DEVELOPMENT

VACANCY: DIRECTOR PLANNING AND DEVELOPMENT

Ref. no: 14/21

CONTRACT POST

Five-year fixed term employment contract

Remuneration package: R846 307.00 – R1 040 327.00 per annum (all-inclusive package)

Remuneration package will be paid as per the applicable notice 351 of 2020: total packages payable to municipal managers and managers directly accountable to municipal managers

Job requirements: Relevant B Degree in Building Sciences/ Architecture/ Bachelor Degree in Town and Regional Planning or Development Studies; or equivalent. The successful candidate must meet the minimum competency requirements as contained in the Municipal Regulations on Minimum Competency levels, Gazette 29967 of 15 June 2007, i.e. South African Qualifications Authority Qualification ID No. 48965 for Accounting Officers of municipalities, e.g. CPMD, MFMP, etc. If a newly appointed person is not in possession of this Competency, he/she must complete it within eighteen (18) months from the date of employment, in accordance with the provisions of Government Gazette No. 41996 of 26 October 2018. Five years experience at middle management. Proven successful Professional Development/ Town and Regional Planning experience. Project management certificate or diploma; or Registration as a Professional Planner in accordance with the Planning Profession Act, 2002, (Act No. 36 of 2002) will be an added advantage.

Knowledge, skills and competencies: The municipality is seeking a strategic thinker for this role coupled with a good knowledge and understanding of relevant policy and legislation; good understanding of institutional governance systems and performance management; good knowledge of supply management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No 5 of 2000), knowledge of geographic information systems; and knowledge of spatial, town and development planning. There is a high demand at this level for attention and prompt response to community related queries and specific priorities and service delivery mandate of council. The incumbent must be able to plan, organise, control resources, communicate, negotiate and place emphasis on time and service level standards.

Key Performance Areas: Development of the department's long- and short-term programs to support the service delivery priorities of the municipality's Integrated Development Plan. To oversee the capital and operational budgeting requirements for projects and to enable effective functioning of the department. To initiate and lead research into policy provisions and regulations in accordance with legislative prescripts. To provide an advisory service to the municipality town and regional planning issues, performance management, integrated development planning processes and procedures, performance, Local Economic Development and Tourism strategies. To provide guidance and support to the municipality on matters of legislative compliance, good governance, legal and procedural matters pertaining to the functional area of the directorate. To maintain oversight and accountability for all Town and Land Use Management and, Local Economic Development and

Tourism projects, programs and activities of the functions located within the directorate. Facilitate the preparation and adoption of the appropriate planning instruments for the district and local municipalities in accordance with the provincial and national legislation. Drive synergy in the development and implementation of Local Economic Development and Tourism programs in partnership with all key stakeholders. Define the architecture and manage the Geographic Information System platform as an intellectual tool to support decision making with regards to spatial planning, land use management and other developmental planning related information manage the policy directives, systems, procedures and timelines associated with the preparation, consultation, implementation and review of the Integrated Development plan.

NB: An application form specifically designed for appointment of senior managers must be completed and accompanied by a detailed curriculum vitae. Applications not made on the official form and not accompanied by certified copy of ID and qualification documents will not be considered.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za.

The successful candidate will be subjected to a reference check and vetting process. The candidate must sign an employment and performance contract.

Appointments will be made according to the municipality's employment equity policy and affirmative-action practices. The completion of application forms is mandatory and must be accompanied by detailed and comprehensive curriculum vitae and is to be accompanied by certified copies of ID and qualifications. Applications should be forwarded to the following postal address: THE MUNICIPAL MANAGER, FRANCES BAARD DISTRICT MUNICIPALITY, PRIVATE BAG X6088, KIMBERLEY 8300 or hand delivered to: 51 DRAKENSBERG AVENUE, CARTERS GLEN, KIMBERLEY.

Application forms are available from the municipal office and/or may be downloaded from the municipal website; www.francesbaard.gov.za. Enquiries can be directed to: Mr. Tumelo Ndlazi, Tel: 053-838 0912/911.

Note: Designated groups, including people living with disabilities, are particularly encouraged to apply

Closing Date: 26 August 2021

MUNICIPAL MANAGER, MS ZM BOGATSU